3d
WEEKLY
JULY 3, 1943

Nursing times

STUDENT NURSES' NUMBER

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No Substitute for a Trained Nurse

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There is a delicious alternative!

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Journal of the Royal College of Nursing

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PREGNANCY AND LACTATION

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Constipation so frequently associated with pregnancy and lactation is not only a cause of distress and irritation to the woman but may also adversely affect her well-being and, subsequently, the condition of the breast milk.

Experience shows that purgatives, drugs, "roughage" and other such remedies are seldom of lasting value, and professional opinion now recognises the importance of restoring strength and regularity to the bowel muscles by means of vitamin B.

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contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**
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THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) **Health Visiting.** Six months' course.

(b) **Industrial Nursing.** Whole time courses for those taking up work in industry, held in London, Glasgow and Leeds; correspondence courses for nurses in industry.

(c) **Nurse Teachers.** One year whole-time.

(d) **Dietetic Course.** Eighteen months, whole-time.

Apply to the Director, Education Department Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W. 1. (1)

THE ROYAL COLLEGE OF NURSING
Ellen Sarah Fountain Grant

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption and Diseases of the Chest, S.W. 3.
Lambeth Hospital, S.E. 11.
Seamen's Hospital, Greenwich, S.E. 10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W. 1.

8th October 1942. (5)

THE ROYAL COLLEGE OF NURSING

The following bursaries are offered to assist members to take the **Industrial Nursing Courses**:—

(1) Imperial Chemical Industries 10 gns. (For a provincial course).

(2) Vauxhall Motors 10 gns.

(3) Stanton Iron Works £10 (For the London course).

Two bursaries of 10 gns. each are offered to assist members to take the **Health Visitors' Course.**

Applications should be sent in to the Director Education Department, 1a Henrietta Place, Cavendish Square, W.1. (18)

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the appointment of **Municipal Midwives.** Salary £200 per annum for State Certified Midwives, and £200, rising by annual increments of £10 to £230 for State Certified Midwives who are also State-registered Nurses. A war bonus of £26 per annum is paid on both salaries.

Recent midwifery experience is essential. The appointments will be terminable by two month's notice on either side, and the persons appointed will be required to reside within a specified area. The successful applicants will be required to contribute to the Council's Superannuation Scheme, and to pass a medical examination. Uniform, equipment and necessary transport will be provided.

Forms of application may be obtained from the undersigned, and should be returned as soon as possible in an envelope endorsed "Municipal Midwife," together with copies of not more than three recent testimonials

Seven Trees, Lipson Road, Plymouth. T. PEIRSON, Medical Officer of Health. (26)

CENTRAL MIDWIVES BOARD

Arrangements are being made for the examinations for **Pupil-Midwives** to be held in August and September, 1943, as follows:—

(1) **First Examination**—
Wtitten: 11th August.
Oral and practical:
18th August—Birmingham, Leeds.
19th August—Croydon.
20th August—London, Bristol, Liverpool, Sheffield.
21st August—Manchester, Newcastle-on Tyne.

(2) **Second Examination**—
8th September—Birmingham, Leeds.
10th September—London, Bristol.
11th September—Manchester.

The examinations will be held at other centres, if necessary. Arrangements are subject to alteration at short notice.

L. FARRER BROWN, Secretary. (160)

KING'S COLLEGE HOSPITAL

The King's College Hospital Nurses' League is offering a Scholarship of £50 to a member of the League to enable her to take a course of post-graduate study. Hospitality for the duration of the course will be given if necessary.

Applications with full particulars of experience to be sent to Sister-Matron, not later than July 23rd, 1943. The applicant is asked to state the post-graduate course she proposes to take. (302)

PRESENTATIONS

CHARING CROSS HOSPITAL

Presentation to Miss M. S. Cochrane, R.R.C., on her retirement. Past members of the Staff who do not belong to the Nurses' League and who wish to give a donation are invited to send it to Miss B. Quantick, Assistant Matron, Charing Cross Hospital, London, W.C.2. (267)

Miss Edith Hemphrey, who has been Matron of Groundslow Sanatorium, Tittensor, Stoke-on-Trent, for the past twenty-one years, is retiring on account of ill-health.

If any members of the staff, past and present, also Hospital friends, would like to join in a presentation to her would they please send their donations to Miss E. Foster, Ass'stant Matron. (290)

TRAINING & LECTURE COURSES

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examination approved by the Ministry of Health.

For particulars, apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (497/28)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduates Courses in Mothercraft for Trained Nurses, Midwives. Course for Untrained Girls 1—2 years.

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Training school evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (497/13)

COUNTY BOROUGH OF SOUTHAMPTON
MUNICIPAL MIDWIFE

Salary £200 per annum, rising by annual increments of £10 to £250 per annum (providing the applicant's qualifications and experience are in accordance with the conditions laid down), together with war bonus—at present £26 per annum.

Full details and form of application can be obtained from the undersigned, and should be returned immediately.

H. C. MAURICE WILLIAMS, Medical Officer of Health.

Civic Centre, Southampton.
25th June, 1943. (200)

BOROUGH OF BURY ST. EDMUNDS
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the above position. Candidates must be fully trained nurses and possess the qualifications required by the Ministry of Health. Salary from £230 to £260 per annum, plus £10 uniform allowance and £5 cycle allowance. The person appointed will be considered for the appointment of Chief Health Visitor upon that post becoming vacant in September next. Applications with copies of three recent testimonials to be sent to the undersigned.

THOMAS WILSON, Town Clerk. (60)

HEALTH VISITORS

Cyclists, required for Haywards Heath, Lewes and Portslade. Health Visitor's Certificate essential. If Queen's Nurses salary according to scale. If State Registered £210 rising to £230, pending Rushcliffe Report.

Apply County Superintendent, 16 High Street, Lewes. (270)

BIRMINGHAM CENTRAL TECHNICAL COLLEGE

Principal: DR. D. S. ANDERSON

SESSION 1943-4

Diploma in Nursing of London University
Course for Part A of the Examination

A two-year part-time course has been arranged for Part A of the London University Diploma in Nursing. The course is intended for Registered Nurses who wish to undertake further studies with a view to qualifying for more responsible posts.

The subjects of the course are Chemistry, Physics, Anatomy, Histology, Physiology, Psychology, Hygiene and Bacteriology. A **Certificate** in the Fundamentals of Science Relating to Nursing will be awarded by the Technical College to those who successfully complete the course.

Classes are held on two afternoons per week. Further particulars may be obtained on application to the Principal. Session begins September 27th.

P. D. INNES, Chief Education Officer (156)

PUBLIC HEALTH VACANCIES

CORPORATION OF ABERDEEN
PUBLIC HEALTH DEPARTMENT

Applications for post of **Health Visitor**—four vacancies. Applicants should be State-registered Nurses and hold the Certificate of the Central Midwives' Board and the Health Visitor's Certificate. Salary to be paid according to scale laid down by the Scottish Nurses' Salaries Committee. Uniform, equipment and the necessary travelling expenses will be paid.

The appointments are subject to the provisions of the Local Government Superannuation (Scotland) Act, 1937, and the successful applicants will require to pass a medical examination.

Forms of application, together with the terms of appointment, may be obtained from the undersigned with whom applications should be lodged not later than 10th July, 1943.

HARRY J. RAE, Medical Officer of Health.

City Health Department.
4, Albyn Place, Aberdeen. (70)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
TUBERCULOSIS VISITOR

Applications are invited from persons qualified to hold the post of Tuberculosis Visitor in accordance with the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930. Salary £208, rising by annual increments of £11 14s. to £234 per annum, plus a cost-of-living bonus which is at present 10/- per week, less Superannuation deductions.

Form of application and particulars of appointment may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, by whom applications, accompanied by copies of not more than three recent testimonials, must be received not later than Saturday, 10th July, 1943.

H. H. TOMSON, Town Clerk. (61)

COUNTY COUNCIL OF THE COUNTY OF LANARK
COUNTY PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Assistant Sister Tutor.** Preference will be given to candidates holding a Sister Tutor's qualification recognised by the General Nursing Council, and having previous experience in teaching.

Commencing salary—by placing in the grade £320—£10—£370 per annum according to qualifications and experience. The appointment is subject to the provisions of the Local Government Superannuation (Scotland) Act, 1937, and will be terminable by one month's notice on either side. Outdoor uniform will be provided and travelling expenses from Hamilton will be paid.

The post is non-resident and the successful applicant will be attached to the staff of the County Public Health Department. She will undertake such training and instruction of nurses and attend at such Institutions as the County Medical Officer of Health may from time to time direct.

Applications, accompanied by one copy of each of three recent testimonials, stating age, nationality, qualifications and experience, should be made to the undersigned to reach me not later than 19th July, 1943.

J. M. LANG, County Medical Officer.

County Public Health Department,
Beckford Street, Hamilton.
25th June, 1943. (201)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936 — SECTION 2 (1)

Applications are invited for the appointment of County Midwives.

The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State Certified Midwives.

Salary Group A. In the case of Midwives who are also State-registered Nurses or have had three years recent experience in the active practice of midwifery subsequent to qualification as a midwife £200 per annum, rising by annual increments of £10 to £250 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Salary Group B. Midwives (other than the above) with midwifery training only, £175 per annum, rising by one annual increments of £5 and two of £10 to £200 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Midwives in Group B will be transferred to Group A after three years' satisfactory service on the County Council staff.

The Officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The Appointment will be determinable by three month's notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on July 10th, 1943, together with copies of not more than three recent testimonials.

New County Offices, Derby. W. M. ASH, County Medical Officer.
16th June, 1943. (82)

BOROUGH OF LUTON
APPOINTMENT OF DISTRICT NURSE—MIDWIFE

Applications are invited for the above post from State Certified Midwives who are also State-registered Nurses, at a salary scale of £130, rising subject to satisfactory service, by annual increments of £10 to a maximum of £190 per annum, the commencing salary to be fixed according to previous experience. Full residential emoluments, valued for superannuation purposes at £100 per annum, will be provided at a midwives' hostel, together with a cycle and uniform allowance of £15 per annum. The Council has resolved to apply to this post the salary scale and conditions of service which the Rushcliffe Committee may in future recommend.

The person appointed will be required to pass a medical examination and to contribute to the Council's superannuation fund. She will work in the department of the Medical Officer of Health under the immediate direction of the Council's Superviser of Midwives. Her duties will include the domiciliary nursing of miscarriages and infective conditions, attendance at ante-natal clinics and such relief and other nursing duties as may from time to time be required by the Medical Officer of Health.

Forms of application and further particulars may be obtained from the Medical Officer of Health, Town Hall, Luton, and should be returned to the undersigned, together with copies of three recent testimonials, not later than 19th July, 1943.

Canvassing, either directly or indirectly, will disqualify.

W. H. ROBINSON, Town Clerk.
Town Hall, Luton.
19th June, 1943. (115)

COUNTY BOROUGH OF SOUTHEND-ON-SEA
PUBLIC HEALTH DEPARTMENT
SUPERVISOR OF MUNICIPAL MIDWIVES

Applications are invited for the post of **Supervisor of Municipal Midwives.** Salary £300 per annum rising by annual increments of £12 10s. to £350 per annum, together with cost of living bonus (at present £34 2s. 6d. per annum) and uniform allowance of £10 per annum.

Applicants should be State-registered Nurses and State Certified Midwives. Preference will be given to candidates who have (a) held a senior post in a Maternity Hospital (b) have had experience of domiciliary midwifery practice and (c) who possess the Teacher's Certificate of the Central Midwives Board.

The duties will include the supervision of the work of the Municipal Midwives, the keeping of necessary records, and clinical Ante Natal work. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application and particulars of conditions of service can be obtained from the Medical Officer of Health, Municipal Health Centre, Southend-on-Sea, to whom they should be returned endorsed "Supervisor of Midwives," together with copies of three recent testimonials, not later than Monday, July 19th.

Municipal Offices, Southend-on-Sea. H. J. WORWOOD, Town Clerk.
29th June, 1943. (329)

(continued in next column)

STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY
JOINT BOARD FOR TUBERCULOSIS
TUBERCULOSIS HEALTH VISITOR AND DISPENSARY NURSE

Applications are invited for the above post, which is vacant in the Dudley Dispensary Area.

Applicants must have one of the following qualifications:—

(a) Prior to the 1st April, 1930, have held the appointment of Tuberculosis Visitor with the approval of the Minister of Health, or (b) have obtained the Health Visitors' Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister of Health, or (c) The Diploma issued under the Board of Education (Health Visitor's Training) Regulations, 1919, or (d) are fully trained Nurses and have had at least three months special experience at a sanatorium or hospital for the treatment of tuberculosis or at a Tuberculosis Dispensary.

Salary £200 per annum, with annual increments of £10 up to a maximum of £250 plus war bonus (at present £26) together with £8 per annum uniform allowance, and reasonable travelling expenses. The commencing salary may be increased according to the experience of the person appointed.

The appointment will be subject to one calendar month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidate will be required to pass a medical examination and submit her birth certificate.

Application forms may be obtained from the undersigned and applications must be received not later than Saturday, 17th July, 1943.

County Buildings, Stafford. T. H. EVANS, Clerk to the Joint Board.
26th June, 1943. (234)

BOROUGH OF CAMBRIDGE
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of a Health Visitor who will be required also to undertake the duties of a school nurse.

Candidates must be State-registered Nurses and possess a Certificate of Training as a Health Visitor.

The salary will be within a grade of £200 to £250 per annum and previous experience in a similar capacity will be taken into account in fixing the commencing salary. An annual uniform allowance of £10 and a cycle allowance of £3 per annum will be granted.

Applications, in candidates' own handwriting, on forms to be obtained from the Medical Officer of Health, The Guildhall, Cambridge, should be sent to him, accompanied by copies of three recent testimonials not later than the 9th July, 1943.

C. H. KEMP,
The Guildhall, Cambridge. Town Clerk. (107)

CITY OF WINCHESTER
APPOINTMENT OF MIDWIFE

Applications are invited by the Winchester City Council for the appointment of Midwife.

The person appointed must devote her whole time to the service of the Corporation, who reserve the right to transfer her from one area of the city to another should this prove necessary.

The commencing salary will be £225 per annum, plus war bonus at present amounting to £26 per annum, rising by annual increments of £15 to a maximum of £300 per annum, with uniform and travelling allowance. The Council will endeavour to make a house available for the person appointed.

The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a Medical examination.

Full particulars and forms of application may be obtained from the Medical Officer of Health, 4, The Square, Winchester, by whom applications must be received not later than Saturday, July 10th, 1943.

Guildhall, Winchester. F. W. KEMPTON,
21st June, 1943. Town Clerk. (108)

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS & SCHOOL NURSES
PERMANENT AND TEMPORARY APPOINTMENTS

Applications are invited for the above appointments.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses.

Candidates will be required to be State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute or to have held the post of Health Visitor under a local authority with the approval of the Minister of Health.

The Officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be

(continued in next column)

required. The duties do not include midwifery.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than the first post on July 10th, 1943, together with copies of not more than three recent testimonials.

New County Offices, Derby. W. M. ASH, County Medical Officer.
16th June, 1943. (81)

HOSPITAL AND OTHER VACANCIES

THE MARIE CURIE HOSPITAL FOR CANCER AND ALLIED DISEASES

The Hospital is re-occupying its main building in the autumn and applications are invited for the post of Matron. Duties to commence on September 1st.

Salary in accordance with the Rushcliffe Report: £215 per annum rising by £20 to £274. Applications, with details of training and experience and copies of recent testimonials to be sent to the Secretary, 4, Fitzjohn's Avenue, Hampstead, London, N.W.3. (327)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES

Appliactions are invited for the undermentioned posts :—

Assistant Matron. (Brighton Municipal Hospital.)
Candidates must be State-registered Nurses, and hold the Certificate of the Central Midwives Board.

Assistant Sister Tutor. Candidates must be fully certificated.
Further details and forms of application may be obtained from the Matron, Brighton Municipal Hospital, Elm Grove, Brighton, 7.

Ward Sister. (Brighton Borough Sanitorium.)
Candidates must be State-registered Nurses.
Further details and forms of application may be obtained from the Matron, Brighton Borough Sanatorium, Bear Road, Brighton, 7.

Student Nurses. Applications are invited for Student Nurses.
The next course of training at the Preliminary Training School of the Brighton Municipal Hospital Services commences on September 1st, 1943. After two months in the Preliminary Training School, candidates proceed with their general training for the S.R.N. Certificate at the Brighton Municipal Hospital, Elm Grove, Brighton, or their fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium, Bear Road, Brighton. After attaining the S.R.N. Certificate, nurses may take their maternity training for the S.C.M. Certificate.
Nurses who complete their course of general training may then take their fever training in one year. Nurses who complete their course of fever training may then take their general training in two years.
Students entering for fever training must have reached the age of 17, those for general training, 17½ years of age.
Application forms and further details may be obtained from the Matron of the respective Hospitals.
Salaries of all the above-mentioned posts in accordance with the Rushcliffe Scale.

S. J. FIRTH, Medical Director (233)

HERTFORDSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor** and **School Nurse** at Letchworth, at a salary of £230 per annum, rising by annual increments of £10 to £260 per annum, p us temporary cost of living bonus, with uniform and bicycle allowance.

Candidates must be State-Registered Nurses and State-Certified Midwives (or hold Part I Midwifery Certificate under new regulations) and hold the Health Visitor's certificate.

The duties will comprise infant welfare work, medical inspection and treatment of school children, home visitation, attendances at Clinics, and any other public health work that may be required.

The appointment will be subject to the provisions of the Local Government and Other Officers Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer, County Hall, Hertford.

ELTON LONGMORE. (157)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR MIDWIVES

The Lancashire County Council have vacancies for **State Certified Midwives** on their District Midwifery Staff.

Applicants for permanent posts (unless they have previous service with other Local Authorities) must be under the age of 40 years. Applicants over 40 years of age may be appointed to temporary posts.

The salary offered is at the rate of £200 per annum, rising by annual increments of £10 to a maximum of £270 per annum ; in addition, a war bonus of £26 per annum is payable. Previous service as a District Midwife or District Nurse-Midwife will be considered in determining the commencing salary.

An allowance will be made for uniform, laundry and travelling expenses.

Forms of application may be obtained from the County Medical Officer of Health, and these, together with copies of two recent testimonials, must be returned to the Midwifery Department, County Offices, Preston, not later than the 10th July, 1943.

GEORGE ETHERTON,
Clerk of the County Council.
Midwifery Department,
County Offices, Preston.
June, 1943. (155)

BOROUGH OF NELSON
MUNICIPAL MATERNITY HOME
(10 beds)

Applications are invited from State-registered Nurses holding the C.M.B. Certificate for the appointment of **Matron**, at a salary of £205 per annum, plus a cost-of-living bonus of £16 18s., together with a uniform allowance of £10 p.a. and residential emoluments; Superannuation scheme in force.

Applications, with references, should be sent not later than 10th July to the Medical Officer of Health, Public Health Department, 21 Carr Road, Nelson, Lancs. (84)

CITY OF BIRMINGHAM
CANWELL HALL BABIES' HOSPITAL
(84 beds)
NEAR SUTTON COLDFIELD
APPOINTMENT OF MATRON

This institution admits sick children from one month to five years.

Applications are invited from State-registered nurses with experience in administration and the nursing of sick children.

The salary will be according to experience and on the basis of the Rushcliffe scale of £220 per annum, rising by annual increments of £20 to £300 per annum, with emoluments valued at £150 per annum. Superannuation scheme applicable.

Applications should be sent to the Medical Officer of Health, The Council House, Birmingham, 3, not later than 9th July, 1943. (77)

COUNTY BOROUGH OF BOLTON
EDUCATION COMMITTEE
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** of the Thomasson Memorial Residential School for Blind and Deaf Children, Devonshire Road, Bolton.

The School provides residential accommodation for 58 children and for 60 day children. The average attendance of children (day and residential) for the year ended March, 1943, was 70.

The commencing salary will be at the rate

(continued in next column)

of £120 per annum plus war bonus (present £13 per annum) in addition board residence and laundry.

The appointment will be subject to the Local Government Superannuation Act 1937 and 1939, and to the successful applicant passing a medical examination. Applicants need not necessarily be qualified Nurses, but nursing qualifications and previous experience as a Matron will be considered an advantage.

Applications in candidate's own handwriting, giving full name, age, qualifications and previous experience and particulars of present appointment, together with copies of not more than three recent testimonials should be forwarded to the undersigned not later than Saturday, 17th July, 1943.

Education Offices, Nelson Square, Bolton, Lancs. JOHN A. COX, Director of Education. (207)

SURREY COUNTY COUNCIL
Public Health Department.
St. Helier County Hospital, Carshalton (802 beds).

OBSTETRIC SISTER TUTOR and **DEPUTY SISTER** in charge of the Maternity Unit of 68 beds. The hospital is recognized as a Part II Midwifery training school.

Candidates must possess the Midwife Teachers Certificate. Salary scale £200×£10—£250 p.a. plus full residential emoluments pending issue of the Rushcliffe Committee's recommendations regarding midwifery staff.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (296)

BOROUGH OF WOOD GREEN
WAR-TIME DAY NURSERY
APPOINTMENT OF STAFF
(non-resident)

The Council invites applications for appointment of the following staff:—:

Matron. State-registered General, State-Registered Children's Nurse. Sal £180, rising to £220.

Deputy Matron. Similarly trained or e tified nursery trained with institutional e perience. Salary £160, rising to £180.

Warden. Qualified in Nursery Teachi Salary £150, or Burnham Scale if recognis by the Board of Education as a Teache

Nursery Trained Nurse who must have recognised certificate. Salary £135, rising £150.

Two Nursery Assistants who have had least two years experience in a nursery a private household, or have the Child C Reserve Certificate. Salary £120.

Two **Nursery Students (Probationers)** tween 16 and 18 years of age. Salary £52

Cook with experience of cooking in institution. Salary £120.

Meals will be provided whilst on duty

Applications stating date of birth, qu fications, present position and experien together with copies of two testimonials (in the case of probationers two names reference) must reach the Medical Offi of Health, Health Department, Conv School, Earlham Grove, Wood Green, N not later than Saturday, 24th July, 1943.

Applicants subject to the Employment Women (Control of Engagement) Or 1943, should in the first instance apply their local office of the Ministry of Lab and National Service

Town Hall, Wood Green. H. CHUBB, Town Cl
July, 1943. (23

CITY OF BIRMINGHAM
RED HOUSE NURSERY
OVERBURY, NR. TEWKESBURY, GLOUCESTERSHIRE
APPOINTMENT OF MATRON

This institution admits young chil from one month to two years.

Applications are invited from State-re tered Nurses with administrative experi including knowledge of nursery routine of young children.

The salary will be according to experi on a scale of £160 per annum rising annual increments of £10 to £220 per ann with emoluments valued at £130 per ann but will be subject to any increase w may be recommended by the Rushc Committee. Superannuation scheme ap able.

Applications to be sent to the Med Officer of Health, The Council House, Bi ingham, 3, not later than 10th July, 1943. (196

STIRLING DISTRICT MENTAL HOSPIT
LARBERT

Assistant Matron wanted. Must certificated Hospital Nurse, and prefere will be given to one holding the R Medico-Psychological Association's Cer cate. Salary, £100 to £130 per ann according to experience, plus war bonus overtime over 48 hours' week, with bo lodging, laundry and uniform. Engagem subject to the provisions of the Asylu Officers' Superannuation Act. Applicati with particulars as to age, training, experience, along with copy of testimoni to be sent to the Medical Superintende (151

ST. JOHN'S SCHOOL, TIFFIELD,
TOWCESTER, NORTHANTS
(Intermediate Home Office Approved Sch of 112 Boys)

Assistant Matron required. Resid Nursing and domestic qualifications and e perience. Scale salary £85 minimum, p war bonus of £26; two furnished roo rations, etc. Form of application and co ditions of service on receipt of stamp addressed foolscap envelope, from t School. (140

EST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN

Assistant Matron - Housekeeping Sister uired. S.R.N., S.C.M. and Housekeep- Certificate essential. F.S.S. in force. ary according to Rushcliffe Scale. plications, stating age and experience, h two recent testimonials to be sent to atron, not later than July 14th, 1943. (54)

LANCASHIRE COUNTY COUNCIL

Charge Sister required for Wolstenholme lmonary Hospital, Norden, Rochdale, (55 is—male). At this hospital modern gical treatment is given to the patients l the post offers good opportunity of motion because the Sister is Deputy atron. The hospital is on the 'bus route Rochdale and staff are granted two free s passes per week. Salary £140 per num rising to £170. £8 per annum uni- m allowance, board, lodging and laundry alued at £82 per annum for superanna- n purposes); plus £13 per annum war nus.

Candidates must be general trained and der 40 years of age. The selected candi- te will be required to pass a medical mination and to contribute to the super- nuation fund.

Applications, with copies of testimonials, be forwarded to the Matron, Wolsten- me Pulmonary Hospital, Norden, Roch- le.

unty Offices, G. LISSANT COX. reston. Central Tuberculosis Officer. 9/43 (85)

CENTRAL HOSPITAL, WARWICK

unior Assistant Matron required. Must be bly trained in general, mental and nursing. y will consist part-time day and part time t work, viz., approximately 6 months of each annum.

alary, £150 per annum, rising by annual ements of £10 to £180 per annum, plus luments of board, lodging, laundry and form. Valued £70 per annum. War bonus at ent 3s. 6d. per week in addition.

Applications, with copies of two recent testi- nials, to be sent to the Medical Superintendent, later than Monday, July 5th. (101)

OTTINGHAMSHIRE COUNTY COUNCIL ANSOM SANATORIUM, RAINWORTH, NEAR MANSFIELD

ssistant Matron required. Applicants st be fully trained State-registered rses, have held a post as Ward Sister d not exceed forty years of age. Previous ministrative experience also desirable. ary scale £205 by £15 to £250 per annum, ether with uniform, laundry and board dence. Rushcliffe terms and conditions plicable. Application forms and condi- ns of appointment obtainable from unty Medical Officer, Shire Hall, Notting- m.

ire Hall, K. TWEEDALE MEABY, ttingham. Clerk of the County Council. d June, 1943. (141)

YAL EDINBURGH HOSPITAL FOR MENTAL AND NERVOUS DISORDERS

ssistant Matron required for day or night duty. neral and Mental training essential. Com- encing salary £120, increasing to £150 per annum, ditional war bonus, board, apartments and form provided.

Application with testimonials should be sent to Matron, Craig House, Morningside Drive, inburgh 10. (50)

EICESTER CITY MENTAL HOSPITAL HUMBERSTONE, LEICESTER

econd Assistant Matron required. Appli- ts must be registered general and men- nurses and have held at least post of rd Sister. Any administrative experi- e will be an advantage.

ommencing salary £150 per annum, h board, lodging, washing and uniform ued at £56, and a bonus (at present) £34 per annum.

pplications accompanied with details of lifications and experience, and the nes of two referees should be sent to Matron. (121)

OUNTY BOROUGH OF ST. HELEN'S ECCLESTON HALL SANATORIUM

ssistant Matron required for the above erculosis Sanatorium (75 beds—pul- nary and quiescent non-pulmonary). plicants must be General Trained and possession of the T.A. Certificate would an additional recommendation. Should e previous experience in a Tuberculosis atorium, and some knowledge of admini- ation and the ability to assist in the ning of student nurses for the T.A. Cer- cate is desirable. Salary, emoluments conditions of service in accordance with Rushcliffe Committee's recommenda- s. Superannuation Scheme in force.

pplications, stating age, training, and particulars of previous experience, to forwarded to the Matron, Eccleston Hall atorium, St. Helen's, not later than the July, 1943. (178)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Vacancies for Nursing Staff at Municipal Hospitals:—

Salaries and service conditions in accordance with the terms of the Rushcliffe Report.

SISTER IN CHARGE MENTAL OBSERVATION UNIT at:—

St. Helier County Hospital, Carshalton

Candidates must be S.R.N., R.M.P.A. or S.R. Mental Nurse. Salary grade £130 x £10—£180 p.a.

JUNIOR NIGHT SISTER at:—

Farnham County Hospital, Hale Road, Farnham

Candidates must be S.R.N., S.C.M. Salary grade £130 x £10—£180 p.a.

WARD SISTERS at:—

Ewell Park Hospital, London Road, Ewell
Woking War Hospital, Oriental Road, Woking

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £130 x £10—£180 p.a.

WARD SISTERS FOR CHILDREN'S UNIT at:—

St. Helier County Hospital, Carshalton

Candidates must be S.R.N. and S.R.C.N. Salary grade £130 x £10—£180 p.a.

SISTER to Assist in Housekeeping duties at: **Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.**

Candidates must be S.R.N. and preferably possess Housekeeping Certificate. Salary grade £130 plus £10—£180 p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON ON THAMES

STAFF NURSES (S.R.N. and T.A. Cert.) at:—

Surrey County Sanatorium, Milford near Godalming
Redhill County Hospital, Earlswood Common, Redhill
St. Helier County Hospital, Carshalton

Salary grade £110 x £5—£150 p.a.

STAFF NURSES (Special trained only) at:—

Surrey County Sanatorium, Milford, near Godalming
Redhill County Hospital, Earlswood Common, Redhill
St. Helier County Hospital, Carshalton

Candidates must possess Fever or Tuberculosis qualification. Salary grade £100 x £5—£150 p.a. Fever trained. £85 x £5—£120 p.a. T.A. only.

Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association. Milford only.

STAFF NURSES (Resident) at:—

St. Helier County Hospital, Carshalton
Kingston County Hospital, Wolverton Avenue, Kingston on Thames and Surbiton Annexe
Epsom County Hospital Dorking Road Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital, Guildford
Woking War Hospital, Oriental Road, Woking

Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

STAFF NURSES (non-resident) at:—

Cumberland House, Whitford Gardens, Mitcham

Candidates must be S.R.N. single or widows, and may later be required to become resident. Salary grade £100 x £5—£140 p.a. plus a living out allowance of £65 p.a.

ASSISTANT NURSES at:—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Dorking County Hospital, Horsham Road, Dorking
Shabden Park Hospital, Chipstead
The Lodge, Effingham

Cat. C. and D £65 x £5—£85 p.a.
Cat. E £55 p.a.

STAFF NURSES FOR OUT-PATIENTS DEPT. at:—

St. Helier County Hospital, Carshalton

Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

NURSES FOR ISOLATION CUBICLE BLOCK at:—

St. Helier County Hospital, Carshalton

Candidates must be R.F.N. Salary grade £90 x £5—£140 p.a.

THEATRE STAFF NURSES at:—

St. Helier County Hospital, Carshalton
Woking War Hospital, Oriental Road, Woking

Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £100 x £5—£140 p.a.

STAFF NURSES FOR CHILDREN'S UNIT at:—

St. Helier County Hospital, Carshalton

Candidates must be S.R.N. or S.R.C.N. Salary grade £100 x £5—£140 p.a. plus £10 allowance if general trained and sick children's nurse.

Application forms and full particulars from the appropriate Matron. (301)

CITY OF LEICESTER

ISOLATION HOSPITAL & SANATORIUM
FIRST ASSISTANT MATRON

Applications are invited for the above appointment. Candidates must be State-registered Nurses, both General and Fever trained. Conditions of service and salary in accordance with the Rushcliffe Report. The post is designated under the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, to be sent to the undersigned.

WILFRID CARR, Secretary.

City Health Dept.,
Grey Friars, Leicester. (228)

COUNTY BOROUGH OF CROYDON

WARLINGHAM PARK HOSPITAL
(For Nervous and Mental Disorders)
WARLINGHAM, SURREY

Senior Assistant Matron (who will also act as deputy Matron). Must be doubly trained and possess the recognised Certificates in both General and Mental Nursing. Age not to exceed 35. Salary £200 rising to £325 per annum with war bonus at present £13 p.a., plus board, apartments, laundry, uniform, etc., valued for purposes of superannuation at £71 3s. p.a. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Apply to the Medical Superintendent. (281)

THORNGROVE HOME FOR BABIES

Applications are invited for the post of **Sister-in-Charge** of the above Home. Applicants must be State-registered Nurses and must have had experience in the nursing of children. Salary according to the National Scale of the Taylor Committee's Report. The post is superannuated and applicant will require to pass a medical examination.

Particulars may be obtained from the undersigned to whom applications, with copies of recent testimonials should be submitted, not later than Saturday, 10th July, 1943

4, Albyn Place, HENRY J. RAE,
Aberdeen. Medical Officer of Health. (204)

AMENDED ADVERT.

COUNTY COUNCIL OF THE COUNTY OF LANARK

HAIRMYRES EMERGENCY HOSPITAL,
NEAR EAST KILBRIDE
APPOINTMENT OF DEPUTY MATRON

Applications are invited for the post of **Deputy Matron** at Hairmyres Emergency Hospital, East Kilbride. Applicants should be State-registered Nurses and have administrative experience. The appointment will be for the period during which the Institution is used as an Emergency Hospital, and such further period as the County Council might determine. The person appointed will assist the Matron in her administrative duties, and will be in control of the nursing staff subject to the direction of the Matron.

(continued in next column)

The salary for the post will be £250 per annum, rising by annual increments of £10 on approved service to £300 per annum, with board and lodging (valued at £130 per annum). A salary above the commencing salary may be paid according to the qualifications and experience of the person appointed.

The post is subject to the provisions of the Local Government Superannuation (Scotland) Act, 1937, and the successful applicant will be required to pass a medical examination.

Applications stating age, nationality, qualifications and experience, together with copies of two recent testimonials, should be sent to the County Medical Officer, Beckford Street, Hamilton, not later than Monday, 12th July.

Lanarkshire House, W. H. RODGERS,
191 Ingram Street, County Clerk.
Glasgow C.1.
26th June, 1943. (264)

VICTORIA CENTRAL HOSPITAL, WALLASEY

Applications are invited for the combined post of **Assistant Matron - Housekeeping Sister.** Salary according to Assistant Matron Scale Rushcliffe Report. Membership of Federated Superannuation Scheme.

Applications should state full particulars of age, training, qualifications and experience, and should be accompanied by recent testimonials. Matron's name should also be given for reference. Applications should be sent to the Matron before the 14th July. (197)

GLASGOW ROYAL INFIRMARY
862 BEDS

Preliminary Training School. **Assistant Sister Tutor** required, to be responsible also for the teaching of Practical Nursing to first year nurses. Candidates should preferably have held a Ward Sister's post.

Matron's Office Sister and **Sister in Charge of Dining Halls** also required.

Apply with full particulars to the Matron. (49)

COUNTY BOROUGH OF WEST BROMWICH
(Public Health Department)
HALLAM HOSPITAL

Applications are invited for the post of **Sister** in charge of Maternity Unit, which is recognised by the C.M.B. as a Part I Training School for Midwives.

Applicants should hold the Midwife Teachers certificate. Salary £155 plus £10 to £185 per annum plus a temporary war bonus at present £13 per annum, subject to revision under the Rushcliffe scale, and residential emoluments.

The appointment is subject to the provisions of the Local Government Superannuation Act and the successful candidate will be required to pass a medical examination.

Applications with details of experience and copies of recent testimonials to be sent to Matron, Hallam Hospital, as soon as possible. 142

PEMBROKE COUNTY WAR MEMORIAL HOSPITAL, HAVERFORDWEST

Sister Tutor, qualified (if possible) immediately. Rushcliffe Scheme adopted, F.S.S. in force. Apply, with references to Matron. (192)

DUDLEY ROAD HOSPITAL, BIRMINGHAM 18

Sister-Tutor for Preliminary Training School. Candidates must be General trained nurses who have had Ward Sister's experience. Salary Rushcliffe Sister Tutor scale if King's College or other approved training If no special training, salary will be arranged above Rushcliffe Ward Sister scale. (195)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL,
CHICHESTER

Sister Tutor required. Applicant must be State-registered and hold a Sister Tutor's Certificate. Salary according to Rushcliffe Scale. The appointment is subject to the provisions of the Local Government Officers Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from the Matron, St. Richard's Hospital, Spitalfield Lane, Chichester.

T. C. HAYWARD,
Clerk of the County Council. (276)

ROYAL BERKSHIRE HOSPITAL, READING

Assistant Sister Tutor required. Sister Tutor Certificate preferred. Rushcliffe scale salary. F.S.S. in force. Apply Matron. (323)

HEREFORDSHIRE COUNTY COUNCIL

Sister Tutor required. Must have Sister-Tutor's Certificate. Salary according to Rushcliffe Scale. Applications to Matron, County Council Hospital, Hereford. (326)

SURREY COUNTY COUNCIL

KINGSTON COUNTY HOSPITAL, WOLVERTON AVENUE,
KINGSTON-ON-THAMES (550 BEDS)

OBSTETRIC SISTER TUTOR AND DEPUTY SISTER-IN-CHARGE MATERNITY UNIT (Approx. 50 beds)

The Hospital is recognized as a Part I Midwifery Training School. Candidates must possess the Midwife Teacher's certificate. Salary scale £200 plus £10—£250 p.a. plus full residential emoluments, pending issue of Rushcliffe Committee's recommendations regarding Midwifery staff.

Apply to—County Medical Officer, County Hall,
Kingston-on-Thames. (297)

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the rates of pay of which are governed by the recommendations of the Rushcliffe Committee. Application forms and full particulars can be obtained from the **Matron "D" of the hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

QUALIFIED SENIOR SISTER TUTOR

Scale: £260 by £15 to £350 p.a., resident.

North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident*; teaching experience in large hospital required.

QUALIFIED ASSISTANT SISTER TUTORS

Scale: £200 by £10 to £250 p.a., resident.

Staines County Hospital, Ashford, Mx.—Non-resident.*

West Middlesex County Hospital, Isleworth, Mx.—One resident (replacement), two non-resident* (additional staff); S.C.M. essential.

NIGHT SUPERINTENDENT

Scale: £180 by £10 to £230 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Resident; experience in nursing pulmonary tuberculosis cases essential, T.A. certificate desirable (opportunity of qualifying for this certificate); also S.C.M. or Pt. 1 of C.M.B. certificate preferred.

DEPARTMENTAL SISTERS

(i) **Administrative.**—Scale: £150 by £10 to £200 p.a. resident.

Staines County Hospital, Ashford, Mx.—Non-resident*; administrative experience preferred.

(ii) **Theatre**—Scale: £140 by £10 to £190 p.a. resident*

Staines County Hospital Ashford Mx.—Non-resident*; 2 required.

NIGHT SISTERS

(Working under Night Superintendent)

Scale: £130 by £10 to £180 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident or non-resident*; S.C.M. or Pt. 1 of C.M.B. certificate and experience as ward and theatre sister required.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident*; S.C.M. or Pt. 1 of C.M.B. certificate required; must be able to instruct student nurses.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.*

Redhill County Hospital, Edgware, Mx.—Non-resident*.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*.

WARD SISTERS AND SISTERS

(i) Sanatorium rate—Scale: £140 by £10 to £190 p.a. resident.

Clare Hall County Sanatorium, South Mimms Mx.—Resident; experience in nursing tuberculosis cases essential; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident*; good experience in major surgery preferable, also chest surgery required; T.A. certificate an advantage; (a) Relief Sister. (b) Ward Sisters.

Danesbury Convalescent Home for Th. Women, Welwyn, Herts.—Resident; a junior administrative sister required, with ward sisters experience; sanatorium experience an advantage.

Redhill County Hospital, Edgware, Mx.—Non-resident*; for tuberculosis wards; T.A. certificate and experience in nursing tuberculous cases an advantage.

(ii) Hospital rate Scale £130 by £10 to £180 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident, Experienced Holiday Relief Sister required, for day or night duty; unestablished staff.

Harefield (E.M.S.) Hospital, Harefield,Mx.—Resident or non-resident*; Relief Sister required.

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident*; one required for chronic ward. Experience in ward management required.

Redhill County Hospital, Edgware, Mx.—Non-resident*.

Staines County Hospital, Ashford, Mx.—Non-resident*.

County Convalescent Hospital, The Drive, Uxbridge, Mx.—Non-resident*; 2 required, for day or night duty; S.C.M. or Pt. I of C.M.B. certificate essential.

STAFF NURSES

(i) Sanatorium rate—Scale: £110 by £5 to £150 p.a. resident.

Clare Hall County Sanatorium, South Mimms Mx.—Non-resident*; established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.,(a) for work in busy sanatorium theatre (chest surgery)—theatre experience essential. (b) for sanatorium wards.

Harefield County Sanatorium, Harefield Mx.—Resident or non-resident*; established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired., (a) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

Redhill County Hospital, Edgware, Mx.—Non-resident*; for Tuberculosis Wards; T.A. certificate an advantage.

(ii) Hospital rate —Scale: £100 by £5 to £140 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—(a) Non-resident* for ambulance duty (S.C.M. or Pt. I of C.M.B. certificate essential); (b) resident or non-resident* for maternity work, and also (c) for general wards.

Chase Farm Hospital, Enfield, Mx.—Non-resident*; unestablished staff.

Harefield (E.M.S.) Hospital, Harefield,Mx. Resident or non-resident*; established and unestablished staff; (a) for Children's Unit (S.R.N. (general) with Children's experience or S.R.N. (Sick Children) essential—additional £10 p.a. if on both general and sick children's parts of State Register.), (b) for Theatre permanently (good surgical experience preferred). (c) for general wards.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident*; for day or night duty; (a) for V.D. Clinic. (b) for theatre. (c) for general wards.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident*.

Redhill County Hospital Edgware Middlesex Non-resident* (a) for theatre (b) for general wards.

Staines County Hospital, Ashford Mx—non-resident.* (a) for theatre. (b) for general wards.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*; (a) for ambulance duty (S.C.M. or Pt. 1 of C.M.B. certificate essential). (b) for theatre work. (c) for general wards.

County Convalescent Hospital, The Drive, Uxbridge, Mx.—Resident; S.C.M. or Pt. I of C.M.B. certificate required.

NURSES WITH T.A. CERTIFICATE

Scale: £85 by £5 to £120 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident*; established and unestablished staff.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident*; established and unestablished staff.

Danesbury Convalescent Home for Th. Women, Welwyn, Herts.—Non-resident*; senior nurse required for responsible post.

ASSISTANT NURSES

Some hospital nursing experience essential.

(i) Sanatorium rate—Scale: With two or more years' training in recognised training school or with two years' hospital nursing experience under trained supervision, £75 by £5 to £95 p.a. resident; without such training or experience, salary commences at £65 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident*; established and unestablished staff. Opportunity of qualifying for T.A. certificate if desired.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident*; established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods), (b) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

Redhill County Hospital, Edgware, Mx.—Non-resident*; for tuberculosis ward; experience in tuberculosis work essential.

(ii) Hospital rate—Scale: With two or more years' training in recognised training school or with two years' hospital nursing experience under trained supervision £65 by £5 to £85 p.a. resident; without such training or experience, salary commences at £55 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident*.

Chase Farm Hospital, Enfield, Mx.—Non-resident*; unestablished staff; one or more years' training essential.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Resident or non-resident*; established and unestablished staff.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident*.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Scale: 1st year £40, 2nd year £45, 3rd year £50, 4th year £60.

Students required at:—

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 2.8.43 and 4.10.43.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford Mx.—Vacancies for 4.1.44 and 30.3.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for November 1943 and February, 1944.

Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are already on supplementary part of State Register are accepted for two years course in general nursing in preparation for final State Examination, commencing at £45 p.a.

DUAL TRAINING

In general and tuberculosis nursing—Scale: 1st year £45, 2nd year £50 3rd year £50, 4th year £60.

Students required at:—

Clare Hall County Sanatorium, South Mimms, Mx.—Affiliated Training School—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Councils general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx. Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

*Where posts are advertised as non-resident, the County Council will bear the reasonable cost of living out accommodation.

Note re the above: Resident staff receive board, lodging, uniform and laundry.

All appointments are subject to medical examination and, unless otherwise stated are established and pensionable.

Applications are also invited for the undermentioned appointments. For application forms and full particulars apply as above.

SISTERS FOR MATERNITY DEPARTMENT

S.C.M. and S.R.N.

Central Middlesex County Hospital, Park Royal, N.W.10.—To organize and control Milk Kitchen with some other administrative duties. Sick Children's Nursing or Mothercraft Training Society certificate essential. Resident or non-resident.

West Middlesex County Hospital, Isleworth, Mx.—(Replacements and additional staff)—non-resident; good practical midwifery experience required; established and unestablished staff, see footnote.

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance see below.

STAFF NURSE MIDWIVES

S.C.M. and S.R.N.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Mx.—Non-resident.

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Non-resident, for application forms etc., apply to Matron, Redhill County Hospital, Edgware, Middx.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; (replacements and additional staff); established and unestablished staff, see footnote.

Salary £95 by £5 to £110 p.a.; for non-resident allowance see below.

STAFF MENTAL NURSES

S.R.N. general and mental.

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident or non-resident. Salary £95 by £5 to £110 p.a. resident; for non-resident allowance see below.

SENIOR MALE MENTAL NURSE

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; S.R.N. (mental), R.M.P.A. certificate, or R.A.M.C. certificate as fully trained nurse required. Must be not liable for military service on medical grounds, or over military age. Salary £3 15s p.wk. Annual increments not exceeding 2s 6d weekly up to maximum of £4 5s p.wk. may be considered. Unestablished staff.

MALE MENTAL NURSE

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident; S.R.N. (mental) or R.M.P.A. certificate required; must be not liable for military service on medical grounds or over military age. Salary £3 15s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p.wk. may be considered. Unestablished staff.

MALE NURSE (general)

Candidates must be over military age or not liable for military service on medical grounds.

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident, S.R.N.(general) essential.

Chase Farm Hospital, Enfield, Mx.—Non-resident; S.R.N. (general) or R.A.M.C. certificate as fully trained nurse required.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident. S.R.N. (general) or R.A.M.C. certificate as fully trained nurse required.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident. One of following qualifications required:—S.R.N. (general or mental), R.M.P.A. certificate, R.A.M.C. certificate as fully trained nurse. Salary £3 10s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 p.wk. may be considered. Unestablished staff.

MASSEUSE

C.S.M.M.G., M.E., L.E.T. certificates required.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident; commencing salary £210 p.a., with uniform and laundry. Annual increments not exceedfng £7 10s. up to a maximum of £240 p.a. may be considered. Unestablished staff.

HOUSEKEEPER

To assist Home sister in nurses' home.

Hillingdon County Hospital, near Uxbridge, Mx.—Resident. Candidates must possess recognised domestic science or housekeeping certificate, obtained after one or two years' training; also experience in institutional housekeeping and handling domestic staff. Commencing salary £120 p.a. Annual increments not exceeding £7 10s. up to maximum of £170 p.a. may be considered. Unestablished staff.

MALE & FEMALE NURSES

(Resident) required at **Middlesex Colony,** Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage (male) £2 10s. p.w. (female) £2 p.w. rising by one increment of 7s. 6d. and five of 2s. to (male) 67s. 6d. p.w. and (female) 57s. 6d. p.w.; for Preliminary Cert of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final cert. plus appropriate bonus. Board, lodging, laundry, 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

NOTE.—re the above: Additional cost of living bonus paid.

Resident staff receive board, lodging, uniform and laundry.

Non-resident allowances (bonus additional): Sisters and senior staff (including housekeepers)—£80 p.a.; below rank of Sister—£70 p.a.; indoor uniform, laundry thereof and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees. Unestablished staff are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council.

(126)

CHESHIRE COUNTY COUNCIL
CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON

Second Sister Tutor. Applications are invited for the position of Second Sister Tutor, resident or non-resident. The candidate must be S.R.N. and have had a Ward

(continued in next column)

Sister's post. The Rushcliffe scheme is in force.

This hospital is recognised by The General Nursing Council as a complete training school for nurses.

Applications to the Matron.

IAN MACKAY,
Medical Officer of Health. (221)

SISTER TUTOR

Above appointment vacant. Applicants must be able to teach according to the Syllabus of the General Nursing Council. F.S.S. in force. Uniform material provided. Salary according to Rushcliffe scale. Apply

(continued in next column)

with particulars of training and exp to Matron, North Riding Infirmary, M brough.

ANCOATS HOSPITAL, MANCHEST

Sister Tutor required. Salary in acco with the Rushcliffe scale. F.S.S. in Apply with full particulars of exp and qualifications to the Matron.

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL (1200 beds)
INFECTIOUS DISEASES HOSPITAL
(207 beds)

Applications are invited for the following appointments. The salaries stated are in accordance with the recommendations of the First Rushcliffe Report.

SAINT MARY'S HOSPITAL

Night Superintendent. £170 to £220 by annual increments. Emoluments valued at £120.

Sister for Surgical Ward. £130 to £180 by annual increments. Emoluments valued at £90.

INFECTIOUS DISEASES HOSPITAL

Qualified Sister Tutor in Sole Charge. £230 to £280 by £10 annual increments. Emoluments valued at £120.

Night Sister in Sole Charge. £155 to £205 by £10 annual increments. Emoluments valued at £100.

Ward Sister. £130 to £180 by £10 annual increments. Emoluments valued at £100.

Student Nurses. £40 first year and £45 second year. Emoluments valued at £75.

With the exception of Student Nurses, the appointments are subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, May Road, Portsmouth.

Municipal Offices, FREDERIC SPARKS,
Grand Beach Hotel, Town Clerk.
Southsea.
June, 1943. (188)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds)

Applications are invited for the post of **Assistant Sister Tutor.** Candidates must possess Nurse Teachers' Certificate and have had Ward Sister's appointment. Salary in accordance with Rushcliffe scale. Apply with full particulars to the Matron. (283)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

Home Sister required. Immediate vacancy owing to illness. Salary according to Rushcliffe Scale. Apply to Matron, with Matron's names for references. (127)

COSSHAM MEMORIAL HOSPITAL
KINGSWOOD, BRISTOL
(100 BEDS)

Applications are invited for the position of **Cook and Housekeeping Sister.** Salary in accordance with the Rushcliffe recommendations. S.R.N. and H.O. in force.

Applications, with copies of two recent testimonials and Matron's name for reference, to reach Matron by 16th July, 1943. (152)

HOSPITAL FOR WOMEN, PEEL STREET, NOTTINGHAM

Housekeeping Sister required. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with full particulars of training and experience, with copies of two testimonials to Matron. (211)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Approved Training School for Nurses and Part I Midwifery)

Applications are invited for the following appointment—**Departmental Sister for Administrative Duties** in Matron's Office. Applicants should be S.R.N., S.C.M., preferably with hospital administrative experience. Salary according to experience within the appropriate "Rushcliffe" scale £150 to £220 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to their professional ability, to be sent to Matron at the hospital by the 13th July, 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
June, 1943. (242)

CITY OF LEICESTER
ISOLATION HOSPITAL & SANATORIUM
GROBY ROAD

Home Sister required. Must be both General and Fever trained and have preferably held the position of Ward Sister and Staff Sister. Salary in accordance with the recommendations of the Rushcliffe Report together with the usual residential emoluments. The post is designated under the Local Government Superannuation Act.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the undersigned.

Public Health Dept., WILFRID CARR,
Friars, Secretary.
Leicester. (229)

London County Council

Sanatoria and Special Hospitals for diseases of the chest

There are vacancies in the Council's sanatoria and special hospitals for candidates wishing to take an affiliated training in tuberculosis and general nursing. Candidates are accepted for two years' training at the sanatorium or special hospital and are prepared for the State preliminary examination of the General Nursing Council: followed by two-and-a-quarter years spent at one of the London County Council's general hospitals in training for the final State examination in general nursing. Lectures and classes by the Council's specialists in tuberculosis and by the resident sister tutor.

Rushcliffe scale of salaries:

1st year, £45. 2nd year, £50. 3rd year, £50.

4th and 5th years, £60 before State Registration
£70 after State Registration

Applications to be sent to the Acting Matron-in-Chief, Public Health Department, County Hall, S.E.1.

(497/39)

KENT COUNTY COUNCIL
ROYAL VICTORIA HOSPITAL, FOLKESTONE

Applications are invited for the following appointment:

Housekeeping Sister, S.R.N., with housekeeping certificate and experience. Salary according to qualifications and experience within the appropriate Rushcliffe scale £140 to £210 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the County Medical Officer, County Hall, Maidstone, by the 13th July, 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
26th June, 1943. (240)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
150 BEDS

Home Sister/Sister Tutor required for mid-September. Salary according to Rushcliffe scale for qualified Sister Tutor. F.S.S. in force.

Apply to Matron giving particulars of experience and Matron's name for reference. (39)

THE QUEEN ELIZABETH HOSPITAL FOR CHILDREN
HACKNEY ROAD, E.2.

Sister Tutor and Home Sister required. Combined post. Salary £230 p.a. Applicants must hold the Sister Tutor's certificate or its equivalent. The F.S.S. in force. Apply with copies of recent testimonials and Matron's name for reference, to Lady Superintendent. (30)

NEWARK TOWN & DISTRICT HOSPITAL
(70 normal beds)
AFFILIATED TRAINING SCHOOL FOR NURSES

Sister Tutor-Home Sister required. Rushcliffe scale of salaries adopted. Federated Superannuation Scheme in force.

Apply, stating age, full details of nursing career, together with copies of three recent testimonials or names for reference to Matron. (89)

CHESTERFIELD & NORTH DERBYSHIRE ROYAL HOSPITAL

BRAMBLING HOUSE ANNEXE (100 beds)

Sister-in-Charge required for above Annexe. Salary according to Rushcliffe scale. Preference will be given to candidate with

(continued in next column)

Housekeeping experience. F.S.S. in force. Uniform provided. Apply for form of application to Matron, Royal Hospital, Chesterfield. (255).

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

COUNTY HOSPITAL, OTLEY

***Ward Sisters.** Must be S.R.N. and S.C.M.

Staff Nurse. For theatre duties, must be S.R.N. and have theatre experience.

Staff Nurses. Must be S.R.N.

Staff Nurses. For carrying out midwifery duties. Must be S.R.N. and S.C.M.

Assistant Nurses.

WHITE ROSE COUNTY HOSPITAL, WAKEFIELD
(Approved Training School)

Sister Tutor. Must have Sister Tutor's Certificate.

Ward Sister. Must be S.R.N. and S.C.M.

Student Nurses.

MIDDLETON SANATORIUM, ILKLEY

***Ward Sisters.** One for Children' Orthopaedic Ward.

Staff Nurses wishing to take T.A Certificate.

Nurses possessing Tuberculosis Association Certificate only.

Assistant Nurses.

Student Nurses.

HOLIDAY STAFF

Nurse possessing Tuberculosis Association Certificate only.

Assistant Nurses.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Staff Nurses.

Nurses possessing Tuberculosis Association Certificates only.

Assistant Nurses

Student Nurses.

HOLIDAY STAFF

Nurses possessing Tuberculosis Association Certificate only.

Assistant Nurses.

CROOKHILL HALL RECIEVING HOME, CONISBOROUGH

Assistant Nurse.

Salary and conditioes of service in accordance with the Rushcliffe Committee's recommendations.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each hospital, but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

BERNARD KENYON.
County Hall, Clerk of the County Council.
Wakefield.
25 th June, 1943. (231)

WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited for the posts of **Administrative Sister** and **Ward** Sisters at the Llangwyfan Emergency Hospital (attached to the North Wales Sanatorium), near Denbigh, North Wales.

Salary according to the Rushcliffe scale. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.

Applications, stating age, qualifications, and experience, and enclosing copies of 2 recent testimonials, should be sent to the Matron immediately. (282)

METROPOLITAN HOSPITAL
KINGSLAND ROAD, LONDON, E.8
NEW APPOINTMENT

Assistant Housekeeping Sister required as soon as possible. Must have Housekeeping Certificate and will be expected to assist in the training of Pupil Housekeepers.

Salary according to Rushcliffe recommendations. F.S.S.H.O. in force. Apply with full particulars to the Matron. (324)

WORCESTER ROYAL INFIRMARY

Night Sister required, junior of two, must be S.R.N. and S.R.M. Salary according to Rushcliffe Scheme. Apply with Matron's name for reference to Matron. (330)

JUNIOR NIGHT SISTER

Above appointment vacant, applicants must be S.R.N. and have had theatre experience. Salary according to Rushcliffe scale. F.S.S. in force. Uniform material provided. Apply with particulars to Matron, North Riding Infirmary, Middlesbrough. (258)

NOTTINGHAM CHILDREN'S HOSPITAL

Night Sister required. Must have held Ward Sister's post and be willing to take all night emergency theatre work. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force.

Apply (with name of present or previous Matron for reference) to Matron, Children's Hospital, Nottingham. (247)

BIRMINGHAM MATERNITY HOSPITAL

Night Sister required. Must be fully trained and hold the S.C.M. Certificate. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Applications, together with names for references to be sent to Matron, Maternity Hospital, Loveday Street, Birmingham.

District Midwife wanted for district house. Must be fully trained and hold the S.C.M. Certificate, and be able to teach Students. Salary according to scale. Applications, together with names for references, to be sent to Matron, Maternity Hospital, Loveday Street, Birmingham.

Staff Nurse required. Must be State-registered and S.C.M. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Coaching by Sister Tutor for those entering for Teachers of Midwifery Examination. Apply with full particulars and names for references to Matron, Maternity Hospital, Loveday Street, Birmingham. (287)

NEWARK TOWN & DISTRICT HOSPITAL

Night Sister required for September 1st Rushcliffe scale of salary. Federated Superannuation Scheme in force. Apply with full particulars and copies of testimonials or names for reference to Matron. (271)

CITY OF LIVERPOOL
CITY (INFECTIOUS) HOSPITAL EAST, MILL LANE, LIVERPOOL 13
NIGHT SUPERINTENDENT

Applications are invited for the above appointment. Salary and emoluments in accordance with the Rushcliffe Report.

Candidates must possess general and fever training certificates and be State-registered.

Applications, stating age, nationality, qualifications, experience and details of any previous apointments, to be sent to the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool 6, not later than Friday 16th July, 1943.

W. H. BAINES, Town Clerk.
(186)

FOREST HOSPITAL, BUCKHURST HILL
ESSEX

Night Sister wanted. August. 40 beds. Salary according to Rushcliffe scale. Theatre experience an advantage. Apply Matron. (236)

CITY OF MANCHESTER
MONSALL HOSPITAL FOR INFECTIOUS DISEASES (600 beds)

Night Sister required. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee.

Corporation Superannuation Scheme. Medical examination.

Applications are to be made to the Matron, Monsall Hospital, Newton Heath, Manchester, 10. (181)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD.
TRAINING SCHOOL FOR NURSES
(550 Beds)

Applications are invited for the post of **Night Sister** under the supervision of a Night Superintendent at the above Hospital. Salary, according to the Rushcliffe Scheme.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, giving age, dates and particulars of training, and subsequent experience, with any testimonials should be sent to the undersigned.

WILFRID CARR, Secretary.
City Health Department,
Grey Friars, Leicester.
June 1943. (184)

MANSFIELD & DISTRICT GENERAL HOSPITAL
MANSFIELD, NOTTS.

Junior Night Sister required. S.R.N., S.C.M., with Theatre experience preferred. Commencing salary £110 per annum. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (215)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz. :—

Sisters (S.R.N. & S.C.M.)—At Market Harborough and Melton Mowbray Institutions.

Night Sister (S.R.N. & S.C.M.)—At Market Harborough Institution.

Assistant Nurses—At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Luttcrworth, Market Bosworth, Market Harborough, Melton Mowbray and Mountsorrel Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (158)

KENT COUNTY MENTAL HOSPITAL MAIDSTONE

Night Sister required—one or two—must hold Final Certificate of the General Nursing Council for both General and Mental Nursing.

Salary £165 to £185 per annum with war bonus of £11 9s. 6d. to £12 9s. 6d. per annum, and residential emoluments valued at £64 10s. per annum.

Apply, stating experience, with two recent testimonials to Matron. (166)

SAINT MARY'S HOSPITALS MANCHESTER, 13

Night Sister required for Gynaecological Section. Rushcliffe salary adopted. Apply giving Matron's name for reference to the Matron. (57)

WESTERN OPHTHALMIC HOSPITAL
MARYLEBONE ROAD, N.W.1.

Night Sister (S.R.N.) required, with previous Ophthalmic experience. Salary payable is under consideration. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (43)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
(Usually known as the Children's Hospital)

Night Sister, R.S.C.N., S.R.N. Salary in accordance with Rushcliffe scale. Uniform provided. Superannuation scheme in force.

Apply with Matrons name for reference to the Matron. (96)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL, 86 BEDS

Night Sister, S.R.N., S.C.M. required immediately. Salary according to Rushcliffe Scale. Superannuation Scheme in force. Uniform provided. Apply stating full particulars, to Matron.

Two Staff Nurses, S.R.N., required immediately. Salary according to Rushcliffe Scale. Superannuation Scheme in force. Uniform provided. Apply, stating full particulars, to Matron. (90)

CHELSEA HOSPITAL FOR WOMEN, S.W.3

Vacancy for **Night Sister.** Rushcliffe scale of salaries. Apply Matron. (66)

HOVE GENERAL HOSPITAL

Night Sister required, S.R.N. Salary according to Rushcliffe scale. Superannuation Scheme in force. Apply stating age, with full particulars, to Matron. (112)

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery posts must be State Certified Midwives and also State-registered Nurses. Emoluments (Board residence and uniform etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

COUNTY HOSPITAL, WHISTON PRESCOT, NR. LIVERPOOL

Night Sister. Applicants must be State Certified Midwives and have had practical experience as a Theatre Sister.

Salary £125 by £5 to £150 per annum.

Staff Midwives. Salary £100 by £5 to £120 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Assistant Nurses. (Non-Resident) for duty on V.D. Ward. Salary £2 7s. 6d. per week. Meals will be provided when on duty.

Pupil Midwives (Part I Training). Salary at the rate of £50 per annum. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Full particulars on application to **The Matron County Hospital, Whiston, Prescot, Nr. Liverpool.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Pupil Midwives (Part I Training). Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration and also an affiliated hospital for taking Part II training.

Probationer Nurses. Aged 18 years and over. Salary £40 first year. £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE, ANNEXE WARD

Assistant Nurses. Salary £70 per annum. Full particulars from the Area **Public Assistance Officer, Public Assistance Offices, St. Michaels' Square, Ashton-under-Lyne.**

MOORLANDS INFIRMARY RAWTENSTALL

Night Sister Salary £125 by £5 to £150 per annum.

Ward Sister Salary £125 by £5 to £150 per annum.

Staff Midwife Salary £100 by £5 to £120 per annum.

Staff Nurse Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d. second year, £45 third year, £50 fourth year.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.**

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Rd., Leigh.**

JERICHO HOSPITAL, BURY

Ward Sister. Salary £125 by £5 to £150 per annum.

Night Sister. Salary £125 by £5 to £150.

Staff Nurses Salary £100 by £5 to £120 per annum.

Ward Sister. (Must be S.C.M.) Salary £125 by £5 to £150 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d. second year, £45 third year, £50 fourth year.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Parsons Lane, Bury.**

ORMSKIRK COUNTY HOSPITAL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwives. For Maternity Department and Antenatal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 74 Wigan Rd., Ormskirk.**

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION ULVERSTON

Ward Sister (Must be S.C.M.) Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Town Hall Ulverston.**

FYLDE INSTITUTION, WESHAM, KIRKHAM, NR. BLACKPOOL

Assistant Nurses. Salary £70 per annum.

Full particulars from **The Matron, Fylde Institution, Wesham, Kirkham.**

GREEN LANE INSTITUTION PATRICROFT, NR. MANCHESTER

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Green Lane, Patricroft, Nr. Manchester.**

COPLOW VIEW INSTITUTION GLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

GEORGE ETHERTON.
Clerk of the County Council.

County Offices, Preston.
25th June, 1943. (206)

ROYAL HOSPITAL, RICHMOND, SURREY

Theatre Sister required. Must be a State-registered Nurse. Rushcliffe scale of salaries and Federated Superannuation Scheme in force. Matrons' reference is essential. (313)

THE LIVERPOOL RADIUM INSTITUTE
MYRTLE STREET, LIVERPOOL

Required: **Theatre and Out-Patient Department Sister.** Federated Superannuation Scheme in force. Rushcliffe scale of salary. Apply Matron. (224)

BOTLEYS PARK WAR HOSPITAL, CHERTSEY SURREY

Administrative Sister for duration of war. Candidates must be S.R.N. and should have had nursing administrative experience. Salary and service conditions in accordance with terms of Rushcliffe Report. Apply to Matron. (298)

PORT TALBOT AND DISTRICT GENERAL HOSPITAL
(165 beds including E.M.S.)

Theatre Sister. Must have good Theatre experience.

Also **Ward Sister** for Male Surgical Ward. Rushcliffe Committee scale of salary. F.S.S. in force. Apply with particulars and Matron's name for reference to Matron. (210)

QUEEN VICTORIA NURSING INSTITUTION, BATH ROAD, WOLVERHAMPTON
(42 Beds)
(THE ROYAL HOSPITAL)

Theatre Sister required. (Acute surgery). Salary according to the Rushcliffe Scheme. F.S.S. in force. Uniform provided. Apply with full particulars to Matron. (29)

CORNWALL COUNTY COUNCIL

COUNTY ISOLATION HOSPITAL, TRURO

Sisters required. Should be S.R.N. General and Fever. Recent fever experience desired.

Assistant Nurses also required, recent fever experience desired but not essential. Salary in accordance with the Rushcliffe scale.

Applications should be sent to the Matron of the Hospital, giving particulars of age and experience together with testimonials or two Matron's names for reference.

County Hall,
Truro,
28th June, 1943.

L. P. NEW,
Clerk of the County Council. (291)

MIDDLESEX COUNTY COUNCIL
MIDDLESEX COLONY, SHENLEY, NR. ST. ALBANS, HERTS.

...**Night Sister** required at above institution for mental defectives. Salary £150 rising by increments of £5 to £180 (appropriate bonus), board, lodging, laundry and uniform valued at £80 p.a. for superannuation purposes. Subject to satisfactorily passing medical examination selected candidates will be placed on established staff, when contributions to Asylums & Certified Institutions (Officers' pensions) Act, 1918, will be obligatory. Applications, giving particulars of age, qualifications and experience and enclosing copies of two recent testimonials to Medical Superintendent "B" of Colony. (1

KENT COUNTY COUNCIL
LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES, WEST MALLING, KENT

Applications are invited for the following posts:

Night Sister: Salary £165 per annum rising by annual increments of £10 to £185 plus a war addition of £11 9s. per annum. Full residential emoluments, valued for pension purposes at £64 10s. per annum. Candidates must be State trained and state registered in general nursing, or examination and must possess a certificate of proficiency in the nursing of mental defectives of the G.N.C. or R.M.P.A., or alternatively, a mental nursing certificate of the Council or of the Association. Age not over 40 years. With certain modifications, the post might be offered on a temporary basis to suitable candidates under over 40 years of age having a general nursing qualification only.

Probationer Nurses.—Opportunities to train for a certificate of proficiency in nursing of mental defectives, good prospects of promotion together with pension. Commencing wage £2 11s. a week from which a maximum deduction of £1 3s. per week is made for board, lodging and washing. Uniform is provided free. Previous experience is not necessary.

Married or unmarried women, trained or untrained, are invited to apply for temporary posts. Candidates having approved service in a Mental Hospital or Mental Deficiency Colony and/or possessing the final or preliminary certificates of the R.M.P.A. will be eligible for additional payment.

Forms of application may be obtained from the Medical Superintendent at the Colony.

W. L. PLATT
County Hall,
Maidstone, Kent.
15th May, 1943. (106

RADCLIFFE INFIRMARY, OXFORD

Applications are invited for the post of **Theatre Sister.** Rushcliffe scale. F.S.S. in force. Apply Matron. (2

NATIONAL SANATORIUM, BENENDEN

Night Sister required. S.R.N. Salary in accordance with the Rushcliffe Report. Superannuation scheme in force. Apply Matron. (1

KENT COUNTY COUNCIL
ROYAL VICTORIA HOSPITAL, FOLKESTONE

Applications are invited for the following appointment:—

Sister for Theatre Duties. S.R.N. with similar previous experience. Salary according to experience within the appropriate Rushcliffe scale £130 to £200 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the hospital to whom completed applications should be sent by the 13th July, 1943.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
26th June, 1943. (24

THEATRE SISTER

Above appointment vacant July. Applicants must be S.R.N. and have had Theatre experience. F.S.S. in force. Rushcliffe scale of salaries adopted. Apply with full particulars to Matron, Northriding Infirmary, Middlesbrough. (26

CITY OF MANCHESTER
ABERGELE SANATORIUM (262 beds)
ABERGELE, NORTH WALES

Ward Sisters required for pulmonary wards. Candidates must be State registered. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Apply the Matron at the Sanatorium. (18

NEWTON ABBOT HOSPITAL
(Affiliated to the Royal Devon & Exeter Hospital)

Ward Sister required for Women's Ward. Rushcliffe scale salary. Superannuation Scheme in force. Apply with full particulars to the Matron. (19

LADY FORESTER HOSPITAL, BROSELEY
SHROPSHIRE (20-30 Beds)

Midwifery Sister required. Candidate must be S.R.N. and S.C.M. Rushcliffe scale salary. Uniform. Apply with full particulars to Matron. (25

EAST SUFFOLK COUNTY COUNCIL
NURSING STAFF REQUIRED —
RUSHCLIFFE SALARIES & CONDITIONS
RED HOUSE, BULCAMP, NEAR HALESWORTH, and STOW LODGE, ONEHOUSE, NEAR STOWMARKET

Ward Sister (S.R.N.). Salary and conditions in accordance with the recommendations of the Rushcliffe Committee.

Assistant Nurses (a) (with previous experience). Salary and conditions in accordance with the recommendations of the Rushcliffe Committee; (b) (without experience). Salary will be paid at the rate of £35 per annum, with free board, residence, laundry and use of uniform. After two years' service the salary will be increased to £65 per annum rising by £5 annually to a maximum of £85 per annum.

Applications giving age, qualifications, previous experience, and copies of two recent testimonials, should be sent to the Public Assistance Officer, County Hall, Ipswich. (205)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL—
MATERNITY UNIT

Ward Sisters and **Staff Midwives** required for the Maternity Unit of the Borough General Hospital.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointments.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (167)

ROYAL VICTORIA & WEST HANTS HOSPITAL
SHELLEY ROAD, BOURNEMOUTH

Ward Sister, previous experience essential, to act as deputy to Sister in charge of Branch Hospital. Rushcliffe scale of salaries. F.S.S. in force. Apply to Matron. (159)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES

Applications are invited for the following posts:—

Ward Sisters, must be general and fever trained. Salary in accordance with the recommendations of the Rushcliffe Committee, £140 per annum, rising by annual increments of £10 to £190 per annum, together with the usual residential emoluments valued at £100 per annum.

Staff Nurses, must be fever trained State-Registered Nurses. Salary in accordance with the recommendations of the Rushcliffe Committee, £110 per annum, rising by annual increments of £10 to £140 per annum, together with the usual residential emoluments valued at £90 per annum.

General Trained State-Registered **Nurses** for fever training. Salary £95 per annum, together with the usual residential emoluments valued at £90 per annum.

Assistant Nurses, must have had two years' training, with some experience of fever nursing preferred. Salary £65 per annum, rising by annual increments of £5 to £85 per annum, together with the usual residential emoluments valued at £90 per annum.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examinations.

Applications, stating age, and particulars of training and experience, to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (161)

SOUTH LONDON HOSPITAL FOR WOMEN
CLAPHAM COMMON, S.W.4
CLASS IA CASUALTY HOSPITAL

Sister required for Private Ward. Salary according to the Rushcliffe Committee Scale. Apply with Matron's name for reference to Matron. (175)

COUNTY BOROUGH OF BARROW-IN-FURNESS

Wanted immediately, **Ward Sister** for Borough Isolation Hospital to undertake alternate night duty. Candidates must be State-registered Nurses, must possess the State Fever Certificate and have had good tuberculosis and fever experience. Salary and conditions in accordance with the recommendations of the Rushcliffe Report.

The appointment will be subject to the Corporation's general service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the Matron, Devonshire Road Hospital, Barrow-in-Furness, and should be returned to her, accompanied by copies of three recent testimonials, as soon as possible.

Canvassing is strictly prohibited and will disqualify.

Town Hall, Barrow-in-Furness. LAWRENCE ALLEN, Town Clerk. (315)

PRINCE OF WALES'S HOSPITAL DEVONPORT

Sister required for Children's Ward. Salary according to Rushcliffe scale. F.S.H. scheme in force. Apply stating age, with particulars to Matron. (289)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments:

WARD SISTERS

Dudley Road Hospital, Birmingham, 18.
Required for general wards. Candidates must be State Registered Nurses on the General Register. Salary £105—£5—£155 p.a.

ONE LABOUR WARD SISTER AND ONE WARD SISTER

Dudley Road Hospital, Birmingham, 18
Required for extension of Midwifery Department to do alternate day and night duty, 48 hour week. Candidates must be State Registered Nurses with C.M.B. certificate. Salary £115—£10—£165 p.a.

SISTERS

City Sanatorium, Yardley Green Road, Birmingham, 9
Night Sister required. Candidate must be State Registered Nurse holding the Certificate of the Tuberculosis Association. Salary £115—£10—£170 p.a.
Ward Sister required with experience in children's nursing. Salary £110—£5—£160 p.a.

WARD SISTER

City Hospital, Rednal Road, Northfield (Tuberculosis Hospital)
Salary £110—£5—£160 p.a. Resident. Candidate must be State Registered Nurse on the General Register.

STAFF MIDWIVES

Dudley Road Hospital, Birmingham, 18
Training School for Part I Midwifery. Salary £95—£5—£105 p.a.

MIDWIFERY PUPILS

Dudley Road Hospital, Birmingham, 18
Vacancies for Midwifery Pupils, nine months' course. Salary £65 p.a.

STAFF NURSES

Selly Oak Hospital, Birmingham, 29
State Registered Nurses on the General Part of the Register. Salary £85—£95 p.a. Resident, according to experience. £3 10s. weekly non-resident.

STAFF NURSES

City Sanatorium, Yardley Green Road, Birmingham, 9
City Hospital, Rednal Road, Northfield
Romsley Hill, Sanatorium, Halesowen
State Registered Nurses on the General Register; resident £95—£105 p.a.; non-resident £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only; resident £85—£95 p.a., non-resident £3—£3 10s. weekly, with use of uniform.

STAFF NURSES

Little Bromwich Fever Hospital, Birmingham, 9
General Trained Staff Nurses to take one year's course in the nursing of infectious diseases. Salary £95 p.a. resident.

MASSEUSE

Dudley Road Hospital, Birmingham, 18
C.S.M.M.G., M.E., L.E.T., certificates. Salary £210—£10—£240 p.a. non-resident.

ASSISTANT NURSES

City Hospital, Rednal Road, Northfield
Romsley Hill Sanatorium, Halesowen
Salary £55 p.a. resident.

PROBATIONER NURSES

General Hospitals
Dudley Road Hospital, Birmingham, 18
Selly Oak Hospital, Birmingham, 29
Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £55 p.a. for first, second and third years respectively.

Infectious Diseases Hospital
Little Bromwich Hospital, Birmingham, 9
Fever Training School. Two years' training Affiliated with the General Hospitals for shortened general training. Salary £50 and £53 p.a.

Tuberculosis Hospitals
City Sanatorium, Yardley Green Road, Birmingham, 9
Two years' training. General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for general training. Salary £55 p.a.
Romsley Hill Sanatorium, near Halesowen
Two years' training. Training School for Tuberculosis Association Certificate only. Salary £55 p.a., plus 1s 6d. a week travelling allowance.

Candidates must be not younger than 17 years of age, well educated, and strong.

For all resident nursing appointments emoluments consist of full board, lodging, laundry, and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments and at present war bonus is paid in addition to salaries stated. Rushcliffe Committee's recommendations are shortly to be adopted.

Applications should be addressed to the Matrons of respective hospitals. (37)

NEWARK TOWN & DISTRICT HOSPITAL

Holiday Relief Sister required immediately. S.C.M. preferred but not essential. Rushcliffe scale of salary. Federated Superannuation Scheme in force. Apply with full particulars and copies of testimonials or names for reference, to Matron. (272)

WEMBLEY HOSPITAL, MIDDLESEX
(118 Beds)

Wanted for increase of Staff: Two **Junior Sisters,** i.e., Staff Nurses. Salary according to Rushcliffe scale. F.S.S. in force. Apply giving Matron's name for reference and with particulars of training to Matron. (208)

SURREY COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Required at Grove Road Institution, Richmond, **Ward Sister** and temporary **Theatre Sister,** resident. Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-on-Thames.

Assistant Nurses, resident. Applications stating age, qualifications and particulars of previous experience to the Matron. Salaries in accordance with the Rushcliffe scale. (294)

LONDON COUNTY COUNCIL

Deputy Sister. General trained (S.R.N.) required at Hornchurch Children's home, Romford, Essex. Salary £95 a year with full residential emoluments. Forms of application from the Education Officer (S.S.6) County Hall, S.E.1. (288)

BIRMINGHAM AND MIDLAND EYE HOSPITAL

Re-opening of a limited number of beds in the city.

Staff required: **Ward Sister, Staff Nurses, Assistant Nurses, Probationers.** F.S.S.N. for trained staff Rushcliffe scale.

Apply to the Matron, with full particulars and testimonials. (198)

MANSFIELD & DISTRICT GENERAL HOSPITAL
MANSFIELD, NOTTS.

Relief Sister required. S.R.N., S.C.M. Permanent post. Salary in accordance with the Rushcliffe scale Uniform provided. F.S.S. in force. Apply stating age and full particulars with copies of testimonials to Matron. (214)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM HOSPITAL

Applications are invited from S.R.Ns. for the post of resident **Ward Sister** for Children's Ward. Preference will be given to candidates who are also R.S.C.N. or have had previous experience with sick children. Salary in accordance with the Rushcliffe scale. Applications should be sent to Matron as soon as possible. The appointment is subject to the provisions of the Local Government Act and the successful candidate will be required to pass a medical examination. (322)

SURREY COUNTY COUNCIL.

SKIN DEPARTMENT (46 Beds)

ST. HELIER COUNTY HOSPITAL, CARSHALTON (862 Beds)

Vacancies for **Ward Sisters** (2) and **Staff Nurses** for the above Skin Department, which is to provide two Ward Units, each of 23 beds, a Consultative Skin Out-Patients Clinic and a department for superficial X-ray Therapy.

The hospital is a new building, is already half opened and is a general training school for nurses and a Part II Midwifery training school.

The Skin Wards which are just completed will be under the clinical charge of a Specialist Skin Physician, and will give wide opportunities for experience of the nursing of skin patients.

Salaries and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

Ward Sisters: £130 by £10—£180 p.a. Staff Nurses (general trained) £100 by £5—£140 p.a. plus full emoluments in both cases.

Apply to the Matron. (299)

BUCHANAN HOSPITAL
ST LEONARDS-ON-SEA

Applications are invited for the position of **Sister** in charge of Children's Ward. Rushcliffe Scale of salaries adopted, and FFederated Superannuation Scheme in force. Apply to **Matron, giving** particulars and Matron's name for reference. (328)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION,
NR. CANTERBURY
LYMINGE INSTITUTION,
NR. FOLKESTONE

Applications are invited for the following appointments:—

Bridge Institution—**Sister,** S.R.N., S.C.M.
Lyminge Institution—**Sisters,** S.R.N.

Salary according to experience within the appropriate Rushcliffe scale £130 to £200 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at either institution to whom completed applications should be sent by the 13th July, 1943.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. 26th June, 1943. (245)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

Applications are invited for the following appointments. Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions. **Sisters,** S.R.N., S.C.M. Bradfield, Newbury, Wantage, Windsor and Wokingham Institutions, and Brooklands Evacuation Hostel, Wantage. **Assistant Nurses.** Salaries in accordance with the Rushcliffe Recommendations which have been adopted by the Council. Bradfield and Easthampstead Institutions. **Female Attendants.** Salary £65—£5—£75 per annum. Wokingham Institution. **Laundress.** Salary £60—£5—£70 per annum.

War bonus is paid in addition to stated salaries, commencing salaries according to experience. Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments—an allowance of 25/- weekly will be paid in lieu of emoluments. Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading, and returned to him as soon as possible. (250)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following pensionable posts:—

HONITON INSTITUTION

Sister (S.R.N. and C.M.B.) or
Joint Appointment
Assistant Master (exempt from Military Service). Salary £75 per annum, and
Sister (S.R.N. and C.M.B.). Sister's salary in accordance with the Rushcliffe scale.

TAVISTOCK INSTITUTION

(1) **Staff Nurse** (C.M.B.) Salary £95 per annum.

(2) **Female Attendant** (not pensionable). Salary £55 per annum, rising by one increment of £5 to £60 per annum.

Residential emoluments at £65 per annum and current war bonus. Uniform for Female Officers.

Forms of Application to be obtained from the Public Assistance Officer, Felixwell, St. Thomas, Exeter, to be returned to him not later than 16th July, 1943.

A. J. WITHYCOMBE, Clerk of the Council. (268)

THE WANDSWORTH BOROUGH COUNCIL invites application for the following appointments at the Council's Maternity Home in Weir Road, Balham.

Two **Sisters,** £120 rising by £5 to £140 p.a. Must be S.R.N. and C.M.B.

Two **Staff Nurses.** £100 rising by £5 to £115 p.a. (plus £30 p.a. extra if living out). Must be C.M.B.

Two **Probationers** (age 16 or over), £52 p.a.

Cook. £100 rising to £105 p.a. if satisfactory service given.

All the above plus residential emoluments and uniform.

Applications, stating age, qualifications and training, particulars of present and former appointments, and the names of three referees should be forwarded to me as soon as possible. Original diplomas and certificates must not be sent.

By Order, R. H. JERMAN, Town Clerk. Municipal Buildings, Wandsworth, S.W.18 June, 1943. (333)

WEYMOUTH & DISTRICT HOSPITAL
WEYMOUTH, DORSET

Required at once, **Holiday Sister** for Nursing Home attached to the Hospital. Salary and conditions according to the Rushcliffe Report. Apply, with full details of training and experience, to the Matron. (79)

MIDLAND HOSPITAL
(for Homoeopathic & General Treatment)
evacuated to:—
EASTCOTE GRANGE,
Nr. HAMPTON-IN-ARDEN, WARCKS.
(Affiliated Training School)

Sister required for Night Duty (small Hospital) salary £135 per annum. F.S.S. in force. Apply Matron, giving particulars of training, experience and Matron's name for reference. (134)

COUNTY BOROUGH OF BLACKBURN
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the posts of **Ward Sister,** S.R.N. and S.C.M., and **Staff Nurse,** S.R.N., at Queen's Park Hospital, Blackburn.

Salary and conditions of service in accordance with the recommendations contained in the First Report of the (Rushcliffe) Nurses' Salary Committee.

Applications, stating age, qualifications and experience and accompanied by copies of two testimonials of recent date to be sent to the Public Assistance Officer, Cardwell Place, Blackburn.

CHAS. S. ROBINSON, Town Clerk. (62)

HULL ROYAL INFIRMARY

Sister required for male medical ward. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. ... (65)

VICTORIA HOSPITAL, WORKSOP, NOTTS.

Sister required, S.R.N., S.C.M., for Male Medical Ward, 10 beds, and Private Wards 5 beds. Rushcliffe scale adopted. F.S.S. in force. Apply with particulars to Matron. (73)

ROYAL BERKSHIRE HOSPITAL
BLAGRAVE BRANCH, CALCOT, READING

Junior Ward Sister required for Women's Ward. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Uniform supplied. Apply Matron, Blagrave Branch Hospital. (74)

THE ALEXANDRA HOSPITAL, STOCKWOOD, LUTON
(CHILDREN'S ORTHAPAEDIC)

Holiday Sister, S.R..N., required; also **Junior Ward Sister,** S.R.N. or R.S.C.N. Salary according to the Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (118)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

Ward Sister required. Salary £115—£135 × £10 p.a. Uniform allowance £10 p.a. plus emoluments plus war bonus 3s. 6d. per week. The post is subject to Superannuation.

Applications, with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Wakefield.

W. S. des FORGES,
Town Hall, Wakefield. Town Clerk.
June, 1943. (104)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Ward Sister and **Staff Nurse** required.

Salaries in accordance with the Rushcliffe Report. Posts subject to Superannuation.

Applications, with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Wakefield.
June, 1943. (105)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL
ALTON, HANTS.
(400 beds.)

Experienced Sister required for Orthopaedic Ward (70 boys). Salary as Rushcliffe scale, with board, residence, uniform and laundry. Federated Superannuation Scheme in force.

Send stamped addressed envelope to the Matron for application form. (109)

WREXHAM & EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL, WREXHAM
(170 beds)

Sister required for Ear, Nose and Throat Department of wards, theatre and out-patients. S.R.N. with E.N.T. experience. Salary as per Rushcliffe Scale. F.S.S.N. & H.O. in force. Apply with copies testimonials to Matron. (87)

MIDLAND HOSPITAL
(for Homoeopathic & General Treatment)
evacuated to:—
EASTCOTE GRANGE,
Nr. HAMPTON-IN-ARDEN. WAR
(Affiliated Training School)

Holiday Sister, view to permanency, salary £130, also **Junior Sister,** salary £105, required. F.S.S. in force. Applications to Matron, giving details of training and date when free. (132)

SOUTHAMPTON CHILDREN'S HOSPITAL, SOUTHAMPTON

Sister required for Children's Ward. Salary according to Rushcliffe scale. Apply Matron. (35)

THE LONDON CLINIC
20 DEVONSHIRE PLACE, W.1, AND 149 HARLEY STREET, W.1
RESIDENT STAFF

Staff Nurses required for private patients. Salary £100 to £140 per annum in accordance with the Rushcliffe scale, together with other conditions of service. War bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly. Apply Matron, 20 Devonshire Place, W.1. (123)

BOGNOR REGIS URBAN DISTRICT COUNCIL ISOLATION HOSPITAL

Applications are invited for the undermentioned vacancies:—

Ward Sister. General and fever trained. Salary £130—£10—£200 per annum.

Staff Nurse. Fever trained. Salary £90—£5—£140 per annum.

Assistant Nurse. Salary £55 or, if two years' experience, £65—£5—£85.

The salaries are as recommended in the Rushcliffe Report and the commencing salary will be fixed according to qualifications and experience.

Emoluments, holiday allowances and sick pay are also as recommended in the Rushcliffe Report.

The appointments are subject to superannuation deductions under the Local Government Superannuation Act, 1937.

The Hospital is situated in a splendid position in attractive grounds, with a modern cubicle block and staff home.

Applications must be made on the forms provided, which may be obtained from the Medical Officer of Health, Town Hall, Bognor Regis, and must be delivered to the undersigned not later than the 10th July, 1943.

The successful candidates will be required to pass a medical examination.

Canvassing, either directly or indirectly, will disqualify.

Town Hall, R. W. J. HILL,
Bognor Regis. Clerk of the Council.
1st June, 1943. (148)

MIDDLESEX COUNTY COUNCIL
MIDDLESEX COLONY, SHENLEY, NR. ST. ALBANS, HERTS.

Sister-in-Charge of Female Infirmary Ward required at once at above institution. Salary £120 p.a. rising by increments of £5 to £140 (plus appropriate bonus), and emoluments consisting of board, lodging, laundry and uniform, valued at £80 p.a. for superannuation purposes. Candidates must be State-registered in general nursing and hold the Final Certificate of the Royal Medico-Psychological Association, or, as an alternative to this certificate, should be State-registered in mental or mental deficiency nursing. Subject to satisfactorily passing medical examination, the selected candidate will be placed on the established staff, when contributions to the Asylums & Certified Institutions (Officers' pensions) Act, 1918, will be obligatory. Applications, giving particulars of age, qualifications and experience, and enclosing copies of two recent testimonials to be addressed to Medical Superintendent "B" of Colony. (125)

THE COUNTRY ANNEXE OF THE ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Sister required, Surgical Ward, for the above. Salary according to Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to the Matron. (138)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following Municipal Hospitals:—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school).
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITAL (Complete Training Schools). (Minimum age 18 years.)
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.
Emoluments, board, lodging, laundry and uniform are additional to the annual salaries stated.
All applications should be addressed to the Matrons of the establishments. (497/24)

COUNTY BOROUGH OF OLDHAM
WESTHULME HOSPITAL
TRAINING SCHOOL FOR INFECTIOUS DISEASES. 120 Beds

Ward Sister required. Applicants must be State-registered General and Fever. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee, £130 per annum, rising to £180 per annum. Uniform provided. For Non-resident Ward Sister a living-out allowance of £70 per annum is allowed.

The age limit for new entrants to the Corporation Service is 45 years. The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

Forms of application and conditions of the appointment should be obtained from The Matron, Westhulme Hospital, Oldham, Lancs.

Town Hall, THOMAS ALKER,
Oldham. Town Clerk.
14.6.43. (38)

THE CHILDREN'S HOSPITAL, BIRMINGHAM, 16

Applications are invited from nurses whose name appears on both the General and Sick Children's Registers for the post of **Ward Sister.** Rushcliffe Salaries Scale and Federated Superannuation Scheme in force. Applicatiins to the Matron. (24)

NATIONAL SANATORIUM, BENENDEN

Relief Sister required. S.R.N. Salary in accordance with Rushcliffe Report. Superannuation scheme in force. Apply Matron. (14)

BURNLEY JOINT HOSPITAL BOARD
THE HOSPITAL FOR INFECTIOUS DISEASES, MARSDEN ROAD, BURNLEY

Ward Sister required for the above hospital General and Fever trained. Salary, emoluments and conditions will be in accordance with the Rushcliffe Committee's recommendations; superannuation scheme in force. Apply, giving full particulars, to Matron. (146)

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL (250 Beds)

Applications for the post of **Maternity Ward Sister** are invited from fully qualified and State-registered Nurses holding the certificate of the Central Midwives Board. Salary £125—£135 per annum with full board, laundry and uniform, plus £13 per annum war bonus. The selected candidate must pass a medical examination.

Application forms and further details of appointment may be obtained from the Medical Superintendent, Sharoe Green Hospital, Fulwood, Preston, to whom they should be returned by first post on Saturday, 10th July, 1943. (137)

QUEEN'S INSTITUTE OF DISTRICT NURSING

State-registered Nurses are invited to train for this **permanent Service.** Salary given during district training followed by midwifery training to suitable candidates. Training Homes in London, the Provinces and South Wales.

For further particulars apply Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1. (253)

THE LONDON CLINIC
20 DEVONSHIRE PLACE, W.1, AND 149 HARLEY STREET, W.1
NON-RESIDENT STAFF

Non-resident **Staff Nurses** required for private patients. Salary £100 to £140 per annum in accordance with the Rushcliffe scale together with other conditions of service. War bonus of £10 payable for each completed year of service. Board and laundry provided and living out allowance of £1 5s. per week. F.S.S. paid. Day off weekly. Apply to the Matron, 20 Devonshire Place, W.I. (122)

WAKEFIELD RURAL STANLEY AND MORLEY COUNCILS' JOINT HOSPITAL COMMITTEE

Applications are invited from State registered Nurses for the position of **Ward Sister** at Carr Gate Isolation Hospital Near Wakefield. Salary £150 per annum rising by £10 per annum to £180 per annum, plus war bonus of £13 per annum and emoluments valued at £100 per annum. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant may be required to satisfactorily pass a medical examination.

Applications stating age, qualifications experience and when able to commence duties, together with copies of three recent testimonials to be forwarded to the undersigned not later than Thursday the 15th July, 1943.

18 St. John's North, A. ELKSTONE,
Wakefield. Clerk to the Committee.
22nd. June, 1943. (139)

SUSSEX THROAT & EAR HOSPITAL
CHURCH STREET, BRIGHTON

Sister required, S.R.N., also **Staff Nurse** S.R.N. Salary according to Rushcliffe scale, F.S.S. available. Apply Matron. (143)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training and Nurses holding Part 1 Certificate of the Central Midwives' Board for Scotland may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered vacancies.

Further particulars as to training salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace Edinburgh. (2)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Fully qualified Masseuses required, salary commencing £230 per annum, with uniform. Lunch and tea. F.S.S. in force. Apply with full particulars to the Matron. (45)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
Voluntary Hospital, 90 beds and 50 E.M.S. beds

Applications are invited for the post of **Assistant Masseuse.** C.S.M.M.G., L.E.T., M.E. Non-resident post. F.S. Scheme in force. Commencing salary £210 p.a. Applications, stating age and qualification and giving full details of experience to be sent to the **Matron** at the Hospital, together with copy references (if any) (71)

ROYAL HALIFAX INFIRMARY

Assistant Masseuse required for 6 to 8 weeks. Resident or non-resident. Apply with names for reference to The Matron. (144)

WREXHAM & EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL, WREXHAM

Required, **Assistant Masseuse.** C.S. M.M.G. F.S.S.N. in operation, Commencing salary £210 per annum. Non-resident. Apply with testimonials to the Matron. (86)

HARPENDEN AUXILIARY HOSPITAL
HERTS.

Physiotherapist, C.S.M.M.G., M.E., L.E.T. required Harpenden Auxiliary Hospital for August 1st. Sole charge Department. Recent hospital experience since qualifying essential. Salary £120-£140 p.a., board and lodging and laundry provided. £8 p.a. uniform allowance. F.S.S.N. in force. Apply, stating age, experience and copies of testimonials to Matron. (202)

ASSISTANT MASSEUSE

Immediate vacancy for above appointment. Resident or non-resident. Salary according to B.H.A. scale. Apply with particulars to Matron, North Riding Infirmary, Middlesbrough. (261)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXIX. No. 1992 SATURDAY, JULY 3, 1943

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Looking Ahead

THE student nurse finishing her training to-day finds many interesting opportunities for work of vital national service open before her. The choice is, perhaps, all the more difficult because of the richness and variety of the fields of useful work among which she must make her selection.

Although the demand for nurses in the Services continues, there are many other fields in which it is even more important to meet the needs of the country, for the sake of the future of the nation. The most urgent demands come from the maternity services and the tuberculosis and mental hospitals. *Here there is work of vital importance which needs doing.* It is work of special interest in that it widens the field of experience of the young nurse and increases her usefulness in whatever branch of work she decides ultimately to specialize.

The midwifery world needs pupil midwives as much as ever. It needs particularly pupil midwives who intend to practice midwifery, if only for a period of a year or two. This experience is invaluable, especially the practice of district midwifery which takes the nurse so intimately into the homes of her patients, and gives her a knowledge of life which no other social worker has an equal opportunity to gain. Time spent on this work will never be a waste of time, whatever the ultimate aim of the young nurse.

For thoughtful nurses, experience in both the tuberculosis and mental hospital has much to offer. The student nurse of to-day cannot but know that the nursing profession is very anxious that in the post-war world the nurse shall have a wider basic training; that the general trained nurse shall really have general knowledge of nursing in all its branches. The wider basic training envisaged by the leaders of the nursing profession to-day will include in the basic course experience in the nursing of tuberculosis, mental diseases and infectious fevers—probably two to three months' experience in each speciality. The young nurses of to-day who hope to hold leading positions in the nursing world of to-morrow cannot, therefore, but profit if they, themselves, have had such experience. The matrons and sister tutors of the future, and their assistants, will be infinitely better fitted to cope with their responsibilities if they get a little experience in these different fields of work.

We could wish that some special scheme were available for them so that they might, say in one year, have three months' experience in each of these specialities with the opportunity to attend lectures—preferably a special course designed for their needs, unless the courses already arranged for the student nurses of the hospitals fitted in with their period of service and met their requirements. Perhaps it could be arranged through the appointments offices of the Ministry of Labour, in conjunction with such bodies as the Royal College of Nursing and with the regional nursing officers of the Ministry of Health, and the local advisory committees of both the Ministries.

In the absence of such a scheme each nurse must make her own arrangements. Wherever she goes, she will learn something new and increase her ability to give the most valuable service to her patients: knowledge of the nursing of tuberculosis and the infectious fevers will strengthen her technique in 'medical asepsis,' just as theatre experience strengthens her technique in surgical asepsis from the concentrated experience which it provides; experience in the nursing of mental diseases will enable her to care for her patient's mind as well as his body in every illness, for never does mental health remain completely normal when there is physical disease, and, more and more, medicine is realizing the importance of considering the whole personality.

Above all, by undertaking work in any of these fields, the student nurse, as she emerges from her training school, will render to her country service of national importance; for our mothers must have assurance of proper attention in their difficult and trying ordeal with husbands, perhaps, away from home fighting for them and us; our tuberculous patients must be certain that the early diagnosis provided by mass radiography gives them the opportunity of cure by immediate treatment under the ideal conditions which our sanatoria can offer, provided they have the nursing staff; and those very much more unfortunate ones whose mental health has broken down under the stress and strain of war service—or of life under war-time conditions— must have the special care which only fully and suitably staffed mental hospitals can offer; this alone will give them the chance of a full recovery and a return to useful work and a full and normal life.

Has any other worker a like opportunity for doing something really worth while?

Topical Notes

The President in Scotland

WE learn that Miss E. E. P. MacManus, O.B.E., President of the Royal College of Nursing, had a most successful tour among the Scottish Branches of the Royal College of Nursing, visiting Edinburgh, Glasgow, Perth and Aberdeen. Everywhere meetings were well attended and very enthusiastic. Speeches intermingled with social gatherings and entertainment of every kind, including, we understand, the dancing of Scottish reels. From Glasgow already comes the report of Miss MacManus' plea for the right to freedom of speech, criticism and action, for State-aid without complete State control and a wider basic training for the nurse. We hope to hear more in the near future. Every branch was represented at one meeting, even remote Wick.

This Week

THIS is our quarterly Student Nurses' Association Number, and, as usual, it contains a prize essay, sent in by Miss Winifred White, St. Bartholomew's Hospital, at Hill End Hospital. No second prize has been awarded this time, as no other essay reached a sufficiently high standard, although we hope to reproduce one or two in a new 'Interesting Case' series during the

ON WINGS TO SAFETY

Behind the front line in Tunisia, carrying the wounded to planes

'Blood plasma, quick evacuation to medical treatment, the use of the sulpha drugs and surgery are the four chief factors contributing to our low death-rate among the wounded': Brig. Gen. Surgeon N. W. Grant, U.S.A. Army Air Force

summer months. They require to have a little more work done on them; though the medical and nursing interest is good, the nursing detail is insufficient. On the pages carrying the reports from the Eastern Area, members will find photographs of the newly elected members of the Student Nurses' Central Representative Council. The Council met for the first time on June 2, and we wish them every success in their deliberations.

Some Campaign

AMERICA does not do things by halves, apparently. Aiming this year at recruiting 65,000 young student nurses, during May radio broadcasts told of the opportunities in nursing *not once but several times a day* over the network and local stations throughout the country.

Recruiting for Nursing

THE Ministry of Labour's advertising campaign here to interest young persons in nursing is already bringing in very large numbers of enquiries. Up-to-date information gives the figure as 35,815. The Nursing Recruitment Centre, 21 Cavendish Square, also reports increased numbers of applicants. The real check on the success of this advertising will be whether the advertisements have attracted enquiries from girls with the right capacities—physical, mental and temperamental—to make satisfactory nurses, for nurses must both like the work and have the ability to carry it out without danger to the patient's safety. We shall watch eagerly for further news. We only wish this had been done at least three or four years ago.

The Best Advertisement

WE wonder in this connection whether every nurse realizes that the nurse can be, and should be, the best advertisement for her profession. In this connection do nurses know that already leaflets on general nursing, midwifery, mental nursing and tuberculosis nursing are now available. They are attractively produced and obtainable from the Ministry of Labour Appointments Offices.

Wider Training a Reality?

WE are glad to hear that the Leicester Health Committee is making plans which, if they materialize, will give nurses training in general hospitals the opportunity of widening their basic training. They have proposed a scheme to the General Nursing Council by which nurses in training can have experience in the various special types of nursing work at the Leicester Isolation Hospital. The scheme is at present voluntary.

Group Preliminary Training Schools

The Regionalization Council of the Nuffield Provincial Hospitals Trust discussed at their last meeting the formation throughout the country, of group preliminary training schools, in order to stimulate the development of training schools for nurses. It is excellent news that the Council is going to recommend the Trustees to consider giving financial support for this project. By the formation of more and better preliminary training schools not only will the nurse and the hospital be in a happier position, but ultimately the patient will gain by having the efficient care of a well trained individual, not that of a cog in a too fastly moving machine.

Your Air Ambulance

Now that the Student Nurses' Air Ambulance Fund is well over half way to the full cost of an ambulance we hope the amount will grow rapidly bigger. Every one is waiting eagerly for the great offensive and the provision of one more air ambulance may well save many precious lives. We wish members of the Student Nurses' Association good luck in their project and feel sure that each one will realize that a little effort to-day may help to save a life tomorrow. The Royal Infirmary, Stirling, have shown themselves both canny in getting money and generous in its disposal by sending the splendid sum of £60. We are sorry that last week we stated that Harefield Emergency Hospital sent £25; this sum was sent by the Harefield Sanatorium and Hospital, and the majority of student nurses who contributed to the sum were working in the sanatorium. This week's donations are: St. Helen's Hospital, £8 3s. 6d.; Royal Infirmary, Stirling, £60; week's total, £68 3s. 6d.; total to date £2,754 6s. 9d.

Taking the Fences

FORTY-FIVE members of the Student Nurses' Association and their Secretary, Mrs. Stocken, have just finished a very happy hike amongst the Midland hills. They had perfect weather, sunny but fresh, so that they were able to walk where they would. On both walks and talks they got over all their fences and after facing England's hills by day they faced her future problems in the evening, particularly with regard to health services. We hope to publish an account of their adventures and some pictures of their travels in a later issue.

Baby Week

THE Archbishop of Canterbury sent a message to the National Baby Welfare Council on the occasion of National Baby Week, July 1—7, hoping that it would bring forward to the public the supreme importance of child welfare. His Grace thought that this subject was chiefly a spiritual matter; nevertheless, many Government departments are at present considering the babies' war-

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time problems. The Ministry of Health and the Board of Education are old friends of child care; the Ministry of Labour is searching for midwives to help the babies into the world ; the Board of Trade is searching for more shoes and napkins to help babies through life's early paths, and the Ministry of Town and Country planning is arranging for their future homes. Yet, in spite of all this attention, Britain's babies are not spoilt ; in fact, the National Baby Welfare Council thinks that they are the finest in the world. It is fitting that ' Baby Sunday' this year falls on Independence Day.

23 Hours on Duty

WHEN an East Coast auxiliary hospital caught alight during an enemy raid, the sister in charge, Miss Catharine Dennis, by her resource and courage, saved the lives of many patients, who otherwise would have been burnt to death. With the assistance of soldiers, she saw that bed patients were taken in their beds on to the lawn and others carried to the shelter ; in all she was 23 hours without a break attending to the injured. Another tribute to the courage of nurses comes from the matron of a Plymouth hospital who, when in the height of a heavy raid, had to evacuate their hospital for the third time ; the patients, too, she said, were wonderful.

Where the Shoe Pinches

THE tightening of regulations in America has begun to effect the nurse in hospital, and she is finding, just as the English nurse in hospital, that shoes are a problem. The new regulation states that, any nurse who, for a good reason, requires an extra pair of shoes, should make application to the War Price and Ration Board in her area ; decision that her need is real rests with the Board. According, however, to the Footwear Rationing Branch of the Office of Price Administration, any person who has less than two pairs of wearable or repairable shoes of the type he needs may apply for a special shoe purchase stamp or certificate, provided that he has used his stamp 17 from War Ration Book One and cannot obtain one from a member of his family. Employers including hospitals, who furnish—not sell—shoes to their nurses or other employees may obtain certificates for purchasing shoes by applying to the district or state Office of Price Administration office. Nurses or employees may use these shoes without surrendering ration currency provided the employer retains title to the shoes. The coupon headache, it would seem, is not confined to England alone !

THIS WEEK

' That the time has now arrived when the Council of the Royal College of Nursing should form a Ward and Departmental Sisters' Section with its own Central Machinery'; this resolution and also the Rushcliffe Report as it affects ward and departmental sisters, will be debated at the next Ward and Departmental Sisters' Group within the London Branch meeting at 6.30 p.m. on Wednesday, July 7, in the Cowdray Hall.

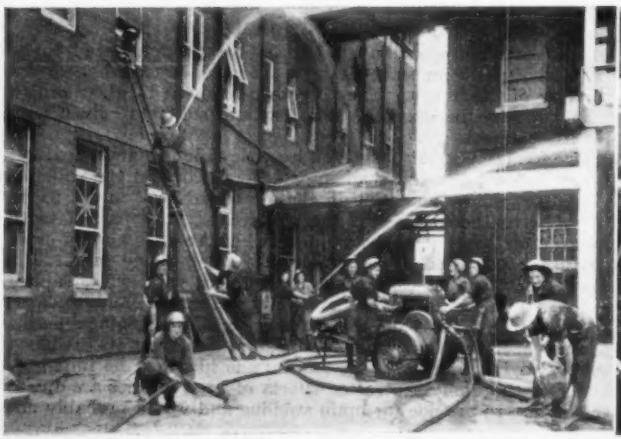
INTERPRETING THE RUSHCLIFFE SALARY SCALES

THE Rushcliffe Nurses Salaries Committee has just issued a booklet concerning the application of the salary scales to the nursing profession. It is called ' Points of Interpretation arising from the recommendations in the First Report of the Committee,' and is obtainable from His Majesty's Stationery Office, price 6d. It will be invaluable to all those who have the complicated duty of working out salaries in accordance with the new scales. Among many interesting points the following catch the eye as of particular importance :—

' What is the position as regards salary of student nurses in preliminary training schools ?' ' During their period at a preliminary training school, student nurses should be paid at the rate of £40 p.a. The period spent in the preliminary training school should be counted as part of the period of training.' ' Is a nurse who has been employed in district nursing, or health visiting, or any other nursing post, entitled to count such service for purposes of increment, or must the service have all been given in a hospital or similar institution ? ' ' Only previous continuous service in a hospital or similar institution or in one of the nursing services of the Armed Forces is to count automatically for purposes of increment in her present hospital or institution ; but an employing authority has discretion to count any other nursing service, if it thinks fit.' ' Is any service abroad, whether in a hospital or in some domiciliary service to count ? ' ' No nursing service outside the United Kingdom, except in one of the nursing services of the Armed Forces, is to count automatically, but here again the employing authority has discretion to count such service if it thinks fit.' ' Is it a break in service, if a nurse leaves a hospital to take a course of comparatively short duration, *e.g.*, in housekeeping, or as a qualified sister tutor ?' ' If the nurse leaves her original hospital without any break (except for a period of annual leave), to take this course and leaves the course after completion without any break (except for a holiday) to enter another hospital, this should not count as a break in service.' ' May a nurse receiving more at present than the appropriate point on the new scales, if she elects to come on the new scales, be allowed to continue to receive her present salary, on the understanding that she would " stand still " until the excess had been overtaken by increments ? ' ' Yes. The point is covered in para. 2 (2) on page 3 of the supplement to the First Report, containing a series of examples.' ' Is payment for the privilege of free travel twice a week, to the nearest centre of population, to be made as a regular addition to salary, or as a reimbursement when actual travelling takes place ? ' ' There should be reimbursement for journeys actually taken, and not payment made as a regular addition to salary.' ' Do the Committee's scales apply to temporary and relief appointments (excluding nurses engaged through co-operation) ? ' ' The Committee's recommendations apply to such appointments. There would ordinarily have been a break in service, and the nurses would be appointed at the minimum of the scale appropriate to their grade, or at such higher point as in their discretion the employing authority may decide. The Committee's recommendations do not apply to nurses engaged through nursing co-operations.'

With some of these points nurses as a whole will be fully in agreement, but others will cause a little anxiety. Will the payment of salary to the preliminary school students not lessen rather than increase the student status of our trainees and hamper increases in the length of the period of such training, which is already often all too short ?

Left : student nurses of the Royal Devon and Exeter Hospital, trained by a member of the National Fire Service, practice for emergency ; extreme left is Miss R. M. Maddever, representative on the Student Nurses' Central Representative Council. Right : competitors in the Inter-Hospital Swimming Gala



THE NURSING OF PATIENTS SUFFERING FROM CEREBRAL CONTUSION

By LAMBERT ROGERS, M.Sc., F.R.C.S., F.A.C.S., Surgeon Captain, R.N.V.R., Professor of Surgery, University of Wales

THE nursing of a patient unconscious because of an injury to the head becomes a simpler problem if we consider what it is hoped to achieve by the treatment prescribed. Briefly this is the preservation of the patient's life and the restoration of the functions of the brain.

A patient, who, as a result of a head injury, is unconscious for some time—it may be hours, days or even weeks—has had the brain contused, possibly lacerated as well, and our efforts must be directed towards facilitating its recovery from the bruised condition which the injury has produced. Bruised organs and indeed bruised tissues generally, tend to swell as a result of the oedema and effusion of blood into them which the injury has produced. If this swelling is free to take place in an organ so bruised—and this applies to the brain as well as to other organs—recovery is usually remarkably complete. If, however, it is restricted, the blood vessels to the organ are compressed and its blood supply consequently impaired with the result that recovery is incomplete. The treatment of a bruised organ, therefore, must consist in preventing its constriction when it attempts to swell, by making provision for swelling to take place so that its blood vessels are not compressed. This applies very forcibly to the contused brain which like other organs reacts readily to injury by swelling, often to an extreme degree. Enclosed as it is within the bony skull and surrounded by the cerebrospinal fluid, the brain is prevented from swelling unless either the skull is widely opened or cerebrospinal fluid is withdrawn from it. In practice it is found that steady and continued removal of fluid from the cerebrospinal fluid spaces within the skull best meets this problem of providing for brain swelling. Careful nursing is required to affect this because it is necessary to adjust the amount of fluid given to the patient, to attend to the position of the patient so that intracranial congestion is minimized and to administer at regular intervals, retention enemas of magnesium sulphate which bring about the withdrawal of fluid from the cerebrospinal fluid spaces. Certain cases may require removal of further fluid by lumbar puncture, preparation for which will need to be arranged and some cases require oxygen administration.

The Treatment Explained

The thoughtful nurse may well enquire how magnesium sulphate solution introduced into the rectum can effect a withdrawal of fluid from the cerebrospinal sub-arachnoid spaces. In 1920 it was shown by Harvey Cushing and F. E. B. Foley in the United States that 20 to 30 c.c. of a saturated solution of common salt introduced into the duodenum or the rectum of a cat produced a fall of cerebrospinal fluid pressure. A few years later, Temple Fay of Philadelphia found that magnesium sulphate (Epsom salts) instilled into the rectum had advantages over sodium chloride by producing almost twice the fall in cerebrospinal fluid pressure and being less irritant to the rectum. The explanation of the withdrawal of cerebrospinal fluid which brings about this lowering of its pressure is a physico-chemical one and depends upon osmotic pressure. This is exerted by the sulphate solution and sets up a flow of water from the cerebrospinal spaces into the blood and thence into the bowel in an attempt to dilute the salt content and equalize the pressure. If this fact and the results of the experiments are remembered they will help us to appreciate the object of the magnesium sulphate instillations.

Three Nursing Points

Treatment. There are three chief points to attend to in nursing the unconscious patient with a head injury.

(1). The head should be well raised on soft pillows or by placing the patient on a back-rest and the neck must be free, i.e., not constricted by a tight pyjama or shirt collar, so that the veins at the root of the neck are not compressed in any way. Intracranial venous congestion is thus reduced to a minimum. If despite attention to these details the patient is cyanosed the administration of oxygen may be called for.

(2.) Fluid intake should be limited to less than 1,000 c.c. per day. (It will be remembered that the normal urinary output is 1,500 c.c. per day.) Even if the patient complains of some thirst this is in his interests and he should be persuaded to put up with it and attempts made to assuage it with lemon or slightly acid drinks so as not to increase the amount of fluid.

(3.) Every six hours, retention enemas consisting of 6 oz. of magnesium sulphate, 30 per cent. solution in water, should be given slowly and patiently.

If this treatment is instituted soon after the injury, as it should be whenever possible, the extreme restlessness and noisy irritability so often seen in severe form in the old days, rarely occurs. This is probably because oedema of the bruised frontal parts of the brain is prevented altogether or at least minimized by the treatment. Nevertheless, some restlessness and irritability may be present and two nurses are often necessary to administer the retention enemas. A number 8, well lubricated, soft rubber catheter is gently introduced into the rectum and connected by a glass nozzle to a tube and funnel into which the 30 per cent. magnesium sulphate solution is poured. The height of the funnel must be adjusted so that the solution, which should be at 100°F., is given very slowly. If introduced rapidly, it is returned at once, so that it is frequently necessary to take as long as 20 minutes to give the 6 oz. which constitute one injection. Even so, some of the solution may be returned during the administration, but the careful nurse will have the satisfaction of knowing that the sustained retention of the bulk of it has effected the desired object.

The Importance of Observation

Careful observation of the patient during treatment. During the course of treatment the nurse in charge should pay careful attention to the state of the patient's limbs and particularly note any failure to move one or more of them. Early recognition of such failure may indicate that haemorrhage is taking place and blood clot accumulating inside the skull and compressing the brain and the surgeon in charge should be at once notified so that early operation can be performed. Operation is not often required for such a complication but when it is, it is important to carry it out early while the brain is still capable of recovering from its compression. The responsibility of recognizing this complication, therefore, is an ever present one with those nursing cases of head injury.

The following is an example of such a case :—a farmer aged 33 admitted to hospital unconscious and restless following a head injury was treated for his cerebral contusion by the methods described here. Three days after admission and while still unconscious it was noticed by the ward nurse that he was no longer moving his right arm and hand and soon afterwards his right leg became immobile also. Operation was performed and a large extra-dural haemorrhage evacuated. He made a complete recovery, the power returning first in his leg and then in his arm. This patient had been hit in a brawl. Not only was his life saved but that of his attacker, also, against whom a murder charge might otherwise have been preferred. This case serves to illustrate the importance of careful observation on the part of the nurses caring for these unconscious patients. Any change in a patient's breathing, movements, pulse rate or state of consciousness, should be noted and reported.

Duration of Treatment

The magnesium sulphate retention enemas may need to be given six-hourly for some days or even weeks according to the severity of the injury. They are then followed by the morning administration of Glauber's salts (sodium sulphate) given with the same object.

Our forefathers may have been less scientific in many ways than we are to-day, but they had apparently discovered the value of promoting fluid elimination in these cases of head injury for in the older textbooks we read that the treatment of patients with fracture of the base of the skull, in which there is always brain contusion, consisted in purgation with calomel and salts. The worst treatment for the unconscious patient with a head injury is to let him lie flat in bed and be given ample fluids because such treatment, as I have tried to indicate in the opening remarks to this paper, prevents brain swelling and thus so limits the blood supply to the brain that its recovery is likely to be impaired. Many of the unpleasant after effects of head injuries are due to this failure to provide for brain swelling and would probably not

have come about had correct treatment been instituted in the acute stages of the head injury. If we reduce intracranial venous congestion by raising the head and provide space for brain swelling by limiting fluid intake and carrying out sustained gentle dehydration as here discussed, we give the injured brain the maximum chance of recovery and, in practice, it is surprising how complete such recovery can be.

In the formulation and management of the nursing treatment of these cases I have had invaluable assistance from Sister Alys Williams of the Cardiff Royal Infirmary, to whom I am much indebted.

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FOR THE STUDENT NURSE

Answers to State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

PRELIMINARY EXAMINATION

Part 1 : Anatomy and Physiology and Hygiene

QUESTION 3.—*Describe the functions of the liver.*

The liver is the largest gland in the body, and has many important functions :—

(1) *It stores glucose in the form of glycogen.* Starch and sugar are turned into simple sugars, such as glucose, during digestion, absorbed into the blood capillaries of the villi in the small intestine, and brought by the portal vein to the liver. The liver cells deal with the simple sugars according to the needs of the body. Such glucose as is required for immediate use in the tissues is carried into the blood stream by the hepatic veins. Any excess is converted into glycogen which, like starch, is insoluble, and is stored in the liver cells. In this way the amount of glucose in the blood stream is kept at the normal figure (0.1 per cent.) except just after a large meal, when it rises slightly. When no glucose is being absorbed the stored glycogen is turned back into glucose which the blood dissolves and carries away. The turning of glucose into glycogen is controlled by insulin, the internal secretion of the pancreas. The turning of glycogen into glucose is affected by adrenalin. When excess adrenalin is secreted under the influence of strong emotion, e.g., anger or fright, more glucose is liberated to provide the muscles with plentiful supplies of fuel.

(2) *The formation of urea.* Urea is a waste product from the the metabolism of protein food and contains unwanted nitrogenous matter. The digested protein foods are also absorbed as amino-acids by the villi and brought to the liver. The liver cells allow the amino-acids required by the tissues for repair and growth to pass into the circulation. Any excess protein or any second-class protein, unsuitable for tissue building, is converted by the liver cells into body fuel in the form of glucose, and the compound urea, which contains the incombustible nitrogen present in protein food. Urea is a soluble substance, which the blood carries away and the kidney removes from the blood stream, excreting it in the urine.

(3) *The secretion of bile.* Bile is a thick, greenish-yellow fluid secreted by the liver cells. It is alkaline in reaction and on an average two pints of it passes into the duodenum each day. It consists of water, bile salts and bile pigments. The salts are both organic, e.g., cholesterol, and inorganic, e.g., sodium salts. They give the bile its alkaline reaction, which causes it to emulsify and saponify fats in the intestine, aiding their digestion and absorption. The bile pigments are derived from worn-out red corpuscles which the liver breaks up into waste products. The bile, therefore, is an important channel for the excretion of bile pigments, which colour the faeces, and of toxic substances from the blood. The bile also stimulates peristalsis and is a natural aperient. It deodorizes the faeces.

(4) The liver *prepares absorbed fats for combustion in the body tissues.* This action, termed the desaturation of fats, is essential to permit fats to be burnt as fuel by the tissues without producing toxic effects.

(5) The liver has also *important functions in connection with the red blood cells.* It stores the anti-anaemia factor which the alimentary canal produces ; this is essential for the production of the normal red corpuscle by the bone marrow, and lack of it causes anaemia. The liver also breaks down worn-out red corpuscles.

(6) Further the liver is a *store house of vitamins,* and is thought to play an important part in the development of the antibodies which produce immunity to disease.

(7) Because of the many chemical changes associated with these activities the liver *produces a considerable amount of heat.*

QUESTION 6.—*What are the chief sources of public water supply ? For what purposes is such a supply necessary ?*

The chief sources of public water supply are :—

(*a*) **Upland surface water.** Streams, rivulets and porous strata drain and collect rain water and melting snow into lakes or reservoirs from and within the catchment areas of mountainous and moorland districts ; *e.g.*, Loch Katrine supplying Glasgow. To avoid contamination, such areas should be closed to the public and animal stock, and, where necessary, water channels and/or other means of isolation should be provided. Supplies derived from such sources are usually soft and reasonably pure.

(*b*) **Rivers.** This supply may be pure at its source but may be highly polluted by impure effluents from sewage works and industrial wastes from towns and villages on its banks, and such supplies should, therefore, be adequately purified before being supplied to the public ; *e.g.*, the rivers Thames and Lee supplying London.

(*c*) **Rain water.** The collection and storage of rain water may be effected in reservoirs, tanks or butts from roofs or specially prepared impermeable surfaces in isolated districts. Supplies from this source are not, as a rule, immune from pollution and if used for human consumption the usual precautionary measures, such as boiling, mechanical filtration and/or chemical treatment should be exercised to ensure the requisite degree of purity.

(*d*) **Wells.** These may be : (i) deep wells ; (ii) artesian wells.

(i) *Deep wells.* Supplies should be reasonably free from contamination if the wells are carefully constructed and protected, as they are drawn from deep strata. The water is usually hard. Many villages and, in fact, towns are dependent upon such supplies.

(ii) *Artesian wells.* In certain areas, including London, borings are made to tap subterranean natural reservoirs, the water derived therefrom being under pressure rises to the surface through pipes. Such wells are usually safe sources of supply.

(*e*) **Deep springs.** These usually occur at the outcrops of deep water-bearing strata, and the water is invariably hard and reasonably free from contamination.

(*f*) **Sand Dunes.** Dune water is generally considered more wholesome than river water. The most common are sea dunes and are found in almost all countries having sea boards ; *e.g.*, the sand dunes at Haarlem, Holland, have been one of the principal sources of water supply to Amsterdam since 1854.

(*g*) **Distillation of sea water.** This is principally used for augmenting the water supply on long sea voyages.

A water supply is necessary for :—

(*a*) *Domestic purposes,* including the water used for human consumption and ablutions, dish washing, cleansing, sanitation and laundry work. (*b*) *Public services,* including public baths, drinking fountains, lavatories and laundries, service encampments, street cleansing, flushing of soil sewers and fire services (if the volume of supplies permits). (*c*) *Hospitals.* Embracing all domestic requirements, the cleansing of theatre walls and floors, corridors, central heating, sterilization of instruments, dressings, bedding and allied equipment. (*d*) *Industrial purposes and shipping.*

Books in Brief

Seeking the Bubble
By Esmond Knight. (Hutchinson, 15s.)
A famous actor tells how he lost his sight in the war.

David
By Duff Cooper, (Cape, 10s 6d).
For those who find David's portrait in the Bible dull and skimped, Mr. Duff Cooper has with reverence and simplicity coloured the picture.

Above : *Mrs. Hammond sets out on her round with 'Trick'*

Below : *the village blacksmith, 95 year old Oliver Firrell, the oldest inhabitant, watches his old daughter receive an insulin injection ; she has cleared the parlour table for the occa*

Above : *two farm workers give the bulletins of their family*

Below : *Mrs. Wood is blind and almost helpless ; she depends on Mrs. Hammond for daily nursing care and comfort*

Below : *a district nurse must be methodical, fitting in her visits, so that adjacent calls follow each other, for her time is precious and country people like to chat*

Above : *Myrtle Moon h nasty bur nurse on the spot would hav*

PLAN FOR THE DAY'S WORK

THE nurse who loves the country, the changing seasons and country people, who values the simple things of life, who prefers to keep a community in good health, rather than to delve into the scientific cure of the more fell diseases, will find that the career of a district nurse gives her all that she wants and more.

One of the Village

In a country village, she will be friend and confidante of her flock ; and she will have never a dull moment, although her lot is never the limelight. Rarely does the district nurse receive decoration but she has her own reward in the thanks of the community, in the count-

QUEEN'S NU in CRUSADE FO H

A COMING EVENT

Above : *Mrs. Creasy is hoping for her baby quite soon. A district nurse expects to look after the mother from the early days of pregnancy until baby arrives*
Right : *seven weeks old Brian Roberts has a slight temperature ; he is 'out of sorts'*

Above : *visit to a farmhouse. The farmer's wife comes out to greet the welcome visitor ; the patient here is an old lady and needs a daily visit to keep her comfortable and happy*

Below : *passing Rosemary on the wayside, she stops to examine her teeth and gums*

Moon has a nasty burn on the arm. Were it not for a trained nurse she would have to waste time travelling to hospital

Below : *the day' swork is done. Mrs. Hammond and 'Trick' relax in her cottage*

Above : *John and Michael, ten-months-old twins, weighed only three and a half pounds at birth ; they owe their lives to her*

N'S NURSE in a Kentish Village

FOR HEALTH 1943

less little signs that they accept her as a friend and one of themselves.

Mrs. Hammond, district nurse of Brenchley and Matfield, covers a five mile radius from her house, which has a lounge, 'district' room, bedroom, bathroom, and kitchen. She pays 5s. a week in rent and 2s. 6d. a week for her garage ; her salary is £250 a year, with a uniform allowance of £10 a year, a car allowance of £50 a year and a laundry allowance of £6.

She does not think in terms of hours, no district nurse can, but hers is a happy life—and a full one.

STUDENT NURSES' COMPETITION

Prize Essay : Treatment of Severe Burns by Plastic Surgery

By WINIFRED WHITE, Student Nurse,
St. Bartholomew's Hospital at Hill End Hospital

ON February 18, Mary D., aged seven, was admitted to the plastic unit at Hill End Hospital (St. Bartholomew's Hospital,) with first, second and third degree burns of the left hand, elbow, abdomen and left buttock and thigh.

We found from her notes that she had been burnt before an open kitchen fire at 10.45 a.m. on February 17. She had been taken to the local cottage hospital, where she had been given *tinctura opii*, minims 15, at 11.15 a.m., and transferred to St. Bartholomew's Hospital, London, without further treatment. On admission to the children's ward there, she was put into a warm cot and given warm drinks. Her temperature was then 98 degrees F. ; pulse rate 100 ; respirations 20. The burns were dusted with sulphanilamide powder and covered with saline packs. By 11 p.m., that night, Mary's pulse rate had risen to 130, respirations to 35 and she was in pain. She was given syrup of chloral, one dram, with good effect and slept until 6 a.m. At 7 a.m. her temperature had risen to 100 degrees F. ; pulse 140 ; respirations 28. Her dressings were left undisturbed, but were kept moist with normal saline. At 11 a.m., there was a further rise of temperature to 100.4 degrees F., pulse 160 ; respirations 30.

Later in the day it was decided to transfer her, by ambulance, to the plastic unit at Hill End Hospital. When Mary arrived she was received into a warm cot and left quiet for a little while before being examined. We found her to be an intelligent little girl, very quiet, pale and completely devoid of smiles. She just lay still with a patient look and her expression did not vary for some weeks.

The Early Treatment

The treatment decided upon was daily saline baths with sulphanilamide powder and *tulle gras* dressings. She was ordered calcium aspirin, gr. 2, to gr. 5, and syrup of chloral, one fluid dram, whenever necessary. As it was necessary to give a plentiful supply of vitamins to build up her resistance to toxic effects from the burns, she was ordered cod liver oil, one fluid dram, three times a day, and ascorbic acid, 300 mg., daily, and she was encouraged to take fluids freely.

Mary had her first saline bath on February 20. She was very good and co-operative, although she needed much reassurance at first. The dressing trolley had already been wheeled into the well-warmed bathroom and after the bath her burns were dressed there. A dusting of sulphanilamide powder was applied to the affected areas and then *tulle gras* was spread over this and covered by a layer of dry, sterile gauze and absorbent wool, the whole firmly bandaged. The little girl was then carried back to her warmed cot and a drink of warm Ovaltine given to her.

At 7 p.m., her temperature was 102 degrees F. ; pulse 128 ; respirations 25. She passed a reasonably quiet night after syrup of chloral, one dram, had been given her at 7.30 p.m., and next morning her temperature was down to 98.4 degrees F. ; pulse 128 ; respirations 25.

The same treatment was carried out for her burns, and she was happy, but very quiet all day. By the evening her temperature had again risen to 102 degrees F. ; pulse 164 ; respirations 32. This intermittent temperature continued for some days.

By February 25, the burns had begun to slough, and there were extensive septic areas on the abdomen, buttock and thigh.

On Feburary 26, one of the children in the ward developed measles. This patient was isolated and all the other children who had not previously had the disease were given an injection of anti-measles serum. Mary was given 10 c.c., intramuscularly. This had no ill effects upon her, and she did not contract the disease, which would have proved very dangerous to her in her debilitated state.

To Prevent Contraction

The surgeon had decided that skin grafts would be necessary to prevent contraction by scarring with resulting loss of function. Before this operation could be performed the burnt areas had to be clean. The saline baths were continued and eusol was used on the sloughs ; sulphanilamide powder and *tulle gras* for the clean parts.

On March 14, a swab taken from the burnt areas yielded a profuse growth of haemolytic streptococci. Mary was extremely pale at this time, and very listless, and her evening rise of temperature was causing some concern. It was suggested she might be suffering from some sub-acute infection such as sub-acute rheumatism.

A thorough investigation was requested and some blood was taken for a complete blood count, and an erythrocyte sedimentation rate estimation. The report was returned on March 24, as follows :

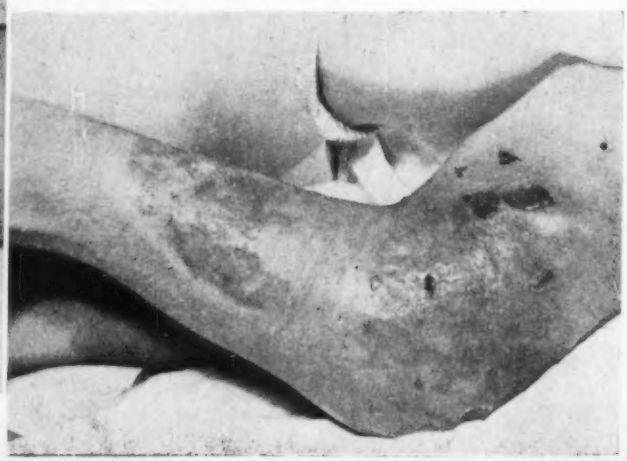
Haemoglobin, 50 per cent. Haldane, (6.9 g. per 10 c.c.) ; red blood cells, 2,700,000 per c.mm. ; colour index, 0.96 ; white blood cells, 25,100 per c.mm. ; erythrocyte sedimentation rate, 15 mm. in one hour (Westergren).

On March 24, the patient's chest was X-rayed, but the report showed nothing abnormal. On March 25, a specimen was taken for a full examination of urine to be made by the pathological laboratory.

The report showed nothing to account for the patient's symptoms. The investigations showing no evidence of disease, it was concluded that the intermittent pyrexia was probably due to the infection by the haemolytic stretococci. Mary was now ordered syrup of ferri phosphate, one fluid dram, three times

Above : *burn of the left buttock, abdomen and thigh showing extensive sloughs one week after admission*

Below : *the burns almost healed nine weeks later, five weeks after the skin grafting*



a day, in view of her low red cell count.

By now the burnt areas were cleaning quickly, and by March 27, were free from sloughs. It was decided that Mary's condition was now suitable for operation.

On March 28, her usual saline bath, that she now enjoyed, was given. She was kept as quiet and happy as possible all day and glucose drinks were given liberally. It had been decided that a blood transfusion would be of great help to her general condition, and her blood was grouped, so that this could be given during the operation. It was found that she belonged to Group B. She was given an *enema saponis* in the evening and went to sleep early. She had a good night, and at 6 a.m., on March 29, she was given a light breakfast of toast and butter and jelly marmalade, with weak tea and glucose. This she enjoyed very much. Her temperature was 99.8 degrees F.; pulse 120; respirations 24.

At 9 a.m. Mary was prepared for the theatre. Her cot was screened, her hands and face were washed, and her hair tied back. Her right thigh was prepared as a donor area, being well-washed with ether soap, rinsed with spirit and a spirit compress was fastened on with a sterile towel. The *tulle gras* dressings were removed from the burns and saline packs put on in their place. A warm open-back night gown with long sleeves was put on, also long woollen socks. All these preparations were made very quietly and calmly, and the child kept happy and reassured. It was realized that trust and confidence on Mary's part would go far in ensuring a speedy recovery. After she had passed urine, six ounces, she was given Seconal, gr. 2½, by mouth and a hypodermic injection of atropine, gr. 1/100. She went to sleep immediately and was left undisturbed until the stretcher arrived at 11 a.m., and she was taken to the operating theatre.

Mary was now given a general anaesthetic of gas, oxygen and ether. The blood transfusion was set up and given into her right saphenous vein.

A Thiersch graft was cut from the right thigh and spread on sterile *tulle gras* until the surgeon was ready to apply it. The donor area was now oozing from capillary bleeding, it was dusted with sulphanilamide powder, covered with *tulle gras*, sterile gauze, absorbent wool and a firm pressure bandage applied. The burnt areas now had the graft and *tulle gras* stitched on with Deknatal silk, sulphanilamide powder was applied, then the sterile gauze and wool, and the whole firmly bandaged with crepe bandages. Mary's condition remained good throughout the operation.

On return from the theatre, she was received into a warm cot, the foot of which was raised on blocks. The blood transfusion was continued in the ward until fifteen ounces had been given. Her temperature, taken as soon as she was settled, was 99.8 degrees F., pulse 120; respirations 24. Her post-operative condition was very satisfactory; she did not vomit, and spent a comfortable night after Nepenthe, minims 10, had been given at 8 p.m.

In the morning her temperature was the same. The donor area was damp with serum that had seeped through the dressing and this was re-packed. We coaxed her to drink as much as possible, as it was essential to replace the fluid loss from her right thigh. All her drinks, such as lime juice and lemonade and Ovaltine and weak tea, were used as a vehicle for as much glucose as she would take.

For 12 days the dressings were left untouched. A Thiersch graft 'takes' within the first 24 hours and stabilization of the graft is ensured if the firm pressure is not disturbed.

Mary was in no pain during this time. Her colour was much improved after the blood transfusion, and she ate and slept well, although she was still very quiet and only smiled when she was coaxed to do so.

On April 1, a blood count showed a marked improvement. The report was: haemoglobin, 90 per cent. Haldane (9.7 g. per 100 c.c.); the sedimentation rate had risen to 35 mm. in one hour (Westergren). A further report on April 9 showed: haemoglobin 75 per cent. Haldane (10.3 g. per 100 c.c.); red cells, 3,900,00 per c. mm.; colour index, 0.96; white blood cells, 21,750 per c. mm.; erythrocyte sedimentation, rate 50 mm. in one hour. This rise in sedimentation rate was considered due to the absorption of toxins from the burns, as investigations had proved that Mary's general health was good.

A Good 'Take'

On April 12, she was carried to a well-warmed bathroom, where a saline bath was already prepared, and the trolley set for the dressing. The bandages were removed, and Mary was gently lowered into the bath and the dressings allowed to soak off. By this method the child was spared all pain, and there was no risk of epithelium being damaged by adherent dressings being pulled off. We waited with great interest to see the grafted areas and, when the dressings eventually floated off, we were delighted to see that there had been a good 'take' with no sepsis. The donor area was completely healed and was left undressed. The graft area was dressed as before. This treatment was carried out daily and, by April 14, Mary could stand in her bath. From now on she was carried into the garden, and lay in a long chair in the sun. She began to be lively and full of fun.

Granulations were forming around the edges of the grafts, and, on April 21, silver nitrate was applied to these. By April 23, Mary could walk in her bath and the granulations were subsiding. Her evening pulse rate remained high, often reaching 140, and it was decided to take a further sedimentation rate and blood count.

The report of this, returned on May 1, was: haemoglobin, 83 per cent. Haldane (11.5 g. per 100 c.c.); red blood cells, 4,500,000 per c.mm.; colour index 0.9; white blood cells, 15,000 per c.mm.; sedimentation rate, 13 mm. in one hour (Westergren). The drop in sedimentation rate gave us great satisfaction, in addition to her general condition which improved daily. The change in her was remarkable; she now had rosy cheeks, and was always happy and talkative. There were a few unhealed patches on the buttock and thigh, and the treatment was changed to daily saline baths with paraffin and flavine dressings.

Mary was now staying up all day, she was very active, and had excellent movement.

The change of dressing appeared to stimulate epithelialization, and by May 29 there was complete healing, and all dressings were discontinued. The evening rise of temperature had subsided although the pulse rate remained high.

On June 1, Mary went home looking thoroughly happy and well. We were sorry to say goodbye to a little girl who was consistently brave and patient, and who had responded so well to her treatment.

I am indebted to the surgeon-in-charge of the plastic unit for permission to report this case, and to the ward sister and house surgeon for their co-operation.

News in Brief

Gold and Silver Medallists

Miss J. King and Miss J. Hobson, gained the gold and silver medals this year at the Victoria Hospital for Sick Children, Hull.

'Cead Mille Failte'

When H.M. the King visited an Eighth Army hospital in Tunisia, Miss M. Colleran, from County Galway, gave him the traditional Irish greeting, 100,000 welcomes, 'Cead Mille Failte.'

Nurses' League Scholarship

King's College Hospital Nurses' League offers a scholarship of £50 to a member again this year to enable her to take a post-graduate course of study (see also Supplement i).

Good News

Queen's Nurses, working in the Channel Isles, have sent a message to the Queen's Institute of District Nursing, stating that they are well and still able to carry on with their work.

A Training-Conscious Public

In response to an appeal to raise £750 for the inauguration of a preliminary training school, the Bexhill Hospital has, in three months, received £744; contributions, large and small, have come from all members of the community.

From Scotland

A Busy Year

The Royal Edinburgh Hospital for Sick Children treated 3,509 children in the wards last year and 3,370 in 1941.

Dundee to Help

Dundee Corporation Hospitals Sub-Committee is considering giving nurses in the city's fever and general hospitals experience in tuberculosis nursing, to help to relieve the shortage of sanatoria nurses.

Rushcliffe v. Taylor

A joint committee, arranged by the Glasgow corporation to consider the revision of nurses' salaries according to the scale set out by the Taylor Committee, has, in a number of cases, preferred the rates proposed by the Rushcliffe Committee.

THE 'ORAL'

Hints from an Examiner

EXPERIENCE as an examiner in the oral part of preliminary and final examinations of the General Nursing Council may be helpful to future candidates. In this article, I speak only as an individual, but on one point I can speak for my fellow examiners when I say that we are anxious to find out what the candidate knows, not what she doesn't know! Being an examiner is an exacting task, and I know, from first-hand experience, of the great pains which examiners take in order to assess the candidate's answers justly.

My own impression is that candidates are not so nervous as they used to be—the modern student nurse is perhaps more confident than her predecessor: perhaps she has more time for study; certainly the teaching arrangements generally are better. I confess I am often amazed at the amount of knowledge possessed by the student nurse. In subjects such as anatomy and physiology, I frequently compare the knowledge of the young nurse with that of the medical student who has perhaps devoted eighteen months whole time to the subjects. In this time, he has not had the big disadvantage suffered by the nurse in having arduous ward work to perform, additional to her studies. The clear grasp and accurate knowledge possessed by the better type of student nurse is indeed remarkable. This is in itself a tribute to the devoted work of sister tutors and lecturers.

Understand the Subject

A few hints from an examiner to future candidates may not be out of place. I find that candidates who do not do so well have often failed to grasp essentials of a subject; study-time has been frittered on the learning (word by word sometimes) of unimportant details, instead of being devoted to *thinking about* and *understanding* the subject. There is greater need for contemplating and 'puzzling out' problems in the nurse's studies. Knowledge gained by thinking 'round' and 'through' a subject is seldom lost; for, when one sees the reasons and grasps the sense of it, one can hardly forget it. More understanding, rather than rote learning, prevents a nurse from making a 'howler' which may have a bad effect on the marks! We all may make mistakes and give ridiculous answers, but the fewer of these at examinations the better.

A few nurses have appeared red-eyed with midnight study and last-minute cramming, and are utterly muddled. How easy it is in these circumstances to give absurd answers and disappoint the examiner. I would urge candidates to cram less and think more. They might well (when talking 'shop' with their friends is permissible), discuss various points in their studies. Question and answer among fellow students is useful, and describing a topic in one's own words is helpful and gives confidence when one has to face oral examiners.

Clear Mental Pictures

If you can form a clear mental picture in your mind, it will be of the greatest help in all examinations. Some nurses have a natural aptitude for visualizing in this way, but whether you have or not, practice makes perfect in visualizing as well as in playing the piano!

First-Hand Knowledge

It is an especial pleasure for an examiner to detect those nurses who have acquired their knowledge, not merely from books and lectures, but also 'first hand' from their work and their patients in the ward. Such knowledge is not easily forgotten, and one can often sense in a candidate's replies that she is recalling cases she has observed and nursed in her ward work. Thus practical work not merely makes a good nurse, but also by itself explains many difficulties, illumines theoretical knowledge, and fixes facts in the memory, which helps in getting over the hurdle of written and oral examinations.

Candidates often claim that they have not done themselves justice in the examination room owing to unaccountable nervous fears. I think we should remember that knowledge and love of one's work casts out fear. Try to like your work and the knowledge it brings, and it will like you and stick firmly in the memory.

'Stick to the Point'

The old advice, 'stick to the point,' is frequently neglected. Thus a candidate, when asked a simple question in physiology with regard to a gland, starts off into a long recital of diseases and pathology. It is hard for candidates to believe that this type of answer will not gain marks, and may only irritate the examiner. Remember that an examiner is not there to give instruction to candidates, and that it is often wiser not to interrupt a candidate's answer when it happens to be incorrect. I say this because I have heard a nurse say, after an examination, that an answer she has given must have been correct, because the examiner made no comment. In this instance, silence does not mean consent!

Another common error in preparation for an examination is to try to forecast what the questions will be, and to assume that, because a particular question was asked at a recent examination, it will not be necessary to prepare to meet it again. Again, some nurses, in anticipation of certain questions, will concentrate on them and painfully acquire a great deal of abstruse and unnecessary information, all the time neglecting essential aspects of other subjects. A candidate with this lop-sided knowledge soon 'comes a cropper.' Even the most junior nurse should determine to acquire a wide and balanced knowledge of all the essentials of the subject, even in those sections which she does not like or finds difficult. I find that the most unpopular subject is the nervous system, whether it be anatomy and physiology or in the finals, but whatever subject is disliked should not be evaded in the futile hope that it may not be of use.

The Common Things

I would like to stress the value of knowing common and *important* things well. The puzzled student may ask: 'Yes, but what *are* the important things? The examiner's opinion as to which points are important may be different from mine.' Yes, but your sister tutor—that able and overworked teacher—will tell you. As an examiner, I find again and again that candidates will learn, at great cost of time and effort, all the chemical enzymes of the alimentary tract, yet neglect the mechanism which impels the passage of food. They may tell the examiner all about trypsinogen, but forget all they have been taught when asked about peristalsis! It is also disappointing when a candidate does not have a clear mental picture of the nature and position of important structures such as the mastoid, Eustachian tube, appendix or female pelvis, or give approximately the normal pulse and rate of respiration of a child of five or, without too wild a guess, the meaning of haemoglobin percentage. All future progress which the nurse will make, before and after qualification, is based on a thorough grasp of the information given in her lectures and studies, and she may as well learn it well, for it will stand her in good stead time and time again.

An examination is a test of preparation for a great and noble profession. An examination is an incident, albeit, a most important one, in life. The knowledge well and truly gained in training is not merely for examinations but for *life*. Take, for instance, knowledge of diet and personal hygiene. Whatever career a nurse will take up, knowledge firmly and clearly gained in student days will abide, will inform and widen her outlook, will help her in a hundred ways and make her life as a woman and as a citizen more effective.

Book Review

TRAINING FOR CHILD BIRTH FROM THE MOTHER'S POINT OF VIEW —*By Minnie Randell, S.R.N., S.C.M., T.M.M.G.* (*J. and A. Churchill Ltd.*, 104, *Gloucester Place, W.1.*; *price* 10s 6d.)

It is a pleasure to see another edition of Miss Randell's classic, after an interval of only two years since the appearance of the second edition. The new book is as valuable as ever, and it will be welcomed by all midwives for their own use, and for the instruction of their patients.

The book should be in the hands of all expectant mothers who are anxious to learn something of the physiology of pregnancy and labour. The coloured pictures and all the diagrams of technical subjects are excellent, and should be easily understood by the lay public. The small drawings to illustrate the exercises are most helpful. The diaries of labour sent by numerous mothers make interesting reading, and these, together with the delightful photographs of real mothers with their babies, are bound to inspire confidence in any pregnant women who is fortunate enough to be a reader.

L.B., S.R.N., S.C.M., D.N., (London)

WOMEN OF CHINA IN WAR TIME

Madame Mong Ping Lee speaks to the S.N.A. Annual Meeting

China is one of the greatest of the human provinces of the world and the scene of one of its most ancient and distinctive civilizations. It originated in the basin of the Yellow River more than 5,000 years ago and the long and eventful history of China illustrates its expansion and singularly unbroken continuity. Modern China is its heir and has deep roots in a great historic past.

Though China is one of the oldest of civilizations, she is one of the youngest of nations, in the sense in which you understand that term in the West. To transform China from a cultural group to a coherent and modernized nation-state, with her civilization modified and adapted to suit the strenuous conditions of the contemporary world, has been the main task of the leaders of the country in the last 40 years. The emancipation of women is one of the features of the Chinese modernization movement. In order to show the progress the women of China to-day have made, may I be allowed to say a few words about the women of China yesterday.

The Four Virtues

The ancient moral code for the Chinese woman was crystallized into four virtues and three obligations. The former were chastity, conversation, manners, and industry. The latter were obligations to father and elder brother when unmarried, to husband as a wife, and to son as a widowed mother. In the old China a woman's place was the home, her career was marriage and her status was daughter, wife or mother. She was not educated in the same way as her brothers. She led such a secluded life that she knew nothing about the outside world, and was even denied the pleasure of gazing out of windows, lest neighbours thought her frivolous. At a very early age, usually about 17 or 18, she was married to a man chosen by her parents ; she had no voice in the matter, and as she had never met him, did not know whether he was kind or otherwise, old or young. When married she was subjected to ill-treatment by her mother-in-law whom she had to obey and serve. She had no legal or economic status and it was expected that she would be supported by the men of her family. If she could not bear a son the husband could take a second wife or concubine. The old laws laid down the following conditions under which a wife could be divorced : jealousy, failure to bear sons, talking too much, want of filial piety, incurable disease, and theft. The same laws, however, gave three conditions which practically made it impossible for a man to take advantage of these wifely short-comings to secure the desired freedom. If the wife had shared three years' mourning for one of her husband's parents, or if since marriage her husband had accumulated wealth, or if she had no home to which she could be sent back, the husband could not obtain a divorce. The last provision gave some protection to the wife.

Missionary Schools

The movement for the emancipation of women coincided with the Chinese political revolution of 1911. Credit has to be given to American and European missionaries for spreading this movement, for it was the missionaries who not only first introduced science, medicine and democratic ideas into China, but also established schools and institutes admitting the female sex. Since the establishment of the Republic in 1912 the women in China have become more conscious of their individual personality, and of their right to have equal access to knowledge of all the facts of life as the other sex. When education for girls was first suggested in China, many fathers refused to consider the proposition, but a few broad-minded men sent their daughters to school, and the benefit derived from such teaching soon encouraged others to join in. While these changes have been taking place, the progressive and liberal-minded men folk of China have looked on sympathetically and given much help and encouragement, realizing that only by the complete emancipation of their sisters can China develop fully into a progressive state.

Marriage Customs

The second change which has taken place is in connection with marriage customs. The new generation strongly resents the ancient practice of betrothal in infancy, and refuses to be tied to any contracts made for them by their parents. Its members are now free to choose their own mates and to limit their offspring according to their means. The women of China have fought successfully against their husbands taking concubines, and monogamy is now legally recognized as the proper form of marriage. The New Life Movement, under the leadership of Madame Chiang Kai Shek, introduced mass-wedding to enable young couples to get married in a simple and dignified manner, without the great expenses required in the olden days.

Thirdly the educated modern woman has a place in Chinese public life. Since the 1911 revolution both men and women in China have accepted the principle of equality between the sexes even more thoroughly and more enthusiastically than it has been accepted in the West. Both provincial and national political councils have women members. The national organization known as the People's Political Council which meets about twice a year to discuss political problems and make recommendations to the Government has 15 women members out of 240. Standing in the front line of all women's activities is Madame Chiang Kai Shek who shares with the Generalissimo in carrying the heavy responsibilities which now rest on the leaders of the country. As chairman of the Women's Advisory Council of the New Life Movement Association, Madame Chiang directs and co-ordinates women's work in China. She leads women's war relief activities and takes personal charge of the welfare of refugee children.

Lack of Trained Staff

There are thousands of other women giving their service in all kinds of work for our struggling country. They are constantly handicapped by the lack of trained women to staff, adequately, the work they are trying to do during the national crisis. Educational work, therefore, claims some of the best talent in order that an increasing number of women with high ideals may be made ready to help.

Working in the field of medicine for the nation's cause are several thousand registered doctors, nurses and pharmacists. According to a survey made in 1939, registered women doctors numbered 941, nurses 3,786, and pharmacists 273, making a total of 5,000. Thousands of other women devote themselves to first aid work, especially for the care of civilian air-raid casualties, the preparation of hospital supplies, garments and comforts for soldiers. Wherever there is fighting Chinese women, without exception, are ready for emergency services.

Girl students in the Kwangsi province, who received military training, were pioneers in women's front-line war work. Short of seeing action on the battlefield, they have followed the troops everywhere. One of their tasks has been to encourage the people in guerrilla fighting, for which they went far into fighting areas. When the Japanese invaded Kwangsi, in 1939, these girl students rushed with troops to the front. They helped to evacuate women and children, and when orders for withdrawal were given, they seized spades from some men engaged in destroying roads to set an example for the crowds to follow. To relieve the tension they sang military songs. As a result, the roads were torn up in good time to impede the Japanese advance. In 1941 when all available troops were rushed to the front during the unsuccessful Japanese push in Kwangtung province, 200 girl students put on khaki uniforms shouldered rifles and girded themselves with ammunition belts to guard 100 miles of vital supply line in a hilly region near the Kwangtung and Hunan border. Day and night for a whole month, these women saw refugees trek into Hunan and soldiers and supplies stream in the opposite direction. Despite the tension resulting from the severe fighting, they maintained peace and order well. There were also hundreds of political girl workers in the guerrilla and 'occupied' areas who had to walk for days, sometimes through the Japanese lines, in order to join the mobile units. In places within reach of Japanese raiding parties, the political girl workers devoted their time to refugee relief and first aid, and to training the people for wholesale evacuation.

Chinese women have rendered service to their country in the field of reconstruction. Under the Women's Advisory Council there are nine departments—namely, general affairs, training, livelihood, production, war relief, refugee children, rural service, co-ordinating, and cultural.

The Modern Woman

The Chinese woman to-day has come to realize that she is a citizen of the Republic and, therefore, must be capable of doing her share toward the general advancement of the nation along with the men. She has every right to choose the life she wants to lead, and to have access to all fields of activity in which to test her ability and aptitude. In our gigantic struggle against aggression she has played her role ably and admirably. Her war-time service is all the more valuable because of the fact that she, like the women in this country, has a deeper attachment for home and possessions, and like women all over the world, has a danger of being personally attacked.

The production department maintains a sericulture and a spinning and weaving experimental district, and operates a spinning and weaving mill and handicraft section. It has introduced modern method of sericulture in rural provinces and taught women spinning, weaving and making embroideries for foreign markets. During the years 1938 to 1940, some 4,000 technicians and 400 staff workers have been trained. The trained women in turn teach others what they have learned. The task of the rural service department is to develop a true sense of patriotism among the people, to raise their cultural standard with the co-operation of the cultural department, and to improve their standard of living with the co-operation of the production department. Included in the activities are Chinese character reading classes.

The New Ideal

In concluding I think I can not do better than quote a passage said by one of China's foremost women educationists, Miss P. S. Tseng who was educated in this country some 30 years ago. 'For the modern Chinese woman,' said Miss Tseng 'let her freedom be restricted by self-control, her self-realization be coupled with self-sacrifice, and her individualism be circumscribed with family duty. Such is our new ideal of womanhood.....'.

THE STUDENT NURSES' ASSOCIATION CENTRAL REPRESENTATIVE COUNCIL

Miss U. Brieger *Miss W. A. Varnell* *Miss V. Jones (chairman)* *Miss G. I. Harben* *Miss M. F. Bowman* *Miss H. C. Berglas*

STUDENT NURSES' ASSOCIATION

Eastern Area Reports

Ashford Hospital, Kent

The past month's activities have given much pleasure to our members and have included tennis parties, swimming, cycle rides and picnics in the country and flannel dances in the nurses' sitting room. The junior members presented a cabaret for the entertainment of the patients and staff. They showed their appreciation by contributing £5 to the collection taken afterwards, which was sent to the British Red Cross Prisoners of War fund. After the cabaret a snack supper took place in the nurses' sitting room to which friends were invited. At the next meeting of our unit we are hoping to enrol many new members and elect new honorary officers.

Royal Bucks Hospital, Aylesbury

As part of the programme of the Aylesbury Wings for Victory Week effort, the student nurses at our hospital gave an exhibition of modern nursing methods and treatments arranged by our sister tutor. The nurses gave practical demonstrations on all types of oxygen therapy, and the use of the 'iron lung.' The admission and treatment for a patient suffering from shock, testing of urine and preparation of patient for theatre were greatly appreciated. Much interest was shown in the giving of blood serum and treatment of burns with sulphonamide powder—tulle gras and flavine and paraffin dressing. One nurse explained each procedure and another acted as patient. We hope that not only did we obtain money for the 'Victory' effort, but that we also aroused some interest in our profession among younger members of the population. We also held a jumble sale which raised £5 for the Air Ambulance Fund.

Municipal Hospital, Brighton

Our Student Nurses' Association unit's activities include debates and Brains Trusts. We have been permitted by the Brighton Education Committee to use the bathing-pool, and we are planning a swimming gala. We have also formed a keep fit class.

New Sussex Hospital, Brighton

Since we have been a unit for only a few months, our main activities have been in connection with its formation, but we are now evolving more expansive plans. So far, we have helped in hospital functions, and also in the garden, and have reorganized and added to our library. We gave a hospital dance on April 27, which was a great success, and on April 28, we organized a jumble sale, to help us to hire a tennis court for the season. This brought in £15, which enabled us to produce the equipment as well. We are now planning to have a magazine for the unit, in which we hope to include information from all types of books, accounts of interesting cases in the hospital, and any literary efforts from the nurses.

Addenbrooke's Hospital, Cambridge

Addenbrooke's student nurses, at their last General Meeting, decided on a scheme whereby money should be raised to form a bursary for post-graduate training. We hope in this way to be able to help nurses who will not be able to pay for further training after they become State-registered. We held a week of entertainments to raise money, which included a meeting of the hospital Brains Trust, a whist drive, a musical evening and an evening of progressive games. One question discussed at the Brains Trust led to many helpful suggestions to prevent the long wait which seems inevitable for patients at the out-patients' clinics. We are very honoured to have among our student nurses Miss U. Brieger, who has been chosen to represent the hospitals of the Eastern Area on the Central Representative Council. We hope that this new body will be able to do great work in the future.

West Herts. Hospital, Hemel Hempstead

The West Herts Hospital unit held a most successful jumble sale on June 5, in aid of the unit's funds. With matron's permission, members of the committee were notified, and all members of the hospital staff contributed. An astonishing assortment of jumble, ranging from a piano stool to old shoes, clothing and crockery was assembled and priced by members of the unit. The sale was held in the out-patients' department between 2 and 4 p.m., tea and cakes being sold to swell the profits. The first of an eager crowd of buyers were in even before the doors were officially open, and from then on the fun was fast and furious, specially at the clothing stall, where several free fights were narrowly averted. The nurses behind the stalls spent a most amusing, if exhausting, afternoon, and all the buyers trooped away well satisfied with their purchases and asking when we were going to hold another sale. The following day one buyer returned again and bought up everything that remained! The proceeds were about double what the unit had expected to raise.

Hertford County Hospital, Hertford

Since the election of our 1943 committee early in March, we have been busily preparing for our hospital Pound Day, in May. We aimed to beat last year's record by being able to present £100 in the Student Nurses' Association unit purse. Enthusiasm ran high, and we had some form of money-making function every week, including a beetle drive, Brains Trust, musical evening, whist drive, ramble and garden party, all of which were well attended. In addition to these various functions, many 'labour parties' were formed, and nurses could be seen cleaning shoes, making beds, running messages, laundering any week day, and all for a price! We finished up with a very enjoyable ball at the Shire Hall, on the evening of Pound Day itself, and are glad to be able to say that we passed our target, raising £169 12s. 10d. for our purse. A monthly collection is taken on pay day, for the R.A.F. Benevolent Fund. But at the moment we are turning to less remunerative activities, and have formed a dramatic society, which is holding its meetings alternately with the already existing debating society, and hope to produce a play in the Autumn. Preparations are also under way for an exhibition of nursing, which we intend to hold in October. Our membership now consists of 88 per cent. of the numbers in training, and keenness of the members is an indication of the useful purpose the unit serves in the hospital.

Kingston County Hospital

During the past few months the activities of the Kingston County Hospital unit have been varied and interesting. On March 23, twelve members paid a visit to the Royal College of Nursing and were conducted round the building by Mrs. Stocken, Secretary of the Student Nurses' Association. Tea in the buffet brought an enjoyable outing to a close. The bursary of £7 10s. offered twice yearly by the unit, to members on the completion of their training was won by Miss Jenkins. St. George's Day was celebrated with appropriate songs and scenes from Shakespeare. The talent displayed by the student nurses was appreciated by a large audience. On May 19, we entertained six members of the Epsom County Hospital unit at tea and tennis. The weather was most favourable. Two members attended the Annual General Meeting of the Student Nurses' Association, and the unit has taken an active part in the election of the Central Representative Council.

Chelsea Hospital for Women

During February, His Excellency Monsieur Andre Michalopoulus, the Greek Minister of Information, came and talked to a full audience about current affairs, but especially did he have many interesting and sometimes queer things to tell us about his own country, Greece. We took a collection in aid of the Greek Red Cross Fund. Sister tutor and most members of the unit went on an extremely interesting visit to the Radium Department at the Royal Cancer Hospital, where we were shown, amongst other things, the storage of radium and the machine used to detect the presence of radium, if this precious metal should be temporarily mislaid. We had a most interesting talk given by Miss Peile on the growth and development of the Royal College of Nursing; she was, until recently, Area Organizer for the College. We have had several socials and whist drives, which seem to have given much pleasure.

The London Hospital, E.1

Owing to constant evacuation the activities of our unit have been rather limited. Recently we held a knock-out table tennis and darts tournament, which we enjoyed very much, in spite of the hot weather. We are now busy canvassing for new members for the Student Nurses' Association and for the swimming club. Six members of our unit thoroughly enjoyed meeting other units at the Penny Party held by the unit at the Royal Free Hospital. Some time ago Dame Sybil Thorndike came to our hospital and gave a recitation which was very much enjoyed. On two

Miss W. R. Briggs

Miss A. Walsh

Miss A. Haresnape

Miss M. A. Joughin

Miss R. Maddever

Miss E. M. Gibbs

occasions our officers have taken parties of prospective student nurses to the Royal College of Nursing, where they listened with admiration to Miss Christie and enjoyed being shown over the College and having tea there with student nurses from other units with whom they exchanged views on current nursing problems. An article on 'A Student Nurse's First Impressions of Hospital' was written for the hospital magazine.

Royal Free Hospital, London, W.C.1

Meetings of the Student Nurses' Association unit at this hospital have been held to discuss the Rushcliffe Report, the Nurses Bill, the Central Representative Council, the reconstruction of nursing and suggestions brought forward by Matron, Miss E. Cockayne, with reference to a method of introducing a 96-hour fortnight into this hospital. We held a 'penny party' in aid of Wings for Victory Week, at which the refreshments were provided by this unit, and made a profit of £10 15s. We also held a 'penny party' in aid of the Air Ambulance Fund, the object being that student nurses from different hospitals should meet 'off-duty.' We were glad to welcome nurses from five London voluntary hospitals and Mrs. Stocken, secretary to the Association. All these activities have been made possible by the keen interest and co-operation shown by Matron.

St. Charles' Hospital, London, W.10

As many of our nurses have been evacuated, our activities have been rather limited. Messrs. Ovaltine, Limited showed us some interesting films on 'The digestive system,' and 'The treatment of burns.' These proved to be very instructive and were appreciated by all. A party of about forty student nurses accompanied by our sister tutor spent an enjoyable afternoon at Messrs. May and Baker's factory. The staff of Messrs. May and Baker made us very welcome, and gave us a very good time, including a pre-war tea, after which an interesting talk on the precautions to be taken during the use of the sulphonamide drugs was given by the staff doctor. In the future we shall be much wiser when using one of the drugs. We had a very successful social evening, which was well attended by members of the Pioneer Corps, Royal Engineers and Ack-Ack Gunners. We spent the evening dancing and ended by telling ghost stories by the firelight At present we are very busy arranging a garden fete, which is to be held early in July.

St. Leonard's Hospital, London, N.1

We held a jumble sale of needlework, knitting, and articles collected by the student nurses during the past few months. We raised £22, which was used for comforts and cigarettes, for the Prisoners of War, and for cigarettes for the men on the mine sweeper 'Hebe.'

The County Hospital, Pembury

We began our activities with a most enjoyable meeting to which we invited all non-members as well as members. It was a social evening with music, coffee and doughnuts, and, most important of all, a thrilling and interesting talk on nursing in India, by Miss Monkhouse, our late sister tutor, who had worked there for many years. Photographs were passed round, and to make it even more real to us, three of the nurses were dressed in native costume. The idea of the Student Nurses' Air Ambulance appealed to us, and feeling—after such a successful beginning—that nothing was too ambitious, we decided to swell the Fund by £25. We did not quite reach our target, but £20 was eventually despatched. This was raised by a grand dance and a whist drive, at both of which we gave several prizes. Both functions were well attended and much enjoyed, and, due to the magnificent co-operation of our home sister, ran smoothly. The hospital "Wings for Victory" campaign also claimed our support. We added no further entertainments to the already crammed week, but we did a little behind the scenes work in the form of cleaning shoes at 2d. per pair. A cleaner of shoes would never be worried by the excess profits tax, nevertheless, we managed to buy savings stamps to the value of £1 7s. We have not neglected the professional side. "Child Guidance" was the subject of an interesting lecture by Miss Opie, a psychiatrist. The speaker was good, and the subject one of absorbing interest. The Rushcliffe Report was something we felt we should know more about. Miss F. Taylor, a member of the Rushcliffe Committee, kindly came down to speak on the subject. The evening went all too quickly, and when Sister had finished speaking, almost every member of the audience was on her feet, ready to declaim her views on such and such a clause or to ask questions. It was most exciting! There has been a temporary lull recently due to examinations, but while our ardour is tempered with the wisdom of experience, we retain the enthusiasm of a new unit and we look for fresh fields to conquer.

Royal Berkshire Hospital, Reading

We have increased our membership by 50 per cent. during the last three months. We have formed a country and folk dancing class, and are fortunate in having two nurses amongst the staff who have been trained as instructors in folk dancing. On a recent Wednesday we had a very good musical evening, which was well attended and much appreciated. We plan to have another one soon. We meet every Wednesday after duty at 9.15 p.m., and are looking forward to a very interesting season. We have a good programme ahead of us with country dancing a spelling bee, cycling and swimming.

Redhill County Hospital, Surrey

In April of this year, an open day was held, and certificates were presented to nine successful nurses, by Major Herman, a principal matron of the Canadian Nursing Service. A small exhibition of nursing models made by the student nurses was held in the classroom and caused considerable interest. We were delighted that Mrs. Stocken was able to be present. A dance in the evening ended a very successful day. In May, many student nurses enjoyed attending a post-graduate course arranged by the Redhill Branch of the Royal College. Interesting lectures were given by Mr. Pitt, the medical superintendent, and Dr. Hunter, the deputy medical superintendent. A film on 'The Treatment of Burns' was shown, and there were various thought-provoking addresses by members of the College. On May 20, another dance was held, in aid of the British Nurses Prisoner of War Fund, when £10 was raised.

Royal Hospital, Richmond

On December 8, 1942, Mrs. C. M. Stocken, Secretary to the Student Nurses' Association, visited the hospital at Matron's request and gave a delightful and interesting address to the nurses on the Student Nurses' Association. By unanimous agreement, our unit was formed at the end of the meeting. On February 12, 1943, a meeting was held among the student nurses, and at which Committee members were elected by ballot. A dramatic society and various arrangements for visits to places of instructional interest, also medical films, which will be shown in the near future, were discussed. But owing to Christmas activities, and the preparation for the State examinations in April, there was not great opportunity for more. The first edition of the nurses' magazine for this hospital was published on May 31, 1943. On May 8, the social opening of the Association was held in the nurses' recreation room and took the form of a reception, tea, and dance. A short address was given by the Rt. Hon. the Lord Auckland, M.B.E., House Governor, on the advantages, professional and social, which would be available for all student nurses in training by the joining of themselves to the Royal College of Nursing. Lord Auckland then proposed a vote of thanks on behalf of the guests, to Matron and the student nurses,

(*Continued on page 535*)

Miss E. J. Brixey

Miss A. Tillotson

Miss M. McGregor

Miss E. Sharp

NO SUBSTITUTE:—*Cont. from Supp. ix*

E.N.S.A. had given concerts and Brains Trusts had provided entertaining evenings.

The nurses had, too, raised money for various charities.

Congratulating the prize winners, Professor Seymour Barling, M.S., F.R.C.S., said that he would like to wish good luck to all the nurses; the eye of the world was, at the present time, on nursing, and no one must let it go to their heads. Nurses must, therefore, always, remember that, on the human material that went out into the world, the training school would be judged.

The decorative scheme of the nurses' uniforms was, he felt, a good thing, for it was a sign, that, in this training school, the hospital authorities were liberal minded. Nowhere should be a place in which one only worked, but it should, also, be a community centre. At the end of the four years which the nurses spent at the hospital, he would like to think that they had gained, not only technical knowledge but the cultural side of life and help for the spirit.

Another Milestone

In her inimitable manner, Miss Cochrane prefaced her remarks by saying that she deeply appreciated being present; probably it gave more pleasure to her than it would give to the nurses! She had seen a part of their hospital, and they should feel very proud of it; the buildings afforded such great chances of training and education. She had visited the hospitals of America and Canada, but the Queen Elizabeth Hospital of Birmingham, stood straight forward among the most advanced of them. She had been thirty years at Charing Cross Hospital, which was her old training school, and she was very proud of it, but when she had trained, there had not been half the facilities and encouragement.

But, Miss Cochrane continued, she would issue a warning against thinking that now examinations were passed that all was through; every nurse was inclined to do so; she had. They must not be disappointed, if she told them that they had only just passed an important milestone, though now each one of them was an important member of the community for, despite the infiltration from outside, there was no substitute for a trained nurse. Everyone at some time in her life thought she was either a born nurse or a born actress, but a trained nurse had to be trained in the full meaning of the word—physically, mentally, spiritually, for she had to learn a good deal more than how to make beds or to give medicines. As one of her lecturers used to say, even if he exaggerated, 'there were trained nurses and imposters.'

'We who are leaving the profession,' concluded Miss Cochrane, 'hand on the torch, and we trust you rightly and with confidence to keep it alight.' The nurses of Queen Elizabeth Hospital, would, she felt sure, keep the old traditions of nursing well to the front. Money could not buy nurses' work, and it was right that they should have their pleasure; but nothing could change the primary motive which brought them into nursing, which was to serve humanity and to help others. The nurses present were now going out into the world to stand on their own feet, to make the tradition of the Queen Elizabeth Hospital, as well as of the profession.

Prizewinners:—*Gold Medallist.* — Miss D. H. Bailey. *Silver Medallist.*—Miss J. C. Hickman. *Medical.*—Miss H. G. Smith. *Surgical.*—Miss D. H. Bailey. *Gynaecology*—Miss N. Maisey. *Ear, Nose and Throat.*—Miss G. E. M. Coates. *Ophthalmic.*—Miss E. M. Jenkins. *Diseases of Children.*—Miss B. M. Davison.

Correspondence

Status of Ward Sister

I want to thank Dr. Joules for his able championship of the ward sister (see *Nursing Times*, June 26, page 513). We all know she is the backbone of our great profession. I like the *positive suggestions* made in his article in your current issue.

As regards the post-graduate qualifications recommended I would be more explicit. The 'several years' Dr. Joules proposes should be spent as a staff nurse, I would make very profitable years. I should like, for example, a *medical ward sister* to be experienced in the care of children, in the nursing of infectious diseases, sanatorium nursing and in the psychiatric treatment of mental disorders. A *surgical ward sister*, in my opinion, should be experienced in the care of orthopaedic cases, in thoracic surgical nursing, and surgical out-patient and casualty work with children and adults. Throughout the hospital service a special curriculum (with options) should be set up as a level of attainment for all departmental sisters. This post graduate work should combine training and experience.

Whilst occupying your valuable space may I refer to the course offered by the London County Council, also in the same issue [see Supplement (v)] on venereal disease. I would suggest that similar courses for other special diseases should be established. If our great sanatoria and other special hospitals were to offer trained nurses a 12 months' course of experience, making the first three months a period of definite instruction, so that nurses were taught, not just expected to know, like Topsy who growed, then we would respond and seek this training.

In a carefully thought out plan all irksome repetition would be avoided, and finally, public examinations would be set up so that each special course could be rewarded by an officially recognized additional qualification.

If all who are concerned with the progress of nursing—nurses, hospitals, local authorities, professional organizations and statutory committees would co-ordinate effort to this end, we should undoubtedly see what the Minister of Labour forecast for us and 'the year 1943 will be registered as an important year in the history of nursing, in keeping with its long, great and marvellous career.'

EVELYN C. PEARCE, S.R.N., R.F.N., S.C.M.

A Word for Matron

Dr. H. Joules, M.D., M.R.C.P., in his article published in the *Nursing Times*, June 26, p. 513, speaks well of the ward sister of whom, rightly, he expects great things. Truly, a good ward sister is worthy of a good salary, and good living conditions; but the much maligned matron is also necessary to the hospital. Generally speaking, her round is not an occasion for 'carping criticism,' but it is an opportunity for her to watch the progress of the patients for whom the hospital exists, for giving help and encouragement to the ward sister or to the junior staff nurse who, regretfully, is so often left in charge, for the observation of the work of the student nurses, and since the matron herself is an experienced nurse, anxious—not for her own popularity—but for the maintenance of a high standard of British nursing, criticism must continue to be made on the spot so to speak. Moreover, the work of the matron is considerably easier and happier if she can keep in close contact with patients and staff by her own or her assistant's daily rounds. There would be very few matrons available if their lives consisted only of counting linen and inspecting swill bins! Actually there can be no more interesting and varied life than that of the hospital matron—and let us hope that governing bodies will continue to recognize that with it she carries a heavy burden of responsibility and that she should be paid accordingly.

G. E. LINGWOOD, S.R.N., S.C.M.,
Harrogate General Hospital. Matron.

Other correspondence unavoidably held over.

Coming Events

The Sussex Group of the Association of Hospital Matrons.—A general meeting of the Group will be held at 3 p.m., on Wednesday, July 7, at the New Sussex Hospital, Windlesham Road, Brighton.

Association of Sick Children's Nurses.—A conference arranged by the Association will be held on Friday and Saturday, July 9 and 10, at the Royal Manchester Children's Hospital. Programme from the matron of the hospital.

Association of Hospital Matrons, Midland Group.—The next meeting will be held at 2.30 p.m. on Saturday, July 10, at the Children's Hospital, Birmingham. Members will meet representatives of the Headmistress's Association at 3 p.m. Tea, 1s. each, after the meeting.

League of Royal Free Hospital Nurses.—The summer meeting of the League will be held on Saturday, July 17. Service in the chapel, 2.30 p.m.; business meeting, 3.15 p.m.; tea in the nurses' home, 3.45 p.m. All members will be welcome.

University College Hospital Nurses' League.—Members of the League are invited to an at home to be held at 3.30 p.m. on Saturday, July 17, at Stanboroughs Hospital. R.S.V.P. to Miss Stewart, Stanboroughs Hospital. Trains run frequently from Euston Station to Watford Junction. Buses outside station run to Stanboroughs Hospital.

A FAREWELL GIFT

Miss E. Disney, home sister, Selly Oak Hospital, Birmingham, retired on June 25. Will past members of the nursing staff who would like to contribute to a farewell gift, please send their donation to matron before July 16.

ROYAL ENCOURAGEMENT TO MALTA G.C.

Among the 100,000 spectators that thronged the route, as H.M. the King drove through the battered streets of Malta, G.C., were nurses in uniform and patients in hospital blue; these of his subjects, he specially turned to salute—a tribute to the work of the nursing profession in the G.C. island.

His Majesty's parting message also appreciates the never faltering courage of the Island 'It was with great eagerness that I seized the occasion of my visit to North Africa to come to Malta to bring to the armed forces and to the Maltese people, a message of good cheer on behalf of all other peoples of the Empire. . . . I thank the people of Malta from my heart, and send them my best wishes for the happier times that surely lie ahead.'

In these 'happier times,' the hospitals must rise again, not least among them the King George V Hospital for which the *Nursing Times* Fund for the Nurses of Britain ward now stands at £8,374 10s. Other nurses wishing to contribute should send their contributions to the *Nursing Times* Fund c/o The Silver Thimble Fund, Macmillan & Co., Ltd., St. Martin's Street, W.C.2.

	£	s.	d.
Hereford Branch, Royal College of Nursing ...	5	0	0
Miss E. M. May	1	1	0
C.M., ex-member, King George V Hospital, Malta		10	0
Miss L. E. Turner		5	0
Total for the Week	£6	16	0
Grand Total	£8,374	10	0

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Private Nurses' Section

Private Nurses' Group within the London Branch.—A lecture entitled 'Feeding of Infants and Children with Special Reference to Wartime Problems' will be given by Dr. Doyne Bell, at 2.30 p.m.on Monday, July 12, in the Bearsted Theatre, the London Hospital, E.1. Tea will be served after the lecture Tickets (which must be obtained in advance) including tea: members of College Branches and the Student' Nurses' Association, 1s.; others, 2s. Travel directions: nearest underground station—Whitechapel. The following buses stop outside the hospital, Nos.10, 25, 42, 96. All enquiries and applications for tickets, for which a stamped (1d) addressed envelope should be enclosed, should be sent to Miss Fletcher, Secretary, London Branch, Royal College of Nursing.

Branch Reports

Birmingham and Three Counties Branch.—A garden fete is to be held on Saturday, July 17, from 10 a.m.—10 p.m. at the Royal College of Nursing Club, 166, Hagley Road, Birmingham. There will be side shows, stalls—bring something to buy something; refreshments; a dancing display by the Betty Fox Troupe; sports of all kinds; cafeteria; a grand concert at 6.30 p.m. followed by dancing to the 'Swing Time Trio.' Please come and bring your friends. Admission to the grounds, 6d.; student nurses, 3d. Luncheon will be provided at 2s. per head, please notify the Secretary, Miss Whiter, Children's Hospital, Birmingham. *To the Ward and Departmental Sisters' Group.* A lecture and demonstration on 'Orthoptics—the Modern Treatment of Squints' will be given by Miss Vaughton at 3 p.m., on Saturday, July 3, at the Children's Hospital, Francis Road, Birmingham, 16. The lecture will be followed by a visit to the Orthoptic Department of the hospital. All trained nurses are invited to attend, admission 6d. Entrance Nurses' Home, Francis Road.

Blackburn and District Branch.—A general meeting will be held in the District Nurses Home, St. Peter Street, Blackburn. Business: representatives reports, and other important business.

Chesterfield Branch.—A very successful garden party was held at the hospital annexe by kind invitation of Miss M. K. Starke, matron of the Royal Hospital, on June 19. Tea was kindly provided by the Sister-in-Charge. There was brilliant sunshine, and the afternoon was much enjoyed by all. The proceeds of the bring and buy stall in aid of Branch Funds amounted to £3, which included a gift of 10s. from Miss Salmon, matron of the Derbyshire Sanatorium.

Glasgow Branch.—Miss E. E. P. MacManus, O.B.E., President of the Royal College of Nursing, chose as her subject, 'The Future Place of Nursing in the Health Services of the Country,' and 'The Value of Unity within the Profession,' when she addressed large audiences on June 24, at Glasgow. The momentous changes which were taking place in the nursing profession, and those which in the future were inevitable, were the keynotes of the President's address. World economic conditions seemed certain to force the voluntary hospitals to accept State-aid, but, what the profession would require to fight for, was their right to freedom of speech, freedom to criticize, and freedom to set wrong things right. A wider basic training for student nurses, adoption of regionalization and full use of the assistant nurse in her proper sphere, would further the true aim of the nursing profession, namely the best of everything for the patient. Following Miss MacManus' speech Miss W. D. Christie, Branches' Secretary, gave a *résumé* on branch activities, and business transacted at Branches Standing Committee meetings. Mrs. Keir Watson, president of the branch, presided at both meetings and at the dinner held in the Grosvenor.

Middlesbrough Branch.—A course of post-graduate lectures has been arranged and will be held from 2.30 p.m. on Friday, July 2, and on Saturday, July 3. **Programme.**—

Friday, July 2.—At the North Riding Infirmary. 2.30 *p.m.*—Opening meeting. Speaker, Miss Montgomery, Northern Area Organizer. Chairman, Mrs. Cochrane, President of the branch. 3 *p.m.*—Lecture on 'Some Common Skin Diseases and their Diagnosis and Treatment.' Lecturer: Dr. W. Gillies Annan, F.R.S. (ED) M.D., Ch.B. (ED), F.R.C.S. (ED). 4 *p.m.*—Tea by kind invitation of Miss Prince, Matron. 6.30 *p.m.*—Lecture on 'Industrial Medicine.' Lecturer, Dr. D. K. Harris. Chairman, Miss Montgomery.

Saturday, July 3. Morning Session at the North Riding Infirmary. 10.30 *a.m.*—Lecture on 'Recent Advances in Infectious Diseases.' Lecturer, Dr. T. Lloyd Hughes, M.D., D.P.H., medical officer of health, Middlesbrough. Chairman, to be announced later. 12 *noon.*—Packet Lunch. Members bring their own sandwiches. Cups of tea will be provided. Afternoon Session. 3 *p.m.*—Visit to the Poole Sanatorium—Nunthorpe. Lecture on 'Thoracoplasty and Lobectomy.' Lecturer, George A Mason, F.R.C.S. Eng., thoracic surgeon to the Poole Sanatorium. Chairman, R. Cunningham, M.B., Ch.B., D.P.H. Bus 67, leaves the bus station, Newport Road, Middlesbrough at one quarter to every hour and passes the Sanatorium gates. Bus 58 leaves the bus station at five minutes past the hour and passes Marton Moor Corner, which is ten minutes walk away from the Sanatorium. 4 *p.m.*—Tea by kind invitation of Miss Price, Matron. 5 *p.m.*—Visit to the wards and departments of the sanatorium. Lecture on 'Artificial Pneumothorax for the Treatment of Pulmonary Tuberculosis. Lecturer, R. Cunningham, M.B., Ch.B., D.P.H., medical superintendent of the Sanatorium. Chairman, Miss Montgomery.

FEES.—Full course lectures: members 4s.; non-members 5s. Single lectures, members 1s.; non-members 1s. 6d. Members of *Student Nurses Association free to all* lectures. Limited hospitality available. Please notify branch secretary not later than June 26, stating for which night accommodation is required. Hon. Secretary, Mrs. Snaith, 60, Mandals Road, Thornaby, Tees.

Llanelly Branch.—A very successful and enjoyable meeting of the branch was held on June 19. Mrs. J. B. Harries, M.B.E., opened the meeting and gave a very cordial welcome to Miss Jeremiah, who has recently taken up the post of sister tutor at the Llanelly Hospital. She also said it was very pleasing to see the Hospital so well represented, also the public health department, and the industrial sisters. She then called upon Miss S. Morgan, the branch secretary, to give the report on their recent visit to the Royal College of Nursing Conference held in London. The chairman congratulated Miss Morris on her appointment as housing inspector to the borough, and on the work she is doing.

Luton and District Branch.—An extremely interesting lecture on "Tuberculosis and the Child" was given by Dr. Alfred White Franklin, M.B., F.R.C.P., at the Luton and Dunstable Hospital, on June 17. About 60 trained nurses and nurses in training attended. The next meeting will be a lecture by Dr. Ross, deputy medical officer of health for Luton, on 'Scabies and Impetigo.' The meeting will be held at 7 p.m. on Thursday, July 15, at the Beechwood Road Health Centre, Luton. Members of the College free. Student nurses 6d. Other ranks 1s. Tickets may be had from the Secretary of the Public Health Section, at 276, Stockingstone Road, Luton.

Preston Branch.—A meeting will be held at 3 p.m. on Saturday, July 10, in St.Matthews Vicarage Clinic, Fishwick View, Preston. The subject of the talk is 'Nursing in Belgium Before and During the War,' 'Social Laws in Connection with Family Life,' and a report on the annual meeting followed by a discussion. Will all members bring eatables, tea will be provided.

Shrewsbury Branch.—A meeting will be held at 3 p.m. on Saturday, July 17, at the Royal Salop Infirmary, to receive the report of the branch representative of the Annual Meeting, followed by a lecture on 'Nervous Disorders' by Dr. Houghton. On Saturday, July 31, a visit to the Robert Jones and Agnes Hunt Orthopaedic Hospital has been arranged, by kind invitation of the matron, Miss Murray. Dame Agnes Hunt, D.B.E., R.R.C., has consented to address the members. Will those wishing to go to Oswestry please inform the hon. secretary of the branch by July 17.

Yorkshire Branch at Leeds.—The recent lecture given by Mr. Dickenson on 'The Beveridge Plan' was very well attended. The lecture and the replies to numerous questions were most illuminating and stimulating. The tennis party which was to have been held at the General Infirmary on July 10, is cancelled owing to lack of support.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Last week one of our donations was from a nurse who sent a share of her first increase in salary under the Rushcliffe Scale. We felt that this gift sent in gratitude for better conditions, showed a very natural and kindly thought for those older nurses who had none of these benefits and who had to struggle along on so little and in fact, are still struggling along with neither their youth nor health to help them now. Will you help them please, and if you are grateful for benefits, will you remember those who had none.

Donations for week ending, June 26

	£	s.	d.
Sale of pieces of silver given to Fund		18	6
Patients at Buxton Clinic (result of a raffle) ...	2	0	0
Matron and nursing staff Royal Berkshire Hospital, Reading (monthly donation £1 for special purpose, 10s. for general fund)	1	10	0
Miss R. Winter		15	0
	£5	3	6
Total to date	£7,248	12	4

We are grateful to Miss Winter and to three anonymous donors for *tinfoil.*

M. H. Henderson, Secretary Nurses' Appeal Committee, *Nursing Times,* c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

STUDENT NURSES' ASSOCIATION

Eastern Area Reports

(*Continued from page 533*)

and wished every success to the newly formed unit.

Buchanan Hosp., St. Leonards-on-Sea

We have had many and varied social activities during the last year which included an American social, beetle drive and a sausage squash. Our biggest enterprise was the 'Malta' week, which we held last November from which we raised £16 for the Malta hospital. Every night in the week one or other of our nurses was responsible for some activity. We had a whist drive, spelling bee, bring and buy sale, general knowledge quiz and finished up the week with a grand social. Apart from this we had raffles and a "Penny on the Drum" for talking shop at the table. Everyone worked hard, and we thoroughly enjoyed ourselves.

Hammersmith Hospital, W.12

We have had two meetings to which we had two speakers, one a trained nurse who spoke to us on 'Nursing in China' and the British Medical Association sent us a speaker who gave us a very good description of the medical service in Russia. We were able to send a nice cheque to Mrs. Churchill's 'Aid to Russia' Fund from the collection. Towards the end of the winter, we arranged some ballroom dancing classes, given by student nurses; we charged 3d. each and added it to the collection for the Air Ambulance Fund. We also had a dance and some raffles for the Fund.

St. Stephen's Hospital, S.W.10

Our unit is still in its infancy, nevertheless, we have had some very interesting and entertaining social events run by the members. During the winter months we held a whist drive about once a fortnight, which was well attended and enjoyed by all, especially by the people who do not care for dancing. The proceeds went towards our Prisoners of War Fund. As for prizes, we had a plentiful supply. We always found someone willing to give us a surplus Christmas present. By far the most popular of our indoor activities were the musical evenings, we had a varied selection of records, ranging from Beethoven and Bach, to Irving Berlin with an occasional Bing Crosby or 'Hutch' thrown in. Matron organized a bazaar to raise money for the Nurses of Britain Ward in King George V. Hospital, Malta. Student Nurses were again to the fore with a substantial collection of needlework. During the next few months we hope to organize various trips to Kew, Richmond, and other beauty spots within easy reach of our hospital. We are really glad we have started a Student Nurses Association unit here. It has helped to give us a new outlook on our work, and it greatly encourages that feeling of good fellowship which is so necessary, but is often lacking, in large hospitals.

St. Bartholomew's at St. Albans

The activities of the unit have included several very interesting talks on:—(1) "The Use of Bacteria in Industry," by Dr. Discombe. (2) Recent Discoveries in Medicine," by Dr. Geoffrey Bourne. (3) "Tuberculosis," by Mr. O. S. Tubbs. (4) "Nursing Experiences in the North West Frontier," by Mrs. Underhill. The unit has tried to work as far as possible in collaboration with that of the Elizabeth Garrett Anderson Hospital, evacuated to the same town, and invitations to lectures have been exchanged and debates arranged. The unit took a large part in the Wings for Victory week activities, when the hospital raised £1,600.

Miss J. Welland

The photographs on pages 532/533 containing the S.N.A. reports, and right, show the 17 members of the Central Representative Council of the Student Nurses' Association.

'NO SUBSTITUTE FOR A TRAINED NURSE'

Miss M. S. Cochrane, R.R.C., at Birmingham

Left to Right: Miss J. C. Hickman, silver medallist; Miss C. A. Smaldon, matron, Queen Elizabeth Hospital; Dame Elizabeth Cadbury, president; Miss D. H. Bailey, gold medallist, Miss M. S. Cochrane, R.R.C., and Miss P. F. Spencer

PRIZEGIVING at the Queen Elizabeth's Hospital, Birmingham, made a festive afternoon. The ballroom of the Nuffield Home, ablaze with flowers, and the nurses in their gay uniforms reminding the visitors of a herbaceous border with butterflies hovering over it; for, as Miss E. M. Smaldon, matron, stated in her report, the nurses of Queen Elizabeth's hospital 'not only work hard but play hard; the result is a happy staff.

As president of the hospital, Dame Elizabeth Cadbury took the chair, welcoming Miss M. S. Cochrane, R.R.C., matron of Charing Cross Hospital. It was, she said, a great honour to have Miss Cochrane with them and there was one aspect of Miss Cochrane's activities which she had always particularly admired: her interest in the international side of nurses' work. Everyone should look across from her own little island and should have an outlook that extended beyond her own circle and her own friends. It was, if the nations were to enjoy an international peace, so very important that all people should understand one another. She would ask all nurses to try to learn at least one European language and to read at least one foreign book; such actions helped to break down barriers. Our attitude towards life should be, not whom can we bomb next, but with whom can we next make friends.

Presenting the hospital's report, Miss Smaldon also emphasized how pleased she was that Miss Cochrane had come to speak in Birmingham; not only was she the matron of her old training school but, to quote the *Nursing Times* (see April 24), 'she encouraged those that needed encouragement and kept in order those who needed keeping in order, with a humorous ease which no-one could ever forget.' She had had this treatment at Miss Cochrane's hands.

The hospital had, during the year, continued to make progress, the number of beds had been increased to 650, and there was now a complete radium unit of 60 beds. Although the hospital had had a number of incendiaries in the raids of July, 1942, it had received no damage; on the other side of the town, however, more damage had been done, so that a contingent of the medical and nursing staff had opened up the underground hospital at Ansell's brewery and had treated casualties.

The block system had been in operation since July, 1942, and although it was too early to judge whether it was successful or not, the hospital hoped to continue with it; she would most sincerely thank all those who had made the scheme workable, particularly the sister tutors and the honorary staff. One hundred and eighteen candidates had entered for the State examination and 99 candidates had passed; in the hospital final examination, 18 nurses had reached gold medal standard and 15 that of the silver medal.

On the social side, the dramatic society was flourishing; so was the play reading circle; the profits from these activities totalled approximately £170 which the student nurses had given towards the furnishing of the occupational therapy department. Several dances and mixed hockey matches had taken place

(*Continued on Page* 534)

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

KENT COUNTY COUNCIL
COUNTY HOSPITAL, ORPINGTON
MASSEUSES

Immediate vacancy for two **Masseuses.** Salary commencing £210 per annum, non-resident. Candidates must hold the Massage, Medical Gymnastics, Medical Electricity, and Light Therapy qualifications. Applications should be made to the Matron, County Hospital, Orpington, Kent. (239)

BARNSLEY HALL EMERGENCY HOSPITAL, BROMSGROVE

Masseuse required for Physiotherapy Department. Please give full particulars, etc. Apply Medical Superintendent. (273)

LEIGH INFIRMARY, LANCS

Assistant Masseuse required immediately. Fully qualified. Salary according to B.H.A. Scale (with full residential emoluments). F.S.S. in force. Apply, stating full particulars, to Matron. (91)

NORTH STAFFORDSHIRE ROYAL INFIRMARY,
STOKE-ON-TRENT
(472 beds)

Assistant Masseuse required. Non-resident. Orthopaedic experience desirable. Salary according to Scale with lunch, tea and uniform allowance. Apply with all particulars to the Matron. (103)

BOROUGH OF PUDSEY
ORTHOPAEDIC CLINIC

Applications are invited from qualified persons for the appointment of a full time **Masseuse** to take charge of an Orthopaedic Clinic within the Borough. Particulars of such Clinic can be obtained from the Medical Officer of Health, St. Lawrence House, Pudsey.

Candidates must possess full qualifications of the C.S.M.M.G. with knowledge of Orthoapedic Work, and the salary paid will be in accordance with the C.S.M.M.G. scale.

Applications, stating age, qualifications and experience, should be forwarded to the Medical Officer of Health, St. Lawrence House, Pudsey, not later than 9 a.m. on Saturday, 10th July, 1943, marked "Masseuse."

Canvassing, either directly or indirectly, will be a disqualification.

W. R. CRUSE,
Town Hall, Pudsey. Town Clerk. (116)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MASSEUSE

Applications are invited for the post of **Masseuse** in connection with the Corporation's Maternity and Child Welfare Scheme. Candidates must be qualified Masseuses, hold approved certificates in massage, medical electricity and remedial exercises and have had experience in artificial sunlight and the treatment of children.

The present grading scheme of the Corporation provides for a commencing salary of £210 per annum, with annual increments of £10, subject to satisfactory service, to the maximum of £240 per annum. Applicants, who are State-registered Nurses will receive an additional £20 per annum. The first increment will take effect the 1st April following the completion of twelve months' service.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Masseuse" must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, July 12th ,1943.

J. JONHSTONE JERVIS,
Medical Officer of Health. (199)

MOUNT VERNON HOSPITAL AND THE RADIUM INSTITUTE, NORTHWOOD,
MIDDLESEX

Vacancies for State-Registered **Nurses** for six months' course in Radio-Therapy Department. Certificate of proficiency awarded. Salary £95 p.a. with uniform and laundry provided. Federateed Superannuation Scheme in force. Apply with full particulars to the Matron. (216)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW, E.17

Holiday Relief for Massage and Light Therapy Dept. required at once. Period of employment four months. Apply by letter or personally to Matron. (497/31)

COUNTY BOROUGH OF BLACKPOOL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Light and Electro-Therapy Nurse** to take charge of the Sunlight Clinic. Salary £200—£250 plus war bonus according to qualifications and experience. The appointment is a temporary one for the duration of the war.

The successful candidate will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications stating age, married or single, qualifications experience and treatments undertaken, must be forwarded to the Medical Officer of Health, Municipal Health Centre, Whitegate Drive, Blackpool, accompanied by 3 recent testimonials, as early as practicable.

TREVOR T. JONES, Town Clerk. (22)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

An **Assistant Radiographer** is required at the above-named Hospital. M.S.R. Salary as recommended in scale and according to experience. Federated Superannuation Scheme in force. (169)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, E.17

Required full time worker for Radiographic Dept. Must have had some experience of radiography. Apply by letter or personally to Matron. (196)

BROMPTON HOSPITAL, S.W.3

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Fully Trained Nurses required for holiday duty.

Assistant Nurses required also **Nurses** to train for the Certificate of the Tuberculosis Association.

Salaries and conditions in accordance with the Rushcliffe Report. Minimum salary if S.R.N. £110. Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (98)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, ORPINGTON
1,500 Beds

Immediate vacancy for Resident **Junior Assistant Radiographer.** Salary £130 per annum, with full residential emoluments. Candidates must hold the M.S.R. Certificate. Applications should be made to the Matron. (238)

GENERAL HOSPITAL, NOTTINGHAM

Pupil Housekeeper required, August 1st. Honorarium £1 per month. Four months' Course. For further particulars apply to the Matron. (147)

ROYAL BUCKINGHAMSHIRE HOSPITAL,
AYLESBURY.
150 BEDS.

Pupil Housekeeper required, 1st September. Must have held Sister's post. Apply to Matron with Matron's name for reference. (40)

THE PRINCE OF WALES'S GENERAL HOSPITAL, TOTTENHAM, N.15

Vacancies occur for **Housekeeping Pupils** every two months at The Prince of Wales's General Hospital, London, N.15 Pupils work under Dietitian. Next vacancy September, 1943. Applications should be addressed to Matron. (63)

NORTH STAFFORDSHIRE ROYAL INFIRMARY,
STOKE-ON-TRENT
(472 beds.)

Pupil Housekeeper required. Honorarium £1 monthly. Four months' course. Candidates must have held Ward Sister's appointment.

Apply with all particulars to the Matron. (102)

KETTERING GENERAL HOSPITAL

Vacancy for **Pupil Housekeeper.** Candidates must be S.R.N. and have held a Ward Sister's post. Thorough training in administration of kitchens, stores, laundry, Six month's course. Honorarium £2 monthly. Apply to the Matron. (111)

THE HOSPITAL OF ST. CROSS, RUGBY
(170 Beds)

Housekeeping Pupil required. Vacancy in August. Course six months. Salary £55 per annum. Certificate given. Apply the Matron. (226)

NORFOLK AND NORWICH HOSPITAL
NORWICH (440 Beds)

Vacancy for Pupil Housekeeper. Four months' course small salary given. Candidates must have held a Sister's post. Apply with full particulars to the Matron. (307)

CITY OF NOTTINGHAM
HEALTH DEPARTMENT
NEWSTEAD SANATORIUM

Housekeeping Pupil required. 4 months' course beginning August 3rd, 1943. Honorarium £2 monthly. Apply with full particulars of training and experience to Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr. Mansfield, Notts. (203)

CHARING CROSS HOSPITAL

Wanted for re-opening of Theatres, **Staff Nurses.** Salaries in accordance with Rushcliffe Report. Apply with references to Matron, Charing Cross Hospital, Agar Street, Strand, London, W.C.2. (266)

EAST RIDING OF YORKSHIRE
DRIFFIELD MATERNITY HOME

Applications are invited for the following appointments at the above Home (11 beds):

Staff Nurse (S.R.N., S.C.M.) Commencing Salary £100—£140 per annum (Rushcliffe scale according to length of service, together with full residential emoluments.

Staff Midwife (S.C.M.) Salary scale £85—£105 per annum, together with war bonus, board residence, laundry and uniform. Commencing salary according to experience and previous service.

The appointments will be subject to the Local Government Superannuation Act, 1937, and to the successful candidates passing satisfactorily a medical examination.

Applications, stating age, qualifications and experience and accompanied by copies of not more than three recent testimonials, should be forwarded to the undersigned.

County Hall, (Signed) T. STEPHENSON,
Beverley. Clerk of the County Council.
28th June, 1943. (269)

ROYAL EAST SUSSEX HOSPITAL
HASTINGS (187 Beds)

Theatre Staff Nurse required. Must be S.R.N. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Uniform provided. Apply with Matron's name for reference to the Matron. (275)

CTY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE MUNICIPAL HOSPITAL
(New) (98 Beds)

Staff Nurse, S.R.N., required for the above Hospital, which is a general hospital for chronic cases (women). Salary £90—£110 (plus cost-of-living bonus), with uniform and usual residential emoluments.

Applications, stating age, qualifications and experience together with copies of recent testimonials, to be forwarded to the Matron, Cookridge Municipal Hospital, Cookridge, Leeds. (279)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL

KEIGHLEY (WEST RIDING) (146 Beds)

Staff Nurse with Part A Midwifery Certificate required for small Maternity Block.

Salary according to the Rushcliffe scale.

Apply with full particulars to the Matron. (285)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required for the Brotherton Wing for Private Patients. Salary £100 a year resident; or non-resident with living-out allowance. Apply to Matron, giving full particulars and two names for reference, one of whom should be your present Matron. (286)

ISLE OF ELY COUNTY COUNCIL
THE GRANGE EMERGENCY MATERNITY HOME, ELY

Two **Midwives** are urgently required for the above Maternity Home of 20 beds. The Home has been set up under the Government Evacuation Scheme, and the salary offered is £100 per annum for S.C.M. only, or £115 for S.R.N., S.C.M, plus board, lodging and laundry. Non-resident is preferred. Applications with copies of two recent testimonials should be sent to the County Medical Officer, County Hall, March, as soon as possible.

County Hall, R. F. G. THURLOW,
March. Clerk of the County Council.
28th June, 1943. (292)

RHONDDA ISOLATION HOSPITAL

Staff Nurses required. Salary in accordance with the recommendations contained in the report of the Rushcliffe Committee. Candidates must be State-registered Nurses. Applications stating age and full particulars of experience and accompanied by copies of two recent testimonials, to be sent as soon as possible to the Matron, Tyntyla Isolation Hospital, Ystrad, Rhondda. (303)

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH

Staff Nurse, S.R.N., required immediately. Salary according to Rushcliffe Report. Apply stating age, full details of training, enclosing small photograph with Matron's name for reference, to the Matron. (308)

WORCESTER ROYAL INFIRMARY

Theatre Staff Nurse required. Must be S.R.N. Salary according to the Rushcliffe scheme. Apply with Matron's name for reference to Matron. (331)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.

State-registered **Staff Nurses** required. Superannuation scheme in force. Use of uniform. Salary according to Rushcliffe scale. Apply for application form to Matron. (305)

ACTON HOSPITAL
GUNNERSBURY LANE, W.3.

Holiday District Nurse required for two or three months. No Midwifery. Resident or Non-resident. F.S.S. in force. Salary according to scale. Apply Matron. (332)

BUSHEY AND DISTRICT HOSPITAL
BUSHEY HEATH

Staff Nurse required. Salary £100. 48 hour week. Also **Student Nurse.** Affiliated Training School. Salary and conditions of service in accordance with the Rushcliffe committee recommendations. (325)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT

220 Beds and 130 E.M.S.
(Affiliated General Training School)

Staff Nurses required. S.R.N. Salary £110 p.a. Uniform provided. 48 hour week in operation. FS.S. in force. Apply with full particulars to the Matron. (497/42)

AYLESBURY JOINT HOSPITAL
(69 beds)

Applications are invited for the following appointments:

(1) **Staff Nurse** with good fever experience; salary in accordance with Rushcliffe Committee recommendations, minimum £90 per annum.

(2) Two **Assistant Nurses** with not less than two years' nursing experience; salary £65—£85 per annum in accordance with Rushcliffe Committee recommendations. Apply to Matron, Isolation Hospital, Mandeville Road, Aylesbury. (317)

DEWSBURY & DISTRICT GENERAL INFIRMARY, DEWSBURY

Staff Nurse required. Salaries according to the Rushcliffe scale. Full uniform provided. F.S.S. and a 96 hour fortnight in force. Apply with full particulars to the Matron. (309)

MANSFIELD & DISTRICT GENERAL HOSPITAL
MANSFIELD, NOTTS.

Theatre Staff Nurse required. S.R.N. Salary in accordance with the Rushcliffe scale. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (213)

THE RETREAT, YORK

A Registered Private Hospital for the treatment of Mental and Nervous Illness managed by a Committee of the Society of Friends.

There are vacancies at the above hospital for **Probationer Nurses.** Girls of good education are invited to ask for an illustrated booklet, giving particulars of the course of training in Mental Nursing given at this hospital—a recognised Training School. Conditions of service are excellent. Each nurse has a room of her own in a modern, well-equipped hostel, standing in its own grounds. Hours of duty reasonable and recreational facilities are available. Commencing salary £60 per annum, rising annually to £95 per annum, plus board, lodging, uniform, etc., valued at £75 per annum.

MENTAL NURSING IS TO-DAY AN URGENT FORM OF NATIONAL SERVICE, AND ALL NURSES ARE RESERVED. Address your enquiry to the Matron. (59)

COUNTY BOROUGH OF BARROW-IN-FURNESS

Wanted immediately, **Staff Nurse** for small Fever Hospital. Candidates must be State-registered Nurses and possess the State Fever Certificate. Salary and conditions in accordance with the recommendations of the Rushcliffe Report.

The appointment will be subject to the Corporation's general service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the Matron, Devonshire Road Hospital, Barrow-in-Furness, and should be returned to her, accompanied by copies of three recent testimonials, as soon as possible.

Canvassing is strictly prohibited and will disqualify.

Town Hall, LAWRENCE ALLEN,
Barrow-in-Furness. Town Clerk.
(314)

ST. JOHN'S HOSPITAL, TWICKENHAM
(34 Beds)

Two **Staff Nurses,** fully qualified, required immediately for Night Duty.

Probationer Nurses required. Not under 17 years of age. Rushcliffe Committee Scale of Salaries adopted. Apply Matron. (227)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY (WEST RIDING)
(146 Beds)

Staff Nurse required for Operating Theatre. Must be S.R.N. Salary according to Rushcliffe Scale.

Apply with full particulars to the Matron. (220)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD.

Approved Training School for Male and Female Nurses and Part 1. C.M.B. (new regulations) (550 beds)

Required, **Theatre Staff Nurses** and **Staff Nurses** for General Wards; Salary in accordance with the Rushcliffe Scale.

Applications, giving full particulars of training, subsequent experience (if any) with dates, should be made to the Matron. Please mention this paper.

WILFRID CARR, Secretary.
City Health Department,
Grey Friars, Leicester.
June, 1943. (183)

THE LITTLE FOLKS HOME,
BRACKENDENE, WOODHAM RISE, WOKING, SURREY

Branch of the Queen Elizabeth Hospital for Children, London, E.2

Staff Nurse (State-registered Children's Nurse) required as soon as possible. Salary £90 with full residential emoluments; Federated Superannuation Scheme operative. Apply with testimonials to the Matron at the Home. (235)

WILTSHIRE COUNTY COUNCIL

Applications are invited for the following appointments:—

SALISBURY INSTITUTION

Staff Nurse required. Salary £100—£5—£140 per annum according to experience, plus emoluments and £5 uniform allowance.

CHIPPENHAM, DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistanet Nurses required. Salaries in accordance with the Rushcliffe scale.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.
(189)

CITY (INFECTIOUS) HOSPITAL EAST, MILL LANE, LIVERPOOL, 13

Staff Nurses, general trained and certificated, required for fever training. Salary and emoluments in accordance with the Rushcliffe Report. Apply Matron. (187)

LANCASTER ISOLATION HOSPITAL AND PULMONARY HOSPITAL

Staff are required as follows for a pavilion to be used for Pulmonary Tuberculosis:—

Staff Nurses and Assistant Nurses.

Salaries according to the Rushcliffe Scale. This is a new hospital with good staff accommodation and is only a short distance from the centre of the city. One day off per week and daily off duty.

Applications stating age and enclosing copies of two testimonials to be sent to: The Matron, Lancaseter Pulmonary Hospital, Lancaster. (212)

FAZAKERLEY SANATORIUM,
LOWER LANE, LIVERPOOL, 9.

Staff required for extension of Sanatorium —Resident and Non-Resident.

Staff Nurses, general trained and State-registered, required for twelve months tuberculosis experience, surgical and pulmonary. Opportunity for attending lectures and qualifying for Tuberculosis Association Certificate.

Assistant Nurses required. Must have had two years hospital experience.

Student Nurses required for two years training in tuberculosis and fever nursing.

Salaries and emoluments in accordance with the Rushcliffe Report. Apply Matron. (185)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following staff are required:—

Two **Staff Nurses,** S.R.N., Salary £110—£150. T.A. Certificate only, £85—£120.

Probationer Nurses for two years' training. Salary: 1st year £45, 2nd year £50. Special accommodation for Staff Nurses who themselves have had Sanatorium treatment and are now able to take up duties. Modern nurses' home and classroom. Superannuation scheme in force. Facilities for taking T.A. Certificate. Uniform provided. 28 days annual leave for 12 months' service. Apply with full particulars to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (191)

MOUNT VERNON HOSPITAL AND THE RADIUM INSTITUTE, NORTHWOOD,
MIDDLESEX

Vacancies for **Staff Nurses** and **Theatre Staff Nurses.** Salary £100 p.a. with uniform and laundry provided. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (217)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD

Approved Training School for Male and Female Nurses and Part 1 C.M.B.
(New Regulations)
(550 Beds)

There is a vacancy for a **Male Staff Nurse,** must be State-registered. The post is non-resident, and the salary £4 6s. 6d. per week and meals when on duty.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, giving full particulars of age, training and subsequent experience, if any, with dates, should be made to the Matron. Please mention this paper.

Health Dept., WILFRID CARR,
Grey Friars, Secretary.
Leicester. (223)

THE COTTAGE HOSPITAL, WELLINGBOROUGH

Staff Nurse required for private wards. Salary £100. Uniform provided.

Assistant Nurse required for night duty. Salary £75. Uniform provided.

Apply Matron. (222)

KENT AND SUSSEX HOSPITAL
TUNBRIDGE WELLS (506 Beds)

Staff Nurse required for Male Surgical Ward. Rushcliffe Scale of salaries. F.S.S. in force. Apply for application form to Matron. (232)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
MAIDENHEAD & WINDSOR
EMERGENCY WARDS (HUTMENTS)

Applications are invited for the following appointments:—

Staff Nurses, Nurses, S.R.N., Assistant Nurses. Salaries and conditions in accordance with the Ministry of Health, C.N.R. regulations. Apply to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (249)

With a Foreword by **The Rt. Hon. The LORD HORDER**

PAPERS OF A PIONEER

SIR PENDRILL VARRIER-JONES

collected by

PETER FRASER

The papers in this book were written by a man who was endeavouring all his life to improve the method of controlling tuberculosis. Modern methods of combating the scourge are also explained - - - - 6/-

HUTCHINSON
& Co. (Publishing) Ltd.
The World's Largest Book Publishers

NEW SUSSEX HOSPITAL FOR WOMEN,
WINDLESHAM ROAD, BRIGHTON
(84 beds, including 24 E.M.S.)
Theatre Staff Nurse required end of August. Also **Staff Nurse** end of July. Rushcliffe scale of salary. Federated Superannuation Scheme in force. Apply, giving Matron's name for reference, to the Matron. (225)

THE LADY FORESTER HOSPITAL
BROSELEY, SHROPSHIRE
(20—30 BEDS)
A **Staff Midwife** required, S.R.N., S.C.M., for day duty. Commencing salary £105 per annum, with superannuation and uniform. Apply with full particulars to Matron. (153)

FAZAKERLEY GROUP OF INFECTIOUS HOSPITALS
LONGMOORE LANE, LIVERPOOL, 9
Staff Nurses, general trained and certificated, required for 12 months' fever training.
Staff Nurses, fever trained and certificated, required.
Student Nurses required for two years' fever training for the State Examination.
Salaries and emoluments in accordance with the Rushcliffe Report. Apply Matron. (163)

CHELSEA HOSPITAL FOR WOMEN
DOVEHOUSE STREET, S.W.3
Vacancy for **Theatre Charge Nurse.** For particulars apply Matron. (165)

THE LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS.
(214 BEDS)
Federated Superannuation Scheme in Force.
Staff Nurses required for Wards and Departments. Salary and emoluments according to the Rushcliffe Scale.
Student Nurses required for increase in staff. Three years' training after three months' trial period, resident Sister Tutor. Salary and emoluments according to Rushcliffe Scale.
Apply in each case with full particulars to the Matron. (168)

MONMOUTHSHIRE COUNTY COUNCIL
(Public Health Department)
COUNTY HOSPITAL, PANTEG, GRIFFITHSTOWN
Staff Nurses. Applications are invited for appointments of Staff Nurses (S.R.N.) at the above Hospital.
Salary according to Rushcliffe Scale. The appointments are subject to medical examination and are superannuable.
Applications with copies of recent testimonials to the Matron at the Hospital before July 17th, 1943.
County Hall, Newport. D. ROCYN JONES, County Medical Officer of Health. (177)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, NR. CANTERBURY
Staff Nurse, S.R.N., required. Salary according to experience within the appropriate Rushcliffe scale £100 to £140 a year with full residenteial emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the institution to whom completed applications should be sent by the 13th July, 1943.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council 26th June, 1943. (244)

WEST LONDON HOSPITAL
HAMMERSMITH ROAD, W.6.
Required, two **Staff Nurses** for Medical and Surgical Wards. Rushcliffe scale. Apply Matron. (136)

MIDLAND HOSPITAL
(for Homoeopathic & General Treatment)
evacuated to:—
EASTCOTE GRANGE,
Nr. HAMPTON-IN-ARDEN, WARCKS.
(Affiliated Training School)
Staff Nurses, S.R.N. 2 required, salary £100. F.S.S. in force. Applications to Matron, giving details of training and date when free. (133)

ROECLIFFE MANOR CONVALESCENT HOME FOR CHILDREN (45 BEDS)
WOODHOUSE EAVES, LEICESTERSHIRE
Required Registered **Sick Children's Nurse** or R.F.N. Country district. Salary Rushcliffe scale. Apply stating qualifications, age, etc., to the Matron, Miss E. Halewood. (131)

GENERAL INFIRMARY AT LEEDS
Vacancy for **Staff Nurse** in the X-Ray Department. Salary £100 resident, or if taking Radiography training £26 resident. Apply to Matron. (69)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
Staff Nurse required. Salary and conditions in accordance with Rushcliffe Report. Apply, giving full details of training and experience, to the Matron. (78)

HULL ROYAL INFIRMARY
Staff Nurses required. Commencing salary £100 per annum with usual emoluments. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (64)

TORBAY HOSPITAL, TORQUAY, DEVON
Staff Nurse required for Out-patient and Casualty Department. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.
Apply with Matron's name for reference, to Matron. (72)

BRADFORD ROYAL INFIRMARY
Private Patients' Dept. **Staff Nurses** (S.R.N.) required. Salary £100/£140 according to experience, plus bonus £10 per annum for full year. Holiday or sick leave allowances. 4 weeks' holiday.
Apply, Lady Superintendent. (75)

WOOLWICH MEMORIAL HOSPITAL
SHOOTERS HILL, LONDON, S.E.18
(General Hospital — 137 Beds)
Required at once—**Theatre Staff Nurse,** S.R.N. Salary according to the Rushcliffe Scale. Apply to the Matron, giving Apply to Matron. (68)

WILSON HOSPITAL, MITCHAM, SURREY
Staff Nurse, S.R.N., required Salary according to Rushcliffe Scale. Apply, giving full particulars to Matron. (67)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL
Staff Midwives required at above Hospital. Salary Rushcliffe scale. Applications to Matron, County Council Hospital, Hereford. (58)

NEWARK TOWN & DISTRICT HOSPITAL
(Affiliated Training School)
There are immediate vacancies for—
1. **Staff Nurses.** Rushcliffe Scale of salaries adopted. Federated Superannuation Scheme in force.
2. **Probationers.** Rushcliffe Scale of salaries adopted. Resident Sister-Tutor.
Also required (for September 1st)—
Housekeeping Pupil. S.R.N. Four months' Course. Remuneration £3 3s. per month.
Apply with full particulars to Matron. (88)

THE LUTON CHILDREN'S HOSPITAL,
LONDON ROAD, LUTON
Three **Staff Nurses** required. R.S.C.N. preferred, or S.R.N., with good children's experience. Salary according to the Rushcliffe Scale. F.S.S.I.F. Apply fully to Matron. (80)

SAINT MARY'S HOSPITALS, MANCHESTER, 13
Staff Midwives required for Town and Country Branches. Facilities for taking Midwife Teachers Course. Salary according to Rushcliffe Recommendation. Apply, giving Matron's name for reference, to the Matron. (56)

HOVE GENERAL HOSPITAL
Staff Nurses required, S.R.N. Salary according to Rushcliffe scale. Uniform provided. Superannuation scheme in force. Apply stating age, with full particulars, to Matron. (110)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES
Salaries: S.C.M. who are also S.R.N. £126 10s. per annum rising by one increment to £137 10s. per annum. S.C.M. £115 10s. per annum rising by one increment to £126 10s. per annum. (Inclusive of war bonus in each case). Uniform is provided.
Appointment subject to provisions of Local Government Superannuation Act, 1937, and to Council's Sickness Regulations. Selected candidates will be required to undergo medical examination.
Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed. A sum during holidays in lieu of maintenance is allowed.
Applications in writing giving experience, qualifications, age and full particulars of training to be made to the Medical Officer of Health, Public Health Offices, Ilford. (95)

ISLE OF ELY COUNTY COUNCIL
COUNTY MATERNITY HOME, WISBECH
Applications are invited for the appointment of **staff midwife** at the above Home of 15 beds.
Salary at the rate of £120 × £5—£130, with board, lodging and laundry. (If S.R.N. commencing salary will be £125). Salary scale will, however, be subject to amendment, if necessary, in accordance with the Rushcliffe Committee Second Report.
The above post will be superannuable, and the person appointed must pass a medical examination. Further details can be obtained on applying to the County Medical Officer, County Hall, March, to whom applications should be sent as soon as possible.
R. F. G. THURLOW, Clerk of the County Council
County Hall, March. 19th June, 1943. (97)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.
Applications are invited from qualified **Nurses** (S.R.N.) for Private Patients Wing Resident or non-resident. Salary and conditions as Rushcliffe Scheme recommendations. F.S.S. in force. Please communicate with Matron. (10)

PERTH ROYAL INFIRMARY
Staff Nurses required for Maternity Department S.R.N., S.C.M. Salary according to Taylor Scale. Apply Matron. (15)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.1
PAYING PATIENTS' BLOCK
Vacancies for **Resident** State-registered **Staff Nurses** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.
Applicants must be members of Federated Superannuation Scheme.
Apply the Matron. (497/2)

ROYAL BERKSHIRE HOSPITAL. READING
There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (497/22)

ROYAL BERKSHIRE HOSPITAL. READING
Additional **Staff Midwives** required. S.R.N. S.C.M. for Maternity Annexe. Salary £120 p.a. with uniform. Federated Superannuation scheme in force.
Apply to the Matron. (497/21)

CHARING CROSS HOSPITAL
Required for country hospital, **trained Staff Nurses.** Salary according to qualification. Apply in first instance to the Matron, Charing Cross Hospital, London, W.C.2. (497/17)

Surrey County Council
PUBLIC HEALTH DEPARTMENT.
Nursing Staff required:—
STAFF MIDWIVES at:—
St. Helier County Hospital, Carshalton
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common Redhill
Dorking County Hospital, Horsham Road Dorking
Candidates must be S.RN. and S.C.M.
Salary grade £100 x £5—£140 p.a. plus emoluments valued at £90 p.a.
MIDWIFERY PUPILS at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames (Part I Training)
St. Helier County Hospital, Carshalton (Part II Training)
Salary £40 p.a. plus full residential emoluments valued at £65 p.a.
MALE MENTAL NURSES (temporary Non-resident) at:—
St. Helier County Hospital, Carshalton
Epsom County Hospital, Dorking Road, Epsom
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. x 2s. 0d.—£3 5s. 6d. p.w. plus war bonus 13s. 6d. p.w.
Application forms and full particulars from the appropriate matron. (3 A)

ROYAL LONDON OPHTHALMIC HOSPITAL
(MOORFIELDS EYE HOSPITAL), CITY ROAD, LONDON, E.C.1
AFFILIATED WITH GUY'S HOSPITAL, CHARING CROSS HOSPITAL, AND ST. MARY'S HOSPITAL, PADDINGTON)
Student Nurses required to enter Preliminary Training School in October, January and April next. Matriculation or School Leaving Certificate preferred. Two year's training. Salary in accordance with the rate adopted by the Rushcliffe Committee. Examination held and Certificate and Moorfields Badge given to successful candidates. Apply Matron. (265)

THE LONDON CHEST HOSPITAL
VICTORIA PARK, E.2
Staff Nurses required to train for the Tuberculosis Association Certificate. Lectures given by Honorary Staff. Rushcliffe scale and F.S.S. in force. Apply to Matron. (55)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL
Staff Nurses required, Rushcliffe Scale of salary and with uniform, board and laundry. F.S.S. in force. Apply with particulars of training to the Matron. (46)

ROYAL BUCKINGHAMSHIRE HOSPITAL
AYLESBURY
(150 BEDS)
Theatre Staff Nurse required. Salary £100/£140 according to experience (Rushcliffe scale), F.S.S. in force. Apply to Matron, with particulars of experience and Matron's name for reference. (41)

BOROUGH OF ALTRINCHAM
ISOLATION HOSPITAL—34 Beds
Applications are invited for the following appointments.
Staff Nurse, R.F.N. or S.R.N.
Assistant Nurses with fever experience.
Salaries in accordance with scales of the Rushcliffe Report.
Apply immediately stating age, experience, etc., with references to the Matron, Isolation Hospital, Sinderland Road, Altrincham.
Town Hall, Altrincham. A. GLOSSOP, Town Clerk. (120)

DONCASTER ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
Student Nurses required for 4 years training. Good standard of education essential. Reduced period of training for State-registered Fever or Children's trained nurses. Uniform provided. 48 hour week. Salary £40, £45, £50, £60.
Nurses are coached throughout by the Sister Tutor.
Apply to Matron, giving age and other particulars. (48)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13
Required **Staff Nurse** (State-registered). Board, lodging, washing and uniform. Salary according to the Rushcliffe scale. Apply Matron. (99)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
Staff Midwives required, S.R.N. and S.C.M. Salary £95—£115 per annum, plus cost-of-living bonus and usual residential emoluments.
Apply with full particulars, to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (114)

NOTTINGHAM CHILDREN'S HOSPITAL
Staff Nurses required. S.R.N. or R.S.N. Rushcliffe scale in foorce. Apply (with name of present or previous Matron for reference) to Matron, Children's Hospital, Nottingham. (23)

WORCESTERSHIRE COUNTY COUNCIL
GREENHILL HOSTEL, KIDDERMINSTER
Required urgently a **State Certified Midwife.** Salary in accordance with the Ministry of Health Scale. Applications should be sent to the Matron. (19)

THE MARIE CURIE HOSPITAL
Ward Sister wanted and Theatre (combined post), for 1st September. Salary according to Rushcliffe Report scheme. Apply to Sister-In-Charge, 4 Fitzjohn's Avenue, N.W.3. (34)

NORTHAMPTON GENERAL HOSPITAL BARRATT MATERNITY HOME
Staff Midwives required for Maternity Home 40 beds, also vacancies for **Staff Nurses** with Part 1 examination. For particulars and forms of application. Apply Matron. (17)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
Staff Nurses, resident or non-resident, required in the St. David's Ward for Private Patients. Salary, superannuation and conditions of service in accordance with the Rushcliffe Scale. Applications should be addressed to the Matron at the Hospital, from whom all details can be obtained. (497/32)

THE ALEXANDRA HOSPITAL FOR CHILDREN
STOCKWOOD, LUTON
There are vacancies for **Probationer Nurses,** age from 16, for one or two years' training. Suitable for girls leaving school but too young to begin training in a General Hospital. Lectures are given. Salary £30—£35 p.a., increasing to £55 p.a. at the age of 18.
Assistant Nurses also required with not less than two years' nursing experience under trained Staff. Salary £65—£85 p.a., in accordance with the Rushcliffe Scale. For particulars apply to Matron. (119)

COUNTY BOROUGH OF SOUTHPORT
Experienced **Assistant Nurse** required at the V.D. & Skin Hospital, Pilkington Road, Southport. Salary payable in accordance with the Rushcliffe Scale. Applications to be sent to the Sister in Charge. (129)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1.
Assistant Nurses required with not less than two years' nursing experience. Salaries according to the recommendations of the Rushcliffe Committee. Uniform provided. Apply to the Matron. (140)

ST MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited for position of Student Nurse. Preliminary Training School eight weeks. Salary and conditions as Rushcliffe scheme recommendations. Please apply to Matron who will be pleased to interview parents with girls of School leaving age interested in the Nursing profession. (11)

WESTERN OPHTHALMIC HOSPITAL,
MARYLEBONE ROAD, N.W.1

Assistant Nurses required. Ophthalmic experience desirable. Salary £70 per annum. Applications with full particulars to Matron. (42)

ROYAL HOSPITAL, CHELSEA

Uncertificated Nurses required for Leighton Buzzard detachment. Salary £76 with uniform. Apply Matron, Royal Hospital, Ascott House, Leighton Buzzard. (53)

WARRINGTON RURAL DISTRICT
WAR-TIME NURSERY, MARINA AVENUE, GREAT SANKEY

Applications are invited for the following positions :—

One non-resident **Night Nursery Nurse** at a salary of £135 per annum, rising, subject to satisfactory service, to £150 psr annum.

Applicants must be Certificated Nursery Trained Nurses.

Two non-resident **Nursery Assistants** at a salary of £120 per annum, rising, subject to satisfactory service, to £125 per annum.

Applicants should be persons with not less than two years' experience in a Nursery in a private household or members of the Child Care Reserve.

Free meals are provided whilst on duty.

Persons between the ages of 18 and 31 should obtain a permit from the local employment exchange before applying for any of these positions.

Forms of application may be obtained from the undersigned, to whom they should be returned completed not later than Friday, the 9th July, 1943.

H. A. MORTIMER,
Hon. Secretary War-time Nurseries Committee.
Council Offices,
Museum Street,
Warrington.

3rd June, 1943. (164

LONDON LOCK HOSPITAL AND HOME
91, DEAN STREET, W.1.

Assistant Nurse required with at least two years' nursing experience. Salary according to Rushcliffe Scale. Apply with names for reference to Sister in Charge. (173)

KENT COUNTY COUNCIL
APPROVED TRAINING OF ASSISTANT NURSES

There are vacancies at the County Hospital, Orpington, for Trainees in the wards for the Chronic Sick. Candidates should be over 18 years of age. Training is for two years, at the end of which time a certificate is granted. Salary for first year is £40 and the second year £45 plus full residential Emoluments. The Certificate qualifies for useful and responsible posts as Charge Nurse in Hospitals for the Chronic Sick, or for other good Nursing work of all kinds at salaries commencing from £75 per annum (resident).

Further particulars can be obtained from the Matron, County Hospital, Orpington. (237)

KENT COUNTY COUNCIL
LYMINGE INSTITUTION,
NR. FOLKESTONE

Assistant Nurses required. Salary according to experience and qualifications within the appropriate Rushcliffe scales £55 to £65 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Institution to whom completed applications should be sent by 13th July, 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council. (243)

BERKSHIRE COUNTY COUNCIL
BROOKLANDS EVACUATION HOSTEL, WANTAGE

Wanted. **Assistant Nurses.** Salaries in accordance with the Rushcliffe recommendations, which have been adopted by the Council. Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (251)

BERKSHIRE COUNTY COUNCIL
CHILDREN'S HOMES
Organisation of Staffing Arrangements at BRACKNELL, MAIDENHEAD & WOKINGHAM

Wanted: **Children's Attendants.** Salary £ per annum, rising by annual increments of £2 10s. to £75 per annum, plus cost of living bonus. Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading, and returned to him as soon as possible. (248)

SURREY COUNTY COUNCIL
RESIDENTIAL SPECIAL SCHOOL,
HILLSIDE, BLETCHINGLEY

Applications are invited from persons with at least two years hospital nursing experience for the post of resident assistant nurse at the above home. The salary will be from £60 to £65 per annum, plus war bonus and a uniform allowance of £4.

Applications in writing, stating name, age, qualifications, training and previous experience should be sent to the County Medical Officer at this address by 16—7—43.

DUDLEY AUKLAND, Clerk of the Council.
County Technical College,
Stoke Park, Guildford. 24/6/43. (295)

DAME GERTRUDE YOUNG CONVALESCENT HOME
CASTLEBAR HILL, EALING, W.5
RECOVERY HOME OF THE ROYAL NATIONAL THROAT, NOSE & EAR HOSPITAL

Senior Assistant Nurse required, preferably with throat, nose and ear experience. Salary according to Rushcliffe scale. Apply Matron. (274)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE MUNICIPAL HOSPITAL
(New) (98 Beds)

Assistant Nurses (resident and non-resident) required for the above hospital, which is a general hospital for chronic cases (women). Previous experience desirable. Salary: Resident, with two years' training or experience, £55—£70 per annum; under two years' experience, £45—£50 per annum; plus 20 per cent cost-of-living bonus, uniform and full residential emoluments. Non-resident, with two years' training or experience 42s. to 48s. per week; under two years' experience, 37s. 6d. to 39s. 6d. per week; plus 20 per cent. cost-of-living bonus, uniform and meals when on duty. The appointments are subject to the Local Government Superannuation Act, 1937.

Apply, personally or in writing, stating age, qualifications, and experience, together with copies of recent testimonials to the Matron, Cookridge Hospital, Cookridge, Leeds. (280)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars, to the Matron. (304)

MIDDLESEX COUNTY COUNCIL
NATIONAL HOSPITAL CONVALESCENT HOME
HIGH ROAD, EAST FINCHLEY, N.2
(Home for 55 elderly infirm women)

Non-res. assistant nurses required for day and night duty. Salary and conditions in accordance with the Rushcliffe Scheme. Established and pensionable staff subject to medical examination. Apply to Matron "D" at above address giving full particulars. (306)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT
220 Beds plus 130 E.M.S.
(Affiliated General Training School)

Assistant Nurses required. Salary according to Ruhcliffe scale. 48 hour week in operation. Uniform supplied. Applications, giving full particulars, to the Matron. (497/41)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds)
(Preliminary Training attached)

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (284)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 Beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales

There are vacancies for **Student Nurses** age 18 to 30. Salary first year £40 per annum. Second year £45 per annum. Uniform provided. Lectures by medical staff and Sister tutor. Applications to be made to the Matron. (312)

PROBATIONER NURSES

Applications invited from well educated young women for 3 years training as nurses in a recognised Training School. Age 17 years to 32 years. Indoor uniform material provided. Salary according to Rushcliffe scale. Apply to Matron, North Riding Infirmary, Middlesbrough for application forms. (257)

KING EDWARD MEMORIAL HOSPITAL
EALING, W.13
RECOGNIZED TRAINING SCHOOL

Early vacancies for **Student-Nurses.** Salary £40—£45—£50. Lectures by the Honorary Medical Staff and Sister Tutor. Apply for full particulars to Matron. (179)

STAFF NURSES

Applications are invited from State-Registered Nurses for day duty or night duty for wards and theatre. F.S.S. in force. Uniform material provided. Salary according to Rushcliffe scale. Apply with full particulars to Matron, North Riding Infirmary, Middlesbrough. (259)

LONDON COUNTY COUNCIL

Student Nurses (aged over 17) required in the neurological unit at Sutton (L.C.C.) hospital, Brighton Road, Sutton, Surrey. Previous experience not necessary. Commencing salary £135 a year. Free rail voucher from home to hospital. Hours 96 a fortnight. Moderate charges for lodging (if resident) and meals taken. Application form from Matron. (256)

THE BOOTLE GENERAL HOSPITAL
BOOTLE, LIVERPOOL, 20

Required **Student Nurses.** Must be strong and well educated. Age 18 to 30. Salary £40—£45—£50, as Rushcliffe Report. State-registered Children's and Fever nurses taken for 2 years General Training. Federated Superannuation Scheme adopted after 1st year. Apply to Matron. (263)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT
220 Beds plus 130 E.M.S.
(Affiliated General Training School)

Student Nurses required. Opportunity to train for Preliminary State Exams. and T.A. Certificate. 48 hour week in operation. Uniform provided. Salary £45 1st year, £50 2nd year. Applications to Matron. (497/40)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.

The syllabus includes all subjects required for the preliminary State Examination. Lectures will be given by the Medical Officers and Lectures and Demonstrations by the Sister-Tutor and Ward Sisters.

After passing the preliminary State Examination students will move on to affiliated schools for completion of training.

Salary: 1st year, £40 with uniform; 2nd year, £45 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (170)

SOUTH LONDON HOSPITAL
CLAPHAM COMMON, S.W.4
TRAINING SCHOOL FOR NURSES

There are vacancies for well educated **Probationers.** Ei ht weeks in preliminary training school. Salaries in accordance with Rushcliffe Scale. Applications should be addressed to the Matron from whom further information may be obtained. (174)

BANGOUR HOSPITAL
BROXBURN, WEST LOTHIAN
EAST FORTUNE SANATORIUM UNIT
(200 BEDS)
(Affiliated Training School)

Student Nurses (age 18 to 35) accepted for training under an Affiliated Scheme (2 years in the Sanatorium Unit, followed by 2 years in an affiliated General Hospital). Tuition for the General Nursing Council Examination. Salaries according to the Taylor Scale. Early vacancies. Apply Matron. (176)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS
STANDISH HOUSE, STONEHOUSE,
GLOUCESTERSHIRE

Probationer Nurses urgently needed. Lectures given by Medical Staff. Board, lodging and uniform found.

Age.	1st Year.	2nd Year
17	£50	£57 10 0
18	£55	£62 10 0
19	£60	£67 10 0
20	£65	£72 10 0
21	£70	£77 10 0

(106)

SHEFFIELD CITY COUNCIL GENERAL HOSPITAL

Student Nurse accepted for training. Age 18-30. Preliminary training school first two months. A good standard of education is required. Salary £40—£5—£50. Opportunity for full training in midwifery after State Registration. Rushcliffe Committee conditions of service adopted.

Enquiries and applications to Matron. (93)

KING GEORGE'S SANATORIUM FOR SAILORS LIPHOOK, HANTS
(SEAMEN'S HOSPITAL SOCIETY)

Probationer Nurse required. Affiliated Training School—two years' training. Lectures given for Preliminary State and Tuberculosis Associations Examinations. Salary and emoluments at Rushcliffe Report rates. Age from 17 years.

Apply Matron. (6)

WESTERN OPHTHALMIC HOSPITAL
155 MARYLEBONE ROAD, LONDON, N.W.1

Probationer Nurses. A limited number of vacancies occur for young ladies of good education as probationers. Age 16½ years or over. Two years training in ophthalmic nursing. Lectures and certificates given. Salary £30—£35 per annum. Applications on special forms supplied on request to the Matron. (33)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (9)

THE ROYAL INFIRMARY SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries: 1st year, £30; 2nd year, £35; 3rd year, £40; 4th year, £50; immediately increased to £90 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-32.

Enquiries and applications should be addressed to the Matron who will be pleased to interview parents of likely candidates. (497/10)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one years' preliminary training at the Branch Hospital.

For particulars apply to the Matron. (497/20)

HUNTS. COUNTY COUNCIL
PAXTON PARK EMERGENCY MATERNITY HOME

Staff Midwives required. S.R.N., S.C.M. salary £115 per annum. S.C.M. salary £105 per annum.

Assistant Nurses with two years' hospital experience. Salary £75 per annum plus £10 uniform allowance. Board and residence.

Apply with references and particulars to the Matron, Paxton Park Maternity Hospital, St. Neots, Hunts. (31)

KENT COUNTY MENTAL HOSPITAL MAIDSTONE

The Preliminary Training School for Mental Nurses, which was discontinued because of the shortage of staff in war time, will shortly be re-opened. Nurses spend 6 to 8 weeks in the School and are prepared for the examinations of the General Nursing Council. Candidates for training should apply to the Matron without delay for full particulars regarding training course and salary. (25)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1
(Recognised Training School)

Applications are invited from well educated girls for 3½ years training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (117)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNIZED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Uniform provided. Midwifery can be taken in fourth year.

Apply by letter, or personally any morning to Matron. (497/18)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment.

Wolverhampton. (497/4)

WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, N.W.10

Applications are invited from strong well-educated girls from 18-20 years of age, who wish to train as **Hospital Nurses.** Personal interview essential. Training 4 years. Training will be curtailed one year for nurses in supplementary part of G.N.C. register.

Apply Matron. (497/23)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.
PROBATIONERS

Candidates of good education between the ages of 18 and 35 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination. Apply to Matron for full particulars. (497/19)

CITY OF PLYMOUTH
PUBLIC HEALTH DEPARTMENT

Vacancies for **Student Nurses** exist at the Municipal Hospitals of the City of Plymouth. (All Student Nurses enter preliminary Training School for first six weeks.)

Salaries and conditions of service as recommended in Rushcliffe Report.

Emoluments, viz., board-residence, uniform and annual leave with pay, are additional to the salaries stated.

All posts subject to a Superannuation Scheme after two years' service.

Applications to be made to the Matron of the Hospital concerned.

CITY (GENERAL HOSPITAL) (420 BEDS), GREENBANK

Aged 18 and over.

Salary, 1st year, £40; 2nd, £45; 3rd, £50; 4th, £60 (after registration, £70). Examination fees paid.

Lectures are given during training by Medical staff of the Hospital, and by the Sister-Tutor. staff of the Hospital, and by the Sister-Tutor. Coaching tuition is given in addition.

Nurses already on the supplementary part of the Register are accepted for a shortened course of training.

During the fourth year, after passing the Final State Examination, Midwifery Training, Part I, may be taken. All Student Nurses have individual rooms in a modern Nurses' Home, with recreational facilities'

MOUNT GOLD HOSPITAL (ORTHOPAE)DIC (120 BEDS), MOUNT GOLD ROAD.

Aged 17 to 30 years, for two years' training for Orthopaedic Certificate. Good standard of education required.

Salary, 1st year, £40; 2nd, £45.

MOUNT GOLD HOSPITAL (TUBERCULOSIS) (80 BEDS), MOUNT GOLD ROAD

Aged 18 to 40 years, for two years' training in Tuberculosis Nursing. Good standard of education required.

Salary £45 to £50 per annum.

CITY ISOLATION HOSPITAL (180 BEDS), BEACON PARK ROAD

Training School for Nurses.

Aged 18 years and over.

Training period two years, during which candidates are prepared by Medical and Nursing Teachers for the State Preliminary and State Final Examination for the supplementary part of the Register of the General Nursing Council. Examination fees paid.

Salary, 1st year, £40; 2nd, £45.

T. PEIRSON,
Medical Officer of Health. (16)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL BIRMINGHAM

(Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (497/3)

HERRISON HOSPITAL, DORCHESTER
(TRAINING SCHOOL FOR MENTAL NURSING)

Probationer Nurses required. Commencing salary 46s. 6d. per week, rising on promotion to 80s. per week. Uniform free. A weekly charge of 23s. 3d. is made for board, lodging and laundry Two whole days of duty every week and three weeks' annual holiday on full pay. Quarters in new Nurses' Home with all modern comforts and conveniences. Special instructions by Sister Tutor for nursing examinations qualifying for higher posts. Service pensionable. Previous experience not necessary. Apply at once to the Matron. (497/11)

NURSES WANTED

Assistant Matron wanted, able to take charge of Maternity Department. Salary £150. Apply Matron, The Private Clinic Nursing Home, 35, Drumsheugh Gardens, Edinburgh. (172)

Day Sister required. S.R.N. For Women's block. Sanatorium experience preferred. Uniform provided. Rushcliffe scale of salaries adopted. Apply Matron Grosvenor Sanatorium, Ashford, Kent. (319)

Assistant Nurses required at the Isolation Hospital, Mays Lane, Barnet, Herts, nr. London. (54 beds). Comfortable well-furnished Nurses' Home. Delightful country walks immediately adjacent yet within half an hour's rail (tube) journey from London. Salary according to Rushcliffe Report. Apply giving full particulars, accompanied by photograph, to the Matron. (21)

Assistant Masseuse required (non-resident). Saary £210 per annum (plus cost of living bonus £26), rising by £10 per annum to £240. Applications giving age and experience to Matron, Hempstead House Base Hospital, Hemel Hempstead. (218)

DEVONSHIRE NURSING ASSOCIATION
ADJOINING DISTRICTS VACANT

Kingsteington. District Nurse Midwife required. Own living arrangements. Scale salary. Cyclist and motorist preferred.

Bishopsteignton. District Nurse Midwife required. Cottage available. Scale salary. Cyclist and motorist preferred.

Apply County Superintendent, 4 Queen's Terrace, St. David's, Exeter. (130)

Fever Trained Nurses required at the Isolation Hospital, Mays Lane, Barnet, Herts, near London. (54 beds). Comfortable well furnished Nurses' Home. Delightful country walks immediately adjacent yet within half an hour's rail (tube) journey from London. Salary according to Rushcliffe Report. Apply, giving full particulars, accompanied by photograph to The Matron. (20)

Metropolitan (Queen's), Second Assistant Superintendent, C.M.B. & H.V. Certificate. Cyclist. Willing to help train Candidates. F.S.S. Salary according to experience. Apply Superintendent, 31 Bedford Place, W.C.1. (145)

Metropolitan D.N.A., 31, Bedford Place, W.C.1.

Queen's State-registered **Nurses** urgently required to qualify for roll. F.S.S. Holiday allowance.—Apply Superintendent. (497/16)

Matron required for old established country Nursing Home, Surrey. Must have held administrative post in recognised training school and have good all-round experience of Medical and Surgical work Age 45/50. Salary £300 p.a., all found, with prospect of share in business later if desired. Personal references essential and a medical certificate will be required if application considered. Write Box 154, "Nursing Times," St. Martin's Street, London, W.C.2. (154)

Night Sister required. S.R.N. Sanatorium experience preferred. Uniform provided. Rushcliffe scale of salaries adopted. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (318)

Olton, Warwickshire. S.C.M. required for District. S.R.N. if possible. Two on staff, share modern furnished flat. Cyclist. Salary £198 to £220 according to experience. Apply County Superintendent, 25 Clarendon Square, Leamington Spa. (209)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Rushcliffe scale of salaries adopted. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (321)

QUEEN'S NURSES — STIRLINGSHIRE

Muiravonside. Double district, two required; cyclists. General and Maternity work.

Grangemouth. Double district, one required; cyclist. General, maternity and Child Welfare work. Apply County Superintendent, 18 Wallace Gardens, Stirling. (293)

Queen's Nurse wanted for Houston and Crosslee, Renfrewshire; flat provided; cyclist required; general and maternity work undertaken. Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (190)

Queen's Nurses, preferably S.C.M., or Candidates for roll. Cyclists. Apply Superintendent, Queen's Nurses' Home, Darlington. (246)

Queen's Nurse or State-registered nurses to qualify for Roll, urgently needed. F.S.S. and revised scale of salary. Cyclist an advantage. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (76)

Queen's Nurse as 2nd Assistant Superintendent required. Willing to train candidates for the Roll. Health Visitors certificate preferred. Salary according to experience. Apply: Superintendent, Essex County Training Home, Beachcroft Road, Leytonstone, E.1.. (44)

Queen's Nurse required. Urban area. Cyclist. Midwifery only undertaken. Convenient arrangements for off duty. Furnished rooms available. Superannuation Scheme. Salary according to Queen's Scale.

Queen's Nurse required. Urban and surrounding rural area. Midwifery and General Nursing. Car provided. Superannuation Scheme. Salary according to Queen's Scale. Furnished rooms until house is available. Miss Gough, 4, Claremont Bank, Shrewsbury. (162)

Queen's Senior Nurse. General work. Salary £130. Rushcliffe scale when published. Uniform, £10 holiday allowance. Pension. State-registered Nurses as candidates, salary £90. remainder as above. Supt., 102 Blakesley Road, Yardley, Birmingham. (310)

QUEEN'S NURSES WANTED.

Cheshire C.N.A. Senior Emergency Nurse. Motorist and cyclist essential. Salary £220—£5—£240 according to experience plus accommodation. Nurse desiring promotion would gain experience in Office work.

Banbury, Oxon. Two employed, one required. General nursing, midwifery. Cyclist. Scale salary, rooms.

Bradfield and Loxley, near Sheffield. Double district, one required. General and midwifery. Motorist or willing to learn. Scale salary. Nurses share comfortable house.

Clydach, Swansea. Two employed, one required. General nursing and health visiting. Scale salary, F.S.S. Comfortable Home.

Darfield, West Riding. Single district, general work only. Scale salary, furnished house, coal and other allowances provided, cyclist preferably.

Dunham Massey, Cheshire. Single district. General nursing only. Cyclist. Scale salary, rooms.

Evesham, Worcs. One of three. Combined duties. Cyclist. Scale salary, Home.

Heaton Mersey, Cheshire. Single district. General nursing only. Cyclist. Scale salary, rooms.

Hill and Four Oaks, War. Two employed, one required. Cyclist or motorist. Scale salary, comfortable furnished rooms available, live separately.

Kettering, Northants. Midwives and general nurses required. 7 on staff under Superintendent. Cyclists. Scale salaries, Home.

Leatherhead, Surrey. One for increase of staff. General nursing and midwifery. Cyclist. Surrey County scale salary. Nurses live separately.

Llandebie, Carmarthenshire. Double district, one required. Combined duties. New scale salary, rooms.

Llangefni, Anglesey. Double district, friends required. General nursing, midwifery, public health work. Motorists. Comfortable accommodation provided.

Stourport, Worcs. Three employed, one required. Combined duties. Cyclist. Scale salary, accommodation in Home.

Surrey. Emergency Nurses required (both midwives and general nurses) Motorists or cyclists. Salary according to experience.

Twickenham, Middlesex. Three employed—one required. General nursing. Cyclist. Scale salary, rooms.

Welwyn Garden City, Herts. Six employed, two to live separately in furnished house. General nursing and midwifery. Cyclist. Scale salary.

Woodland, Nr. Doncaster. One of two required. General Nursing only. Share very comfortable Home. Scale Salary. Motorist or willing to learn.

DEVONSHIRE

Kingsbridge. Single district. General nursing and midwifery. Cyclist. Inclusive salary, own living arrangements.

Modbury. Single district. General nursing and midwifery. Motorist. Salary £209—£231. Own living arrangements.

These districts would suit two friends.

LANCASHIRE

Broughton in Furness. Single district, general and midwifery, auto-cycle, furnished rooms.

Golborne, near Warrington. Double district. General nursing, one required, live separately, furnished rooms, cyclist.

Leyland, near Preston. Double district, general nursing, home provided, one required, cyclist.

Penketh, near Warrington. Double district, two required, general and midwifery, furnished house and one car provided.

Emergency Staff. General nurses and midwives for relief duties, permanent and temporary, motorists and/or cyclists. Opportunities for permanent posts in the County later.

All posts rising to £125, plus £10, if undertaking midwifery, £10, uniform allowance, all else provided F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (252)

Spurgeon's Orphan Homes at Reigate, Surrey, require a **Resident Assistant Nurse.** Salary £65—£5—£75. Member of evangelical Christian Church. Apply, with copies of references, to the Secretary, Spurgeon's Orphan Homes, Stockwell, London, S.W.9. (83)

Staff Nurse required. Salary and conditions according to Rushcliffe Report. Apply to Matron, Creation Sanatorium, Northampton. (180)

S.R. Nurses required for work amongst Hop-Pickers for September. Cyclists. Apply, County Superintendent, Worcester City and County Nursing Association, The Tything, Worcester. (278)

Theatre Staff Nurse required. Salary according to Rushcliffe scale. F.S.S. in force. Apply to Matron with Matron's name for reference. Hospital for Women at Leeds Coventry Place Leeds 2. (316)

Two **Staff Nurses** required. State-registered. Facilities for obtaining Tuberculosis Association Certificate. Rushcliffe scale of salaries adopted. Uniform provided. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (320)

Wanted immediately, **Sister** or **Staff Nurse** for the Inch Home, Kelso (Public Assistance Institution). Salary according to new scale. Apply with particulars to Mr. J. G. G. Leadbetter, Secretary, The Square, Kelso. (277)

Wanted in near future, middle-a **Mental Nurse,** Female, for invalid mental deficient boy. Permanently. Referen required. Mrs. Sproston, 73 Westfield Ro Leicester. (30

Ward Sister required. S.R.N. Evangelic Theatre and Children's experience preferr Rushcliffe. Apply Matron, John Capel H bury Hospital, Woodford Bridge, Essex. (5

(Miscellaneous)

Assistant Nurse required. Experience essenti Salary £65 per annum and uniform suppli

Probationer Nurses required from 16 years age, secondary school education. Apply Matr Children's Convalescent Home, West Kirb Cheshire (94

SITUATIONS WANTED

Wanted, post as **Industrial Nurse** Birmingham district, by State-register Nurse with industrial experience. Age Apply Box No. 311, "Nursing Times," Martin's Street, London, W.C.2. (311)

MIDWIFERY

BRITISH HOSPITAL FOR MOTHERS AN BABIES, WOOLWICH AND BRENCHLEY
(60 beds)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free trai ing. Pocket money giver. Ante- and po natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (3)

LEEDS MATERNITY HOSPITAL
HYDE TERRACE, LEEDS, 2 (140 BEDS)

Pupils trained and prepared for th Examination under the new rules of th Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-traine Nurses and others in January, April, Ju and October.

For further particulars apply Matron. (128

SHEFFIELD CITY COUNCIL GENERAL HOSPITAL
SCHOOL FOR MIDWIFERY

Pupils accepted for full training. Applicant must be Registered Nurses. Salary £55 plu war bonus and all residential allowance Enquiries and applications to Matron. (92)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT,
St. JAMES'S HOSPITAL
(Approved by the Midwives Board for Midwifery Training, Part I.)

Pupil Midwives required. (Part I training for six months). Salary £65 per annum, plus cost-of-living bonus. Full board and uniform.

Apply for application form to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (113)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME, DERBY

Midwifery Training School for Part II C.M.B. Examination. Reduced fee under Ministry of Health Scheme. Free training with salary to a limited number of trained nurses.

Apply to the Lady Superintendent. (497/14)

MATERNITY NURSING ASSOCIATION, 63-65, MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 1,038 district patients. Reduced fees under Ministry of Health Scheme. Salary during training.

For vacancies apply to the Matron. (497/5)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1.
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (171)

QUEEN MARY'S HOSPITAL FOR THE EAST END
STRATFORD, E.15
"MARGARET LYLE" MATERNITY WING

Pupils trained and prepared for the Examination under the new rules of the Central Midwives' Board, Part I. Next vacancies 1st January and every three months thereafter.

Apply to Matron by letter (enclosing stamp), or personally any morning. (497/38)

HOLIDAY AND RESIDENTIAL

GOODWILL HOLIDAY PARTY in attractive private house. Lovely country. Full till August 9th. Stamp. Miss Brandreth and Miss Oldmeadow, Kelbarrow, Grasmere, Westmoreland (8)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (4)

Blackpool, North. 'Phone 51562, Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff—Miss Myerscough, Member Royal College of Nursing. (7)

HOLIDAY AND RESIDENTIAL HOMES

Miss Hardy, S.R.N., would like Nurses to know of her Holiday and Rest Homes. 13, Cauldwell Avenue, Ipswich. Tel. 7792. (12)

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MORNING SICKNESS

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DENTAL DECAY

In the study of the etiology of dental decay, it has been proved that acidity in the mouth has a pathogenic action on the teeth. During pregnancy, therefore, and especially in cases where the vomiting of morning sickness is persistent, the patient should be advised to use only Phillips' Dental Magnesia. This dentifrice contains a high percentage of 'Milk of Magnesia', and because of its antacid properties it instantly neutralizes all traces of acidity in the mouth and thus preserves the teeth.

PHILLIPS' DENTAL MAGNESIA

Get Phillips' Dental Magnesia for your patient to-day, 1/1d. and 1/10½d. per tube
Of all Chemists and Stores.

'Milk of Magnesia' is the Registered Trade Mark of Phillips' preparation of Magnesia.

When patients ask you . . .

"IS SANITARY PROTECTION WORN INTERNALLY REALLY EFFECTIVE?"

you can tell them . . .

that Tampax is the *most* effective form of protection ever devised. Adapted by a doctor from the principle of the surgical tampon, it is hygienic, highly absorbent, convenient and comfortable. Most active women use it to-day.

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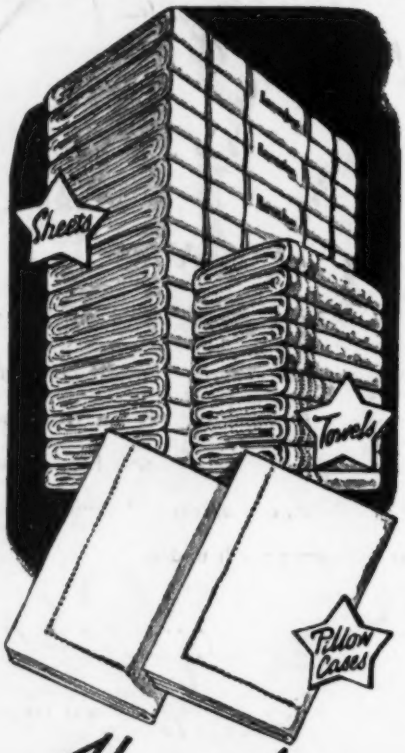

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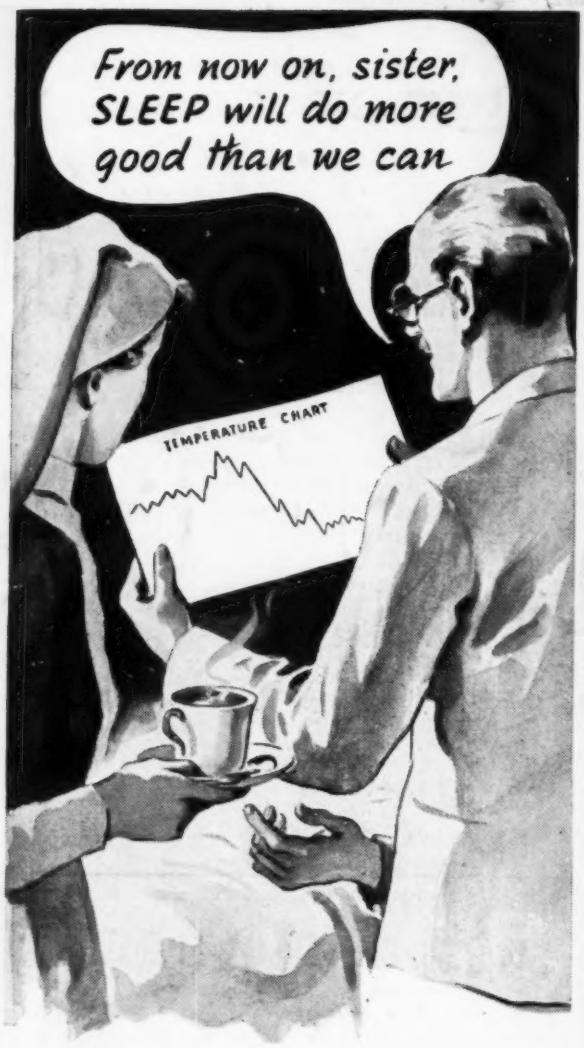

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